#### Human Resources 2010-11

Institution: Great Basin College (182306)

User ID: p1823064

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### **Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: <u>Survey Materials</u>

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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0	0	No	0	Yes	Do ALI	L of the	instr	ructio	onal :	staff o	conti	ribut	e the	ir ser	vices (	e.g., m	em	bers of	a re	ligious	orde	er)?
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0	Ye	s, I wi	ill co	mplete	the Fal	II Staff	section	on th	is ye	ear												
<b>You</b>	ma	ay us	e the	spac	e belov	w to pr	ovide	e cor	ntext	t for t	the o	data	you'	've re	porte	d abov	e.					



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#### **Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

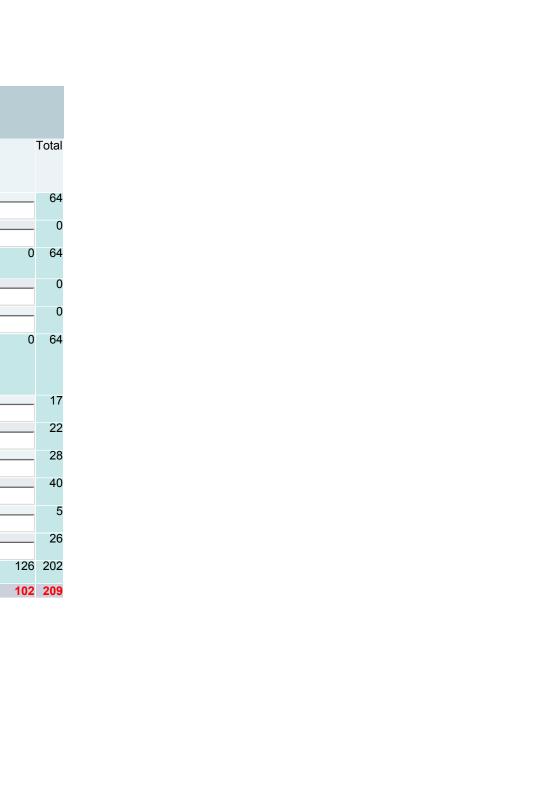
If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

•	Yes	0	No



Part A - Employees by Assigned Position - Full-time staff

Part A - Employees by Ass					
Number of <u>full-time</u> staff by faculty	y status and primary funct	tion/occupational activity			
	A	As of November 1, 2010			
Primary function/		Faculty status			Total
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status	
Primarily instruction	38	8	18		64
Instruction/research/public service					. 0
Primarily instruction + Instruction/research/public service	38	8	18	0	64
Primarily research					. 0
Primarily public service					. 0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	38	8	18	0	64
Executive/administrative/managerial	5			12	. 17
Other professionals (support/service)	4		3	15	22
Technical and paraprofessionals				28	. 28
Clerical and secretarial				40	40
Skilled crafts				5	. 5
Service/Maintenance				26	26
Total full time	47	8	<b>1</b> 21	100	202
Total from prior year	44	9	54	102	209



Part B - Employees by Assigned Position - Part-time staff

Number of <u>part-time</u> staff by faculty						
Diameter fine		As of Novemb	er 1, 2010	WEIL .	T . 1 . 1	
Primary function/ occupational activity (mutually exclusive categories)	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction			177		177	
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	0	0	177	0	177	,
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	177	0	177	'
Executive/administrative/managerial					0	
Other professionals (support/service) Technical and paraprofessionals				67 102	67 102	
Clerical and secretarial				6	6	,
Skilled crafts					0	
Service/Maintenance				,	0	,
Total part time	0	0	177		352	
Total from prior year			187	178	365	

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by emp	Total number of staff by employment status and primary function/occupational activity										
	As of November 1, 2010										
Primary function/occupational activity	Full-time	Full-time from prior year		from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants				
Primarily instruction	64	68	177	187	0		241				
Instruction/research/public service	0		0		0		0				
Primarily instruction + Instruction/research/public service	64	68	177	187	0	0	241				
Primarily research	0		0		0		0				
Primarily public service	0		0		0		0				
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	64	68	177	187	0	0	241				
Executive/administrative/managerial	17	39	0	8	0		17				
Other professionals (support/service)	22	15	67		0		89				
Technical and paraprofessionals	28	21	102	162	0		130				
Clerical and secretarial	40	38	6	8	0		46				
Skilled crafts	5	5	0		0		5				
Service/Maintenance	26	23	0		0		26				
Grand total	202	209	352	365	0		554				

