### Human Resources 2013-14

Institution: Great Basin College (182306)

User ID: P1823061

### **Overview**

### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: Survey Materials

### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions		
Does your institution have any <u>part-time</u> staff?		
If you answer Yes to this question, you will be provided the screens		
	Yes	O No
Does your institution have 15 or more <u>full-time</u> staff?		
	Yes	O No
② Do ALL of the instructional staff at your institution fall into a	ny of the following categories?	
If you answer <b>Yes</b> to any of the questions below, you will <b>NOT</b> be restaff. However, Part G will still be required for reporting data for full-to-		instructional
No Yes Are ALL of the instructional staff military pe	ersonnel?	
No Yes Do ALL of the instructional staff contribute	their services (e.g., members of a re	ligious order)?
No Yes Do ALL of the instructional staff teach pre-	clinical or clinical medicine?	
You may use the space below to provide context for the data yo	ou've reported above.	

luman Resources Screening Questions
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Does your institution have a tenu	re system?							
If you answer Yes to this question,	ou will be provided the screen	s to report some data b	/ tenure star	tus.				
		•	Yes	O	No			
Does your institution have gradua	ate assistants?							
If you answer Yes to this question,	ou will be provided the screen	s to report graduate ass	istants.					
		О	Yes	•	No			
Did your institution hire any full-time permanent staff who were included on the payroll of the institution								
between July 1 and October 31, 2013 either for the first time (new to the institution) or after a break in service								
AND who were still on the payroll	AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have							
returned from sabbatical leave ar	d full-time instructional staff	who are working less	-than-9-mo	nth contra	icts.)			
If you answer <b>Yes</b> to this question a report <b>full-time permanent new hi</b>	•	ore full-time staff, you w	ill be provid	ed the scre	ens to			
		0	Yes	0	No			



## **Part A1 - Full-time Instructional Staff**

## Number of Full-time Instructional Staff With Faculty Status **Tenured**

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							. 0
alien							
Hispanic/Latino							. 2
	2						
<u>American</u>							. 0
Indian or							
Alaska Native							1
<u>Asian</u>	1						. '
Black or	11					1	0
African							
American		'	'				
Native							. 0
Hawaiian or							
Other Pacific							
Islander							
<u>White</u>	16						. 16
-	110			I .			0
Two or more							. 0
races Race and							0
ethnicity							. 0
unknown							
Total men	19	0	0	0	0	C	19
Women							
Nonresident							. 0
alien							
Hispanic/Latino							. 1
•	1						
American							. 0
Indian or							
Alaska Native							^
Asian							. 0

Black or African American	1						1
Native Hawaiian or Other Pacific							0
Islander							40
White	13						13
Two or more races							0
Race and ethnicity unknown							0
Total women	15	0	0	0	0	0	15
Total (men+women)	34	0	0	0	0	0	34
Total from prior year							36

## **Part A1 - Full-time Instructional Staff**

## Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Tota
Men	Fiolessois	protectore	professore	Instructors	Lecturers		
Nonresident _							
alien							
Hispanic/Latino _							_ (
American _							_ (
Indian or				L	I.		
Alaska Native							
Asian _				1			_
Diook or						1	
Black or African				1			_
American							
Native							_ (
Hawaiian or							
Other Pacific							
Islander							
White				6			_
T				Ю	I		(
Two or more							- '
races Race and	1			L	I .	1	(
ethnicity							_
unknown	,		,		,	,	
Total men	0	0	0	8	0		0
Women							
Nonresident _							_ (
alien							
Hispanic/Latino _							_ (
					<u> </u>		
American							_ (
Indian or Alaska Native	<b>]</b>			L	1		
Asian _							
Asiall				2			

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				4			4
Two or more races							0
Race and ethnicity							0
unknown Total women	0	0	0	6	0	0	6
Total (men+women)	0	0	0				14
Total from prior year							15

## Part A1 - Full-time Instructional Staff

## Number of Full-time Instructional Staff

## With Faculty Status

## Not on Tenure Track - Multi-Year or Continuing or At-will Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien							0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							0
<u>Asian</u>							_ 0
Black or							_ 0
African							
American							0
Native Hawaiian or							_ 0
Other Pacific							
Islander							
<u>White</u>							_ 0
Two or more	0						0
races							_ 0
Race and				<u></u>		,	_ 0
ethnicity							
unknown	0	0	0	0	0		0 0
Total men Women	U	U	O <sub>1</sub>	0	U	<u> </u>	0 0
Nonresident							0
alien							
Hispanic/Latino							_ 0
							0
American Indian or							_ 0
Alaska Native							
Asian							_ 0

Black or African American							. 0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							. 0
Race and ethnicity							. 0
unknown Total women	0	0	0	0	C	0	0
Total (men+women)	0	0	0	0	C	0	0
Total from prior year							

## **Part A1 - Full-time Instructional Staff**

## Number of Full-time Instructional Staff With Faculty Status **Not on Tenure Track - Annual Contract**

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien							
Hispanic/Latino							_ 0
American							_ 0
Indian or Alaska Native							
Asian							_ 0
Black or							_ 0
African							
American							
Native							_ 0
Hawaiian or Other Pacific							
Islander							
White							_ 9
				9			
Two or more							_ 0
races							
Race and							_ 0
ethnicity					L	L	
unknown	0	0	0	9	0		0 9
Total men	0	O	0	9	0		U 9
Women							0
Nonresident alien							_ 0
Hispanic/Latino				1			0
							_
American							_ 0
Indian or					L		
Alaska Native							
Asian							_ 0
				]			

