Human Resources 2017-18

User ID: P1823065

Institution: Great Basin College (182306)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institu	tion: G	Great Basin College (182306) User ID: P1823065
Hum	an Re	esources Screening Questions
Does	your in	stitution have any <u>part-time</u> staff?
If you	answe	r Yes to this question, you will be provided the screens to report part-time staff.
0	No	
0	Yes	
		Does your institution have graduate assistants?
	1	f you answer Yes to this question, you will be provided the screens to report graduate assistants.
	0	No
	0	Yes
Does	your ir	stitution have 15 or more <u>full-time</u> staff?
0	No	
0	Yes	
		Does your institution have a tenure system?
		f you answer Yes to this question, you will be provided the screens to report some data by tenure status.
	0	No
	0	Yes
	t a 2	Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the <i>first time</i> (new to the institution) or after a break in service ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
		If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H .
	0	No
	0	Yes
Do AL	L of th	e instructional staff at your institution fall into any of the following categories?
•		r Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional er, Part G will still be required for reporting data for full-time non-instructional staff.

O Yes Are ALL of the instructional staff military personnel?

You may use the space below to provide context for the data you've reported above.

O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

O No

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	2						2
American Indian or Alaska Native							0
Asian	1						1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	10						10
Two or more races							0
Race and ethnicity unknown							0
Total men	13	0	0	0	0	0	13

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian	1						1
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	12						12
Two or more races							0
Race and ethnicity unknown							0
Total women	15	0	0	0	0	0	15
Total (men+women)	28	0	0	0	0	0	28
Total from prior year							31

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Ad	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian				1			1
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White				10			10
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	12	0	0	12

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino				2			2
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				7			7
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	9	0	0	9
Total (men+women)	0	0	0	21	0	0	21
Total from prior year							19

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				11			11
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	12	0	0	12

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				4			4
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	4	0	0	4
Total (men+women)	0	0	0	16	0	0	16
Total from prior year							17

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Men							
		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							O
Black or African American							O
Native Hawaiian or Other Pacific Islander							O
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Ac	ademic Ran	<u>k</u>		No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Academic Rank						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0						0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White							0	
Two or more races							0	
Race and ethnicity unknown							0	
Total women	0	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	0	
Total from prior year								

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of $\underline{\textbf{Full-time}}\ \underline{\textbf{Instructional Staff}}$ Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Men Race/ethnicity Without Faculty Status Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Race/ethnicity Without Faculty Status Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women Total (men+women) 0 Total from prior year

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Faculty Status					
				Not on Te	enure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	28	21	0	16	0	0	0	65
Total carried forward from previous screens	28	21	0	16	0	0	0	65
Primarily Instruction	28	21	0	16	0	0	0	65
Exclusively credit	28	21	0	16				65
② Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0

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Part A3 - Full-time Instructional Staff - Totals

1 2012 1 2012 2012 2012 2012 2012 2012									
Total number of Full-time Instructional Staff									
As of November 1, 2017									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	0	0	0						
Hispanic/Latino	3	3	6						
American Indian or Alaska Native	0	0	0						
Asian	2	1	3						
Black or African American	1	1	2						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	31	23	54						
Two or more races	0	0	0						
Race and ethnicity unknown	0	0	0						
Total	37	28	65						
Total from prior year			67						

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	
Hispanic/Latino	3		
American Indian or Alaska Native	0		
Asian	2		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	31		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	37	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	
Hispanic/Latino	3		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	23		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	28	0	0
Total (men+women)	65	0	0
Total from prior year	67		

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
	NЛ	_	-	

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				0
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1		4
Two or more races				
Race and ethnicity unknown				
Total men	0	1	0	4

Nomen

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			1	7
Two or more races				
Race and ethnicity unknown				
Total women	0	0	1	7
Total (men+women)	0	1	1	11
Total from prior year		1	2	16

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		2		
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4	3	4	1	
Two or more races					
Race and ethnicity unknown					
Total men	5	3	6	1	0
Women					
Race/ethnicity	Management Occupations	Business and Financial Operations	Computer, Engineering, and Science Occupations	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	Healthcare Practitioners and Technical

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	2		1	
American Indian or Alaska Native					
Asian	1	1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	8	16	5	5	1
Two or more races					
Race and ethnicity unknown					
Total women	10	19	5	6	1
Total (men+women)	15	22	11	7	1

Total from prior year 16 8 10 10

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	4			2		12
American Indian or Alaska Native						0
<u>Asian</u>						2
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	2			5		55
Two or more races						0
Race and ethnicity unknown						0
Total men	6	0	0	7	0	70
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	6		1			14
American Indian or Alaska Native			2			2
Asian			1			4
Black or African American						1
Native Hawaiian or						0
Other Pacific Islander						
	1		16			83
Islander	1		16			83 0
Islander White Two or more	1		16			
Islander White Two or more races Race and ethnicity	7	0	20	0	0	0