# Part D - Salaries - Full-time instructional staff by contract length/teaching period -

Headcount Number of full-time instruction	al staff by contract length As of Novem		and academic rank	
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		19	4	20
Accociate professore		119	1	0
Associate professors				J
Assistant professors				0
Instructors		8	6	14
Lecturers				0
No academic rank				0
Total men	0	27		34
Total men from prior year		33	5	
Women				40
Professors		18		18
Associate professors				0
Assistant professors		,		0
Instructors		12		12
Lecturers				0
No academic rank				0
Total women	0	30		30
Total women from prior year	•	30		0.4
Total (men + women)  Total from EAP, full-time non- medical section (Primarily instruction + Instruction/research/public service lines)	0	57	7	64 64
Total from prior year (Salaries section)		63	5	68

### Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of rank	full-time instructional sta	iff on 9/10-month contract	s/teaching periods by fac	culty status, gender, and a	academic					
As of November 1, 2010										
Gender and academic rank	<u>Tenured</u>	Con tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)					
Men										
Professors	19				. 19					
Associate Professors Assistant										
<b>Professors</b>										
Instructors		3	5		. 8					
Lecturers										
No										
academic										
rank										
Total men	19	3	5	C	27					
Total men prior year	23	4	6	C	33					
Women					•					
Professors	18				18					
Associate Professors										
Assistant Professors										
Instructors		5	7		12					
Lecturers										
No academic rank										
Total women	18			C						
	20	5	5	0	30					



Total					
women					
prior year			<u> </u>		
Total	37	8	12	0	57
Total (men + women)					
women)					

### Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

	**** Applica	able to 4-year degree-grai	nting institutions and above	ve only ****								
Number of rank	umber of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic ank											
			mber 1, 2010		Total from							
Gender and academic rank	<u>Tenured</u>	Faculty status  On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)							
Men												
Professors	1				. 1							
Associate Professors Assistant Professors												
Instructors			6		6							
Lecturers												
No academic rank												
Total men	1	0	6	0	7							
Total men	1	0	4	0	5							
prior year												
Women												
Professors												
Associate Professors												
Assistant Professors												
Instructors												
Lecturers				,								
No												
academic												
rank												
Total women	0	0	0	0	0							
	0	0	0	0	0							

Total					
Total women prior year					
Total	1	0	6	0	7
Total (men + women)					

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank As of November 1, 2010 Total from Part D Salary outlays Average Prior year Gender and academic rank (Headcount screen) salary Average salary Men 70,293 19 70,999 Professors 1,335,564 Associate professors Assistant professors 52,711 8 53,079 Instructors 421,691 Lecturers No academic rank 27 1,757,255 65,084 65,569 Total men Women 18 64,957 65,379 Professors 1,169,232 Associate professors Assistant professors 53,007 12 57,026 Instructors 636,080 Lecturers No academic rank 1,805,312 30 60,177 62,594 Total women 57 3,562,567 62,501 Total (men + women) 64,152

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank As of November 1, 2010 Total from Part D Salary outlays Average salary Prior year Gender and academic rank Average salary (Headcount screen) Men 63,771 Professors 63,771 63,771 Associate professors Assistant professors 56,183 60,211 6 Instructors 337,099 Lecturers No academic rank 7 400,870 57,267 60,923 Total men Women Professors Associate professors Assistant professors Instructors Lecturers No academic rank 0 Total women Total (men + women) 400,870 57,267 60,923