Black or African American							0
Native Hawaiian or Other Pacific							0
Islander							
White				4			4
Two or more							0
races							
Race and							0
ethnicity							
unknown	,		,	,	,		
Total women	0	0	0	4	0	0	4
Total	0	0	0	13	0	0	13
(men+women)							
Total from prior year							12

## **Part A1 - Full-time Instructional Staff**

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less Than Annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity		Associate	Academic Rank Assistant			No academic rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Men							
Nonresident							_ 0
alien						L	
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							
<u>Asian</u>							_ 0
Black or							_ 0
African							
American							
Native							_ 0
Hawaiian or						<u> </u>	
Other Pacific Islander							
White							_ 0
Two or more							_ 0
races						L	
Race and							_ 0
ethnicity						L	
unknown	0	0	0	0	0		0 0
Total men	O <sub>1</sub>	Ü	0	0	0		0 0
Women							0
Nonresident							_ 0
alien					1		0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							
Asian							_ 0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
VVIIIC	0						
Two or more							0
races							
Race and							0
ethnicity							
unknown							
Total women	C	0	0	0	0	0	0
Total	(	0	0	0	0	0	0
(men+women)							
Total from prior year							

## **Part A1 - Full-time Instructional Staff**

## **Number of Full-time Instructional Staff**

**Without Faculty Status** 

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	0
White	
Two or more races	
Race and ethnicity unknown	



Total women	0
Total (men+women)	0
Total from prior year	

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credit

service staff

Instruction/research/public

#### Part A2 - Full-time Instructional Staff Number of Full-time Instructional Staff As of November 1, 2013 •Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below With Faculty status Without Faculty status Total On Tenure Track Tenured Not on Tenure Track Multi-year, continuing, or Annual contract Less-than-annual contract at-will contract Total carried forward from 0 61 34 14 0 13 previous screens 34 14 13 0 61 Primarily Instruction 0 0 61 Exclusively credit 34 13 14 Exclusively not-forcredit Combined credit/not-for-

**Part A3 - Full-time Instructional Staff - Totals** 

Total number of Full-time Instructional Staff						
As of	November 1, 2013					
Race/ethnicity	Total men	Total women	Total (men+women)			
Nonresident alien	0	0	0			
Hispanic/Latino	2	1	3			
American Indian or Alaska Native	0	0	0			
Asian	2	2	4			
Black or African American	1	1	2			
Native Hawaiian or Other Pacific Islander	0	0	0			
White	31	21	52			
Two or more races	0	0	0			
Race and ethnicity unknown	0	0	0			
Total	36	25	61			



# Part B1 - Full-time Non-instructional staff Number of Full-time Non-instructional Staff

## by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men	momit ditrij		
Nonresident alien	0		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	2		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	31		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	36	0	0
Women			
Nonresident alien	0		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	2		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	21		
Two or more races	0		
			,



Race and ethnicity unknown	0		
·		0	
Total women	25	0	0
T-4-1 (	61	0	0
Total (men+women)	01	O	O
Total from prior year			

# Part B1 - Full-time Non-instructional staff Number of Full-time Non-instructional Staff

## by Occupational Category

## As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for	non-Hispanic/Latino individ	duals only		
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1		2
Two or more races				
Race and ethnicity unknown				
Total men	0	1	(	2
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native Asian				
Asian				



Black or African American				
Native Hawaiian or Other Pacific				
Islander				
White		1	1	16
Two or more races				
Race and ethnicity				
unknown				'
Total women	0	1	1	16
Total (men+women)	0	2	1	18
Total from prior year		4	1	22

## Part B1 - Full-time Non-instructional staff

## Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	4		7	3	
Two or more races					
Race and ethnicity unknown					
Total men	5	0	8	3	0
Women					
Nonresident alien					
Hispanic/Latino	1	2		1	
American Indian or Alaska Native					
Asian					

	1				
Black or African American				1	
Native Hawaiian or Other Pacific					
Islander White	6	3	2	5	1
Two or more races			1		
Race and ethnicity unknown					
Total women	8	5	3	7	1
Total (men+women)		5	11	10	1
Total from prior year	16	5	10	9	1

## **Part B1 - Full-time Non-instructional staff**

## **Number of Full-time Non-instructional Staff** by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race fo	r non-Hispanic/Latino individuals only					
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien						C
Hispanic/Latino	2			5		10
American Indian or Alaska Native						C
<u>Asian</u>						2
Black or African American						_ 2
Native Hawaiian or Other Pacific						C
Islander White	5			8		61
Two or more races						C
Race and ethnicity unknown						0
Total men	7	(		0 13	3	0 75
Women						
Nonresident alien						0
Hispanic/Latino	4		3			12
American Indian or Alaska Native			1			_ 1
Asian			1			4

Black or African American						2
Native Hawaiian or Other Pacific						0
Islander White	Γ4		20			89
Two or more races	4		29			1
Race and ethnicity unknown						0
Total women	8	0	34	0	0	109
Total (men+women)	15	0	34	13	0	184
Total from prior year			38	10		197

Part B2 - Full-time	e non-instructional s		ber of Full-time Non-instru	ctional Staff			
			As of November 1, 20	13			
Occupational category			With Faculty status			Without Faculty status	Total
Occupational category	Tenured	On Tenure Track	Willi <u>Faculty Status</u>	Not on Tenure Track		