Total from prior year 15 28 9 183

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2017

				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020	1							1
<u>Library Technicians</u> 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							11	11
Management Occupations 11-0000	3						12	15
Business and Financial Operations Occupations 13-0000							22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							7	7
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Total	4	0	0	0	0	0	65	69
Total from prior year	3						61	64

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	tatus			
				-	n Tenure T	rack		
Occupational category	Tenured	On Tenure Track	Multi- year	Annual	Less- than-	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	28	21	0	16	0	0	0	65
Exclusively credit	28	21	0	16				65
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020	1							1
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							11	11
Management Occupations 11-0000	3						12	15
Business and Financial Operations Occupations 13-0000							22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							7	7
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								13
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								20
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								7
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								174

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Condor and goodomic	Gender and academic Months worked				Total	Total staff for colony	
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	Total staff for salary reporting
Men							
Professors				13		13	13
Associate professors						0	0
Assistant professors						0	0
Instructors	2			22		24	24
Lecturers						0	0
No academic rank						0	0
Total men	2	0	0	35	0	37	37
Total men full-time instru	ıctional staff	f from Part A	A			37	
Women							
Professors				15		15	15
Associate professors						0	0
Assistant professors						0	0
Instructors				13		13	13
Lecturers						0	0
No academic rank						0	0
Total women	0	0	0	28	0	28	28
Total women full-time in:	structional s	taff from Pa	ırt A			28	
Total (men + women)	2	0	0	63	0	65	65
Total (men +women) ful	-time instru	ctional staff	from Part A			65	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total staff		•	Salary Outlays		
Gender and academic rank	for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Q Equated 9 months
Men						
Professors	13				1,013,529	1,013,529
Associate professors	0					0
Assistant professors	0					0
Instructors	24	149,664			1,443,846	1,556,094
Lecturers	0					0
No academic rank	0					0
Total men	37	149,664	0	0	2,457,375	2,569,623
Women						
Professors	15				1,115,033	1,115,033
Associate professors	0					0
Assistant professors	0					0
Instructors	13				871,839	871,839
Lecturers	0					0
No academic rank	0					0
Total women	28	0	0	0	1,986,872	1,986,872
Total (men + women)	65	149,664	0	0	4,444,247	4,556,495

User ID: P1823065

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>								
Annual Average Salaries, 2017-18								
Gender and academic	Total staff for salary		Α	nnual Avera	age Salarie	s		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Men								
Professors	13				77,964	77,964		
Associate professors	0							
Assistant professors	0							
Instructors	24	74,832			65,629	64,837		
Lecturers	0							
No academic rank	0							
Total men	37	74,832			70,211	69,449		
Women								
Professors	15				74,336	74,336		
Associate professors	0							
Assistant professors	0							
Instructors	13				67,065	67,065		
Lecturers	0							
No academic rank	0							
Total women	28				70,960	70,960		
Total (men + women)	65	74,832			70,544	70,100		

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff						
Annual Salary	y Outlays, 2017-18					
Occupational category	• Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays				
Research staff	0					
Public Service staff	0					
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	13	610,738				
Management Occupations 11-0000	15	1,397,017				
Business and Financial Operations Occupations 13-0000	22	1,286,407				
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	11	614,605				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	7	452,482				
Healthcare Practitioners and Technical Occupations 29-0000	1	85,120				
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	13	475,646				
Sales and Related Occupations 41-0000	0					
Office and Administrative Support Occupations 43-0000	20	840,107				
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	7	310,674				
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0					

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

м	en	

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian			
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	43		
Two or more races			
Race and ethnicity unknown			
Total men	45	0	C

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native	1		
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	69		
Two or more races	2		
Race and ethnicity unknown			
Total women	75	0	0
Total (men+women)	120	0	0
Total from prior year	142		

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				19	19
Hispanic/Latino				4	4
American Indian or Alaska Native					C
<u>Asian</u>					C
Black or African American				4	4
Native Hawaiian or Other Pacific Islander					C
White					C
Two or more races					0
Race and ethnicity unknown					C
Total men	0	0	0	27	27

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				20	20
American Indian or Alaska Native				1	1
Asian				4	4
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				62	62
Two or more races				2	2
Race and ethnicity unknown					0
Total women	0	0	0	89	89
Total (men+women)	0	0	0	116	116
Total from prior year				144	144

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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William					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0				
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	C

Total from prior year

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1		1		
Two or more races					
Race and ethnicity unknown					
Total women	1	0	1	0	0
T-4-1					
Total (men+women)	1	0	1	0	0