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching

periods - Fringe benefits Fringe benefits of full-time instruc	ctional staff on 9/10 mont	h contracts/toaching pori	nde .	
ringe benefits of full-time instruc	As of Novemb	· .	Jus	
		GI 1, 2010		Prior year
Fringe benefits	Number covered	Expenditures	Average expenditures	Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	57	400,789	7,031	7,217
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	57	465,690	8,170	6,588
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only) Unrestricted	3	3,658	1,219	1,127
Restricted				
Housing plan Unrestricted				
Restricted				
Social Security taxes				
Unemployment compensation taxes	57	14,250	<b>1</b> 250	128
Worker's compensation taxes	57	30,267	531	540
Other benefits in kind with cash options				
Total expenditures		914,654		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching

periods - Fringe benefits Fringe benefits of full-time instruc	etional staff on 11/12-mon	th contracts/teaching per	inds	
Tringe benefits	As of Novemb	~ .	1003	
	A3 01 NOVEIND	01 1, 2010		Prior year
Fringe benefits	Number covered	Expenditures	Average expenditures	Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	7	45,098	6,443	6,854
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	7	57,190	8,170	6,588
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only) Unrestricted				0
Restricted				
Housing plan Unrestricted				
Restricted				
Social Security taxes				
Unemployment compensation taxes	7	1,603	<b>1</b> 229	122
Worker's compensation taxes	7	3,717	531	540
Other benefits in kind with cash options				
Total expenditures		107,608		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

#### As of November 1, 2010

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

	or non-Hispanic/Latino indiv	iduals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							0
alien						1	
Hispanic/Latino	2						2
American							0
Indian or Alaska Native							
Asian							1
riolan	1						
Black or							0
African American							
Native							0
Hawaiian or							
Other Pacific Islander							
White							17
	17						
Two or more							0
races	I.		I I		1	I	0
Race and ethnicity							U
unknown							00
Total men	2	0	0	0	0	0	20
Women							
Nonresident							0
alien	L	<u> </u>	I .		1	1	1
Hispanic/Latino	1						'
American				1	1	1	0
Indian or							J
Alaska Native							0
<u>Asian</u>							U
Black or							1
African American	1						
AIIICIICAII							0
		1 2	1 2		1 2		

Native Hawaiian or Other Pacific Islander							16
<u>White</u>	16						10
Two or more races							0
Race and ethnicity unknown							0
<u>unknown</u>							
Total women	18	0	0	0	0	0	18
Total (men+women)	38	0	0	0	0		38
Total from EAP							38

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# Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

#### As of November 1, 2010

•Rep	ort Hisc	anic/Latino	individuals of	anv race	as His	panic/Latino

ender and ace/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tot
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merican							

Native Hawaiian or Other Pacific							
Other Pacific			I				
Islander							
White				5			5
Two or more races							. 0
Race and							0
Race and ethnicity unknown							
unknown							
Total women	0	0	0	5	0	0	5
Total	0	0	0	8	0	0	8
(men+women) Total from EAP							
Total from EAP							8

User ID: p1823064

American

# Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

race/etimicity							
			As of No	vember 1, 2010			
		of any race as Hispanic/La	itino				
Report race to Gender and	r non-Hispanic/Latino	Associate	Assistant			No academic	
	Professors	professors	professors	Instructors	Lecturers	rank	Total
len							
Nonresident							0
lien		J					
lispanic/Latino	2						0
		I	l l	I	I	I	C
merican							0
ndian or Ilaska Native							
sian							0
<u>ISIAII</u>							
lack or						<u>'</u>	0
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ther Pacific							
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Vomen							
Nonresident							0
llien		J		l l		I	
lispanic/Latino	2						0
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merican							0
ndian or Jaska Native	1						
sian							0
<u> </u>							
slack or							0
African							
inioan	1						

Native Hawaiian or Other Pacific Islander							0
White				7			7
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	7	0	0	7
Total (men+women)	0	0	0	18	0	0	.0
Total from EAP							18

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American Indian or Alaska Native

Native Hawaiian or Other Pacific Islander

Black or African American

Race and ethnicity unknown

Two or more races

Total women

Asian

White

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and race/ethnicity Total Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Nonresident alien 0 Hispanic/Latino

Total (men+women) Total from EAP	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by										
gender and	d race/ethnicity									
As of November 1, 2010										
Total men Total women Total (men+women)										
Nonresident alien	0	0	0							
Hispanic/Latino	2	1	3							
American Indian or Alaska Native	0	0	0							
Asian	1	0	1							
Black or African American	0	1	1							
Native Hawaiian or Other Pacific Islander	0	0	0							
White	31	28	59							
Two or more races	0	0	0							
Race and ethnicity unknown	0	0	0							
Total (must equal Part H (next part))	34	30	64							



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# Part H - Fall Staff - Full-time instruction/research/public service staff by contract

length/teaching period - Headcount
Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