Number of Part-time Staff

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All par time staff)
Nonresident alien	0					1
Hispanic/Latino						
American Indian or Alaska Native						
<u>Asian</u>						
Black or African American						
Native Hawaiian or Other Pacific Islander						
<u>White</u>						4
Two or more races						
Race and ethnicity unknown						
Total men	0	0	0	0	0	7
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All partime staff)
Nonresident alien	0					
Hispanic/Latino						2
American Indian or Alaska Native						
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White						13
Two or more races						
14000						
Race and ethnicity unknown						
Race and ethnicity	0	0	0	0	0	16
Race and ethnicity unknown	0	0	0	0	0	16

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Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2017

			With Eac	ulty Status				
			with <u>i ac</u>	-	enure Track			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	120	0	0	120
Exclusively credit					108			108
Exclusively not-for- credit					12			12
Combined credit/not-for- credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020								0
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							116	116
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	0	120	0	118	238
Total from prior year	0	0		0	142		144	286

Part F - Part-time Summary

	Summ	ary of P	art-tim	e Staff				
As of November 1, 2017								
	With Faculty Status							
		Not on Tenure Track						
Occupational category	Tenured	On Tenure Track		Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	120	0	0	120
Exclusively credit					108			108
Exclusively not-for-credit					12			12
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							116	116
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								0
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								238

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

		With Faculty Status							
				Not o	n Tenure Trac	<u>k</u>	Without		
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Nonresident alien								0	
Hispanic/Latino								0	
American Indian or Alaska Native								0	
Asian								0	
Black or African American								0	
Native Hawaiian or Other Pacific Islander								0	
White		1		1				2	
Two or more races								0	
Race and ethnicity unknown								0	
Total men	0	1	0	1	0	0	0	2	

			With <u>I</u>	aculty Stat	us			
Race/ethnicity	<u>Tenured</u>			Not o	n Tenure Trac	<u>k</u>	Without	
		On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		2						2
Two or more races								0
Race and ethnicity unknown								0
Total women	0	2	0	0	0	0	0	2
Total (men+women)	0	3	0	1	0	0	0	4

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	2			1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	2	0	0	1

Nomen

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	2			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	2	0	0	1
Total (men+women)	4	0	0	2

Two or more races
Race and ethnicity unknown
Total women

Total (men+women)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Report lac	e ioi iioii-iiispa	ilic/Latillo iliulviu	uais only		
Business and Engineering Coumunity, Social Service, Legal, Arts, Design Fractitioners Country Fractitioners Fracti	Men					
Aller Hispanic/Latino	Race/ethnicity	Occupations	Financial Operations Occupations	Engineering, and Science Occupations 15-0000 + 17-0000 +	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations
American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Women Women Women Race/ethnicity Management Occupations 11-0000 Nonresident alien Hispanic/Latino Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Blausiness and Financial Occupations 12-0000 + 23-0000 + 27-0000 Tocupations 21-0000 + 23-0000 + 27-0000 American Indian or Alaska Native Asian Blausiness and Financial Occupations 12-0000 + 23-0000 + 27-0000 Tocupations 21-0000 + 23-0000 + 27-0000 American Indian or Alaska Native Asian Native Hawaiian or Other Pacific Islander						
Indian or Alaska Native Asian Black or African American American Multive Hawailan or Other Paofic Islander White White Management Total men O O O O 1 Women Race/ethnicity Management Occupations 11-0000 Occupations 11-0000 Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Indian or Alaska Native Asian Black or African American Indian or Alaska Native Asian Black or African American Native Hawailan or Other Paofic Islander Native Hawailan or Other Paofic Islander	Hispanic/Latino					
Black or African American Native Hawailan or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Native Hawailan or Other Pacific Islander Women Business and Financial Operations 11-0000 Financial Operations 11-0000 Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Mative Hawailan or Other Pacific Islander	Indian or					
American Native Hawaiian or Other Pacific Islander White White Two or more races Race and ethnicity unknown Total men Native Management 1-0000 Momen Business and Financial Operations 11-0000 Cocupations 11-0000 Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Mative Hawaiian or Other Pacific Islander Mative Hawaiian or Other Pacific Islander Mative Hawaiian or Other Pacific Islander	<u>Asian</u>					
Hawaiian or Other Pacific Islander Hawaiian or Other Pacific Islander Hawaiian or Other Pacific Islander Hawaiian or Other Pacific Islander Hawaiian or Other Pacific Islander Hawaiian or Other Pacific Islander Hawaiian or Other Pacific Islander Hawaiian or Other Pacific Islander Hamaiian or Other Pacific Islander Hamaiian or Other Pacific Islander Hamaiian Hamaiian or Other Pacific Islander						
Two or more races Race and ethnicity unknown Total men Race/ethnicity Management Occupations 11-0000 Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Native Hawaiian or Other Pacific Islander	Hawaiian or Other Pacific					
Race and ethnicity unknown Do	White				1	
ethnicity unknown Total men 0 0 0 0 1 Women Race/ethnicity Management Occupations 11-0000 Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander Indian or Alaska Native Native Hawaiian or Other Pacific Islander Total men 0 0 0 0 1 Computer, Engineering, and Science Occupations 15-0000 + 19-0000 15-0000 + 17-0000 + 17-0000 + 17-0000 + 19-0000 Compations 15-0000 + 17-0000 + 17-0000 + 19-0000 Indian or Alaska Native Asian Indian or Other Pacific Islander						
Women Race/ethnicity Management Occupations 11-0000 Nonresident alien Hispanic/Latino American Indian or Alaska Native Business and Financial Operations 12-0000	ethnicity					
Race/ethnicity Management Occupations 11-0000 Derations Occupations 13-0000 13-0000 Derations Occupations 21-0000 + 23-0000 + 27-0000 Derations Occupations 21-0000 + 23-0000 + 27-0000 Derations Occupations Derations Occupatio	Total men	0	0	0	1	0
Race/ethnicity Management Occupations 11-0000 Derations Occupations 13-0000						
Race/ethnicity Race/e	Women					
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Race/ethnicity	Occupations	Financial Operations Occupations	Engineering, and Science Occupations 15-0000 + 17-0000 +	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations
American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander						
Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Hispanic/Latino					
Black or African American Native Hawaiian or Other Pacific Islander	Indian or					
American Native Hawaiian or Other Pacific Islander	Asian					
Hawaiian or Other Pacific Islander						
White 1 2	Hawaiian or Other Pacific					
	White	1	2			