•Report Hispanic/Latino	As o individuals of any race as H	of November 1, 2010 lispanic/Latino			
•Report race for non-Hi	spanic/Latino individuals on	ly			
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month		Total from Part G
Men					
Nonresident alien				. 0	0
Hispanic/Latino		2		2	2
American Indian or Alaska Native				. 0	0
Asian		1		. 1	1
Black or African American				. 0	0
Native Hawaiian or Other Pacific Islander				. 0	0
White		24	7	. 31	31
Two or more races				. 0	0
Race and ethnicity unknown				. 0	0
Total men	0	27	7	34	34
Women					
Nonresident alien				. 0	0
Hispanic/Latino		1		. 1	1
American Indian or Alaska Native				. 0	0
Asian				. 0	0
Black or African American		1		. 1	1
Native Hawaiian or Other Pacific Islander				. 0	0
White		28		28	28
Two or more races	•	,	,	0	0



Race and ethnicity unknown				0	0
Total women	0	30	0	30	30
Total (men+women)	0	57	7	64	64
Total from EAP				64	
Total (men+women) from Fall 2009		63	5		

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## Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month

contracts/teaching periods - Salary class intervals Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Below \$30,000 30,000-39,999 40,000-49,999 80,000-99,999 100,000 and above Total from Gender and 50,000-64,999 65,000-79,999 race/ethnicity Part H (Headcount screen) Men Nonresident alien Hispanic/Latino 2 American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White 24 3 10 17 4 Two or more races Race and ethnicity unknown 27 Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American

Native Hawaiian or Other Pacific Islander								
White	1	2	6	9	7	2	1	28
Two or more races								
Race and ethnicity unknown								
Total women	1	2	. 6	10		2	1	30
Total (men+women)	1	2	9	21	17	6	1	57

User ID: p1823064

American

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12month contracts/teaching periods - Salary class intervals Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Below \$30,000 30,000-39,999 40,000-49,999 80,000-99,999 100,000 and above Total from Gender and 50,000-64,999 65,000-79,999 race/ethnicity Part H (Headcount screen) Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 4 2 Two or more races Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African

Native Hawaiian or Other Pacific Islander								
<u>Islander</u>								
White								
Two or more races								
races Race and ethnicity unknown Total women								
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	0	1	4	2	0	0	7

### Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class

Report Hispan	ic/Latino individuals o	f any race as Hispanic/Latir	10	As of November 1, 2010	)			
	r non-Hispanic/Latino							
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident								0
lien				<u> </u>				
lispanic/Latino								0
merican	-							0
ndian or								
aska Native								0
<u>sian</u>								0
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Native Hawaiian or Other Pacific Islander White								
<u>White</u>					4	2	2	_ 8
Two or more races								_ 0
Race and ethnicity unknown								_ 0
Total women	0	0	0	0	5	2		2 9
Total (men+women)	0	0	0	0	7	5		5 17
Total from EAP								17

### Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class

	<u> </u>	<u>(</u>	aff by salary class interval					
Report Hispa	nic/Latino individuals o	of any race as Hispanic/Lati	no	As of November 1, 2010	0			
	or non-Hispanic/Latino							
Gender and ace/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
lispanic/Latin	10					,		0
American								1
ndian or Alaska Native					1			
Asian								0
Black or								0
African American								
<u>Native</u> Hawaiian or								0
Other Pacific	1							
slander White								5
			1	1		2	1	
Two or more races								0
Race and								0
ethnicity unknown								
Total men		0	0	1	1	1	2	1 6
Nomen								0
Nonresident alien								0
Hispanic/Latin	10							0
American								1
ndian or Alaska Native			1					
<u>Asian</u>				1				1
Black or								0
African American								
								0

Native Hawaiian or Other Pacific Islander White		1	5	5	2		1	_ 14
Two or more races								0
Race and ethnicity unknown								0
unknown								
Total women	0	1	6	6	2	C	1	16
Total (men+women)	0	1	7	7	3	2	2	2 22
Total from EAP								22

### Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class

•Report race for	c/Latino individuals of any non-Hispanic/Latino indiv Below \$20,000	•	As of November 1, 2010 30,000-39,999			
•Report race for Gender and race/ethnicity Men Nonresident alien	non-Hispanic/Latino indi	viduals only				
Gender and race/ethnicity  Men  Nonresident alien			30 000-30 000			
Wen Nonresident alien			30,000-39,999	40,000-49,999	50,000 and above	Tota
Nonresident alien						
Jianania/Latina				ļ l		
11Spariic/Laurio			1	1	2	
American					12	
ndian or						
Naska Native						
<u>Asian</u>						
Black or						
African						
American						
<u>Native</u>						
Hawaiian or Other Pacific						
slander						
Vhite						9
_			2	3	4	
wo or more						
aces Race and		<u> </u>		<u> </u>		
ethnicity						
unknown		,	,	,	,	
Total men		0	0	3	4	6 13
Women						
Nonresident						
alien Hispanic/Latino				<u> </u>	L L	
iispariic/Latirio					1	
American						
ndian or					[	
Alaska Native						0
<u>Asian</u>						
Black or						
African						
American						

Native Hawaiian or Other Pacific Islander						
<u>White</u>			2	6	6	14
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	2	6	7	15
Total (men+women)		0	5	10	13	28
Total from EAP						28

Part I - Fal	II Staff - Full-time	e clerical and secre	etarial staff - Salary ass intervals, gender, and	class intervals		
	Table distribut unu des		-			
Renort Hisnar	nic/I atino individuals of	any race as Hispanic/Latir	As of November 1, 2010	)		
	or non-Hispanic/Latino i		.0			
Gender and	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Tota
ace/ethnicity						
lonresident						
lien						
lispanic/Latino	2					
American						
ndian or Jaska Native	<u>l</u>					
sian						
			1			
lack or frican						_
merican	,	,	'	,	,	
<u>lative</u> lawaiian or						_
Other Pacific	1			I .	J.	
slander						
<u>Vhite</u>						_
wo or more						
aces						
Race and thnicity						
nknown				4		0
otal men		0	0	1	0	0
Vomen Ionresident						
lien						
lispanic/Latino	2		2	1	1	
merican					<u>'</u>	
ndian or			1			
laska Native Isian						
					1	
slack or						
African American						
lative						
Hawaiian or Other Pacific	<u> </u>					
slander						

<u>White</u>		1	19	8	5	33
Two or more races						0
Race and ethnicity unknown						0
Total women	0	1	22	9	7	39
Total (men+women)	0	1	23	9	7	40
Total from EAP						40

Part I - Fal	Staff - Full-time	skilled crafts sta	ff - Salary class inte	ervals		
number of full	-time <u>skilled crafts</u> sta	n by salary class interv	vals, gender, and race/eth	nicity		
			As of November 1, 201	)		
Report Hispan	ic/Latino individuals of a	ny race as Hispanic/Lati	no			
	r non-Hispanic/Latino in					
Sender and ace/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	То
len						
onresident lien						
ispanic/Latino						
merican Idian or Iaska Native						
<u>sian</u>						
lack or frican merican						
ative awaiian or						
ther Pacific lander /hite						
				1	3	
wo or more ices						
ace and hnicity nknown						
otal men		0	0	0	1	3
omen						
onresident ien						
ispanic/Latino						
merican dian or aska Native						
sian						
ack or rican merican						
ative awaiian or						
ther Pacific lander						

<u>White</u>			1			1
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	0	0	1
Total (men+women)	0	0	1	1	3	5
Total from EAP						5

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals  Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity							
•Report Hispar	nic/Latino individuals of	any race as Hispanic/Latin	As of November 1, 2010 no				
•Report race for	or non-Hispanic/Latino i	ndividuals only					
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total	
Men Nonresident						0	
alien							
Hispanic/Latino	2	1	1	6		8	
American Indian or						0	
Alaska Native Asian						2	
			1	1			
Black or African						0	
American American	1						
Native						0	
Hawaiian or Other Pacific					l l		
Islander							
White		2		7		9	
Two or more						0	
races						0	
Race and ethnicity							
unknown						0 40	
Total men		0	3	2	14	0 19	
Women Nonresident						0	
alien							
Hispanic/Latino	2	1	2			3	
American			2			0	
Indian or							
Alaska Native Asian						0	
<u>valaii</u>							
Black or African						0	
American							
Native						0	
Hawaiian or Other Pacific							
Islander							

White		1	3			4
Two or more						0
races Race and						0
Race and ethnicity unknown Total women						
unknown Total women	0	2	5	0	0	7
Total (men+women)	0	5	7	14	0	26
Total from EAP						26

### Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

- Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1	. 2010						
Gender and race/ethnicity	Executive/	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	C	(	) C	) C	0	
Hispanic/Latino	0	C	4	· C	) C	8	
American Indian or Alaska Native	0			) C			
<u>Asian</u>	0	C	(	) 1	C	) 2	
Black or African American	0	C	(	) C	) C	0	
Native Hawaiian or Other Pacific Islander	0	C	(	) (	) С	0	
White	8	5	9	) C	) 4	ļ 9	35
Two or more races	0	C	(	) (	) C	0	) 0
Race and ethnicity unknown	0	C	(	) C	) C	0	0
Total men	8	6	13	3 1	4	19	51
Women							
Nonresident alien	0	C	(	) C	) C	0	
Hispanic/Latino	1	C	1	4	- C	) 3	
American Indian or Alaska Native	0	1	(	) 1	C	0	
Asian	0	1	(	) 1	C	0	
Black or African American	0	C	(	) (	) C	0	
Native Hawaiian or Other Pacific Islander	0	C	C	) (	) C	0	
White	8	14	14	33	3 1	4	. 74
Two or more races	0	C	(	) (	) C	0	) 0
Race and ethnicity unknown	0	C				0	
Total women	9	16	15	39	1	7	87
Total (men+women)	17	22					
Total from EAP	17	22	28	40	5	26	138



Number of <u>part-time</u> staff by prima	me professional sta ary function/occupational		ce/ethnicity
5	As of November		
<ul> <li>Report Hispanic/Latino individuals</li> <li>Report race for non-Hispanic/Latino</li> </ul>		no	
Gender and race/ethnicity	Staff whose primary		
Gender and race/elimitaty	responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men		<u> </u>	(Support Scr vice)
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native	2		
<u>Asian</u>	1		1
Black or African American	1		1
Native Hawaiian or Other Pacific slander White			
White	65		6
Two or more races			
Race and ethnicity unknown	1		
Total men	,	<b>72</b>	0
Women			
Nonresident alien			
Hispanic/Latino	2		9
American Indian or Alaska Native	2		
<u>Asian</u>			1
Black or African American	2		
Native Hawaiian or Other Pacific slander			
<u>White</u>	97		49
Two or more races	2		
Race and ethnicity unknown			



Total women	105	0	59
Total (men+women)	177	0	67
Total from EAP	177	0	67

Part J - Fall Number of <u>part</u>	3064 Staff - Part-time <u>-time</u> staff by primary f	non-professional st unction/occupational acti	:aff vity, gender, and race/eth	nnicity
		As of November y race as Hispanic/Latino	1, 2010	
Gender and	non-Hispanic/Latino indi Technical and	Clerical and		Service/
-	oaraprofessionals	<u>secretarial</u>	Skilled crafts	<u>Maintenance</u>
Men Nonresident alien Hispanic/Latino				
American Indian or Alaska Native	5			
<u>Asian</u>				
Black or African American	3			
Native Hawaiian or Other Pacific Islander				
White Two or more	24	1		
races <u>Race and</u> ethnicity				
unknown		32	1	0
Total men		JZ		U
Women				
Nonresident alien Hispanic/Latino				
American	7	1		
Indian or Alaska Native	2			
Asian Black or	1			
Black or African American				
Native Hawaiian or Other Pacific Islander				

White	57	4		
Two or more races	2			
Race and ethnicity unknown	1			
Total women	70	5	0	0
Total (men+women)		6	0	0
Total from EAP	102	6	0	0

Part J - Fall Staff - Graduate assistants and part-time grand total									
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity									
A.	of November 1, 2010								
As of November 1, 2010  •Report Hispanic/Latino individuals of any race as Hispanic/Latino									
•Report race for non-Hispanic/Latino individuals only									
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)						
Men	· · · · · · · · · · · · · · · · · · ·								
Nonresident alien	0	0	0						
Hispanic/Latino	7		7						
American Indian or Alaska Native	2		2						
<u>Asian</u>	2		2						
Black or African American	5		5						
Native Hawaiian or Other Pacific Islander	0		0						
<u>White</u>	96		96						
Two or more races	0		0						
Race and ethnicity unknown	1		1						
Total men	113	0	113						
Women									
Nonresident alien	0	0	0						
Hispanic/Latino	19		19						
American Indian or Alaska Native	4		4						
<u>Asian</u>	2		2						
Black or African American	2		2						
Native Hawaiian or Other Pacific Islander	0		0						
<u>White</u>	207		207						
Two or more races	4		4						
Race and ethnicity unknown	1		1						