2

0

1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 +	Grand Total (All full- time new
Mannadanak	39-0000				53-0000	hires)
Nonresident alien						C
Hispanic/Latino						C
American Indian or Alaska Native						C
Asian						C
Black or African American						C
Native Hawaiian or Other Pacific Islander						C
White	1			1		6
Two or more races						O
Race and ethnicity unknown						C
Total men	1	0	0	1	0	6

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	1					1
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			3			9
Two or more races						0
Race and ethnicity unknown						0
Total women	1	0	3	0	0	10
Total (men+women)	2	0	3	1	0	16

Institution: Great Basin College (182306) Human Resources Survey Evaluation	User ID: P1823065						
Were any staff members difficult to categorize? If so, please explain in the box below.							
W P							

Institution:	Institution: Great Basin College (182306) User ID: P1823065								
Prepare	d by								
	questic			e can follow up with the ap der will be copied on all em					
reporting b	The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.								
Thank you	for yo	our assistance.							
This surve	y con	nponent was prepared	by:						
	0	Keyholder	0	SFA Contact	0	HR Contact			
	0	Finance Contact	0	Academic Library Contact	0	Other			
Na	ame:	Sonja Sibert							
Е	mail:	sonja.sibert@gbcnv.e	du						
	How many staff from your institution only were involved in the data collection and reporting process of this survey component?								
3	3.00	Number of Staff (include	ing yourself)						
respondin	How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?								

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	4.50 hours	0.50 hours	hours	hours
Other offices	hours	hours	1.00 hours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	174	238	253
Instructional Staff	65	120	105
Primary Instruction	65	120	105
Exclusively credit	65	108	10
Exclusively not-for-credit	0	12	4
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	13	116	51
Librarians, Curators, and Archivists SOC 25-4000	2	0	2
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	1	0	:
Library Technicians SOC 25-4030	1	0	:
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	11	116	50
Management Occupations SOC 11-0000	15	1	1
Business and Financial Operations Occupations SOC 13-0000	22	0	2
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	11	1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	7	0	7
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	13	0	13
Sales and Related Occupations SOC 41-0000	0	0	(
Office and Administrative Support Occupations SOC 43-0000	20	0	20
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	7	0	7
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	(

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18									
	Months Covered by Annual Salary				Total	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Number Salary Aver Salary of Outlays Mont reporting Months Salar				

All Ranks	2		63	65	591	\$4,593,911	\$7,773
Professor			28	28	252	\$2,128,562	\$8,447
Associate professor							
Assistant professor							
Instructor	2		35	37	339	\$2,465,349	\$7,272
Lecturer							
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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User ID: P1823065

Human Resources

Great Basin College (182306)

Source	Description	Severity	Resolved	Options					
Screen: D - PT Staff, Occupation - 4									
Screen Entry	This number is outside the expected range of between 32 and 66 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	With the implementation of a new HCM system, all positions were evaluated for t	With the implementation of a new HCM system, all positions were evaluated for their SOC categories.							
Perform Edits	The total number of part-time staff (men + women) reported (238) is outside the expected range of between 252 and 418 based on the prior year value. Please correct your data or explain. (Error #1575)		Yes						
Reason:	Hired less part time employees than in previous years.								
Related Screens:	D - PT Staff, Occupation - 4								