Total women	239	0	239
Total (men+women)	352	0	352
Total from EAP	352	0	352

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity										
As of November 1, 2010										
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women				
Nonresident alien	0	0	0	0	0	0				
Hispanic/Latino	14	10	7	19	21	29				
American Indian or Alaska Native	1	2	2	4	3	6				
<u>Asian</u>	4	2	2	2	6	4				
Black or African American	0	1	5	2	5	3				
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0				
White	66	102	96	207	162	309				
Two or more races	0	0	0	4	0	4				
Race and ethnicity unknown	0	0	1	1	1	1				
Grand total	85	117	113	239	198	356				



Institution: Great Basin College (182306)

User ID: p1823064

# Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report nispaili	C/Latino individuais of any i	ace as mispanic/Launo			
•Report race for	non-Hispanic/Latino individ	luals only			
Gender and		Faculty status			
race/ethnicity	<u>Tenured</u>	<u>-</u>	Not on tenure track/ no tenure system	Without faculty status	Tota
Men					
Nonresident Nonresident					
	0				
Hispanic/Latino					
American					C
Indian or					
Alaska Native					
<u>Asian</u>					
Black or					C
African					
American				•	
Native					
Hawaiian or Other Pacific					
Islander					
White					
Two or more races					
Race and					C
ethnicity					
unknown					
Total men	0	0	0	0	) C
Women					0
Nonresident alien	0				
Hispanic/Latino					C
<u>American</u>					. 0
Indian or Alaska Native					
Asian Asian					. 0
					C



Black or African American					
Native Hawaiian or Other Pacific					0
Islander White					0
Two or more					0
races					0
Race and ethnicity unknown					U
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and	Executive/	<u>Other</u>	<u>Technical</u>	Clerical			
ace/ethnicity	administrative/ managerial	professionals (support/service)	and paraprofessionals	and secretarial	Skilled crafts	<u>Service/</u> Maintenance	Tota
Men		<del></del>			<u>orano</u>	<u> </u>	100
Nonresident							
alien							
Hispanic/Latino							
<u>'</u>							
American							
Indian or							
Alaska Native							
<u>Asian</u>							
				1	l l		
Black or							
African					I	I	
American							
Native							
Hawaiian or Other Pacific	Į						
Islander							
White							
vviiico		1					
Two or more							
aces							
Race and							
ethnicity							
unknown							
Total men		0	1	0	1	0	0
Women							
Nonresident							
alien					I		
Hispanic/Latino	2						
		I	I		I	I	
American							
Indian or	<u> </u>				<u> </u>		
Alaska Native							
<u>Asian</u>							
Black or	1	, , , , , , , , , , , , , , , , , , ,		I		, , , , , , , , , , , , , , , , , , ,	
African							
American	J.	1	,	1		'	

Native Hawaiian or Other Pacific Islander							
White			1	1	1		_ 3
Two or more races							_ 0
Race and ethnicity unknown							_ 0
Total women	0	0	1	1	1	(	) 3
Total (men+women)	0	1	1	2	1	(	) 5

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)	
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	1	0		1
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	1	3		4
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Grand total	2	3		5



Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

We had difficulty translating 9 month instructional appointments for personnel like Librarians into a non-instructional category. We also had to wrestle with how to categorize the last EEOC category that a pot included category that's not included

**Summary** 

# Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

### Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reporte	Reported values		
	Number of full-time staff	Number of part-time staff		
Total number of staff	202	352	319	
Professional staff	103	244	184	
Staff whose primary responsibility is instruction, research, and/or public service	64	177	123	
Primary instruction	64	177	123	
Instruction/research/public service	0	0	0	
Primarily research	0	0	0	
Primarily public service	0	0	0	
Executive/administrative/managerial	17	0	17	
Other professionals (support/service)	22	67	44	
Non-professional staff	99	108	135	
Technical and paraprofessional	28	102	62	
Clerical/secretarial	40	6	42	
Skilled crafts	5	0	5	
Service/Maintenance	26	0	26	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

## Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank		Reported	d values		<b>Equated 9-month</b>	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	57	\$3,562,567	7	\$400,870	64	\$60,790
Professor	37	\$2,504,796	1	\$63,771	38	\$67,289
Associate professor						
Assistant professor						
Instructor	20	\$1,057,771	6	\$337,099	26	\$51,292
Lecturer						
No academic rank						

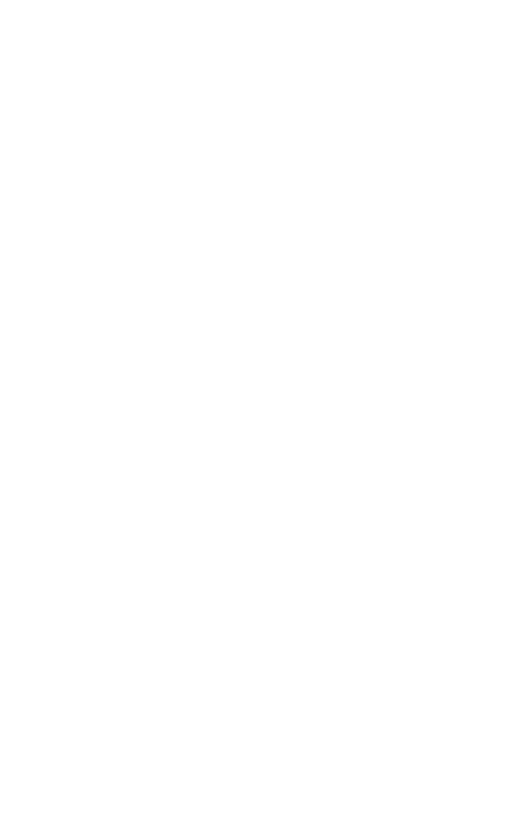
NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: Great Basin College (182306)

### **Explanation Report**

User ID: p1823064

Number	Source	Location	Description	Severity	Accepted
Global Ed	lits				
1		Perform Edits	The total number of employees in EAP for full-time executive/administrative/managerial entered, 17, has an expected range of between 28 and 50. Please explain this difference.	Explanation	Yes
Reason:	After aud categorie		ployee positions, we re-classified them i	nto consister	it EEOC
2		Perform Edits	The total number of employees in EAP for part-time executive/administrative/managerial entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	After aud categorie		ployee positions, we re-classified them i	nto consister	it EEOC
3		Perform Edits	The total number of employees in EAP for full-time technical and paraprofessionals entered, 28, has an expected range of between 15 and 27. Please explain this difference.	Explanation	Yes
Reason:	After aud categorie		ployee positions, we re-classified them i	nto consister	t EEOC
4		Perform Edits	The total number of employees in EAP for part-time technical and paraprofessionals entered, 102, has an expected range of between 114 and 210. Please explain this difference.	Explanation	Yes
Reason:	After aud categorie		ployee positions, we re-classified them i	nto consister	t EEOC
Screen: P	Part A - E	mployees	by Assigned Position - Full-time stat	ff	
5	Row: 16 Col: 4	Screen Entry	The number entered, 21, has an expected range of between 30 and 78. Please explain this difference.	Explanation	Yes
Reason:	After aud categorie		ployee positions, we re-classified them i	nto consister	t EEOC
			ull-time instructional staff on 9/10-1 - Fringe benefits	month	
6	Row: 16			Explanation	Yes



Number	Source	Location	Description	Severity	Accepted					
Global Ed	Global Edits									
	Col: 5	Perform Edits	The average expenditure for one of the benefits in 9/10-month contracts, 250, is not within the expected range of between 90 and 166. Please fix or explain.							
Reason:	After aud categorie	_	ployee positions, we re-classified them in	nto consister	t EEOC					
			ull-time instructional staff on 11/12- - Fringe benefits	-month						
7	Row: 16 Col: 5	Perform Edits	The average expenditure for one of the benefits in 11/12-month contracts, 229, is not within the expected range of between 86 and 158. Please fix or explain.	Explanation	Yes					
Reason:		After auditing all employee positions, we re-classified them into consistent EEOC categories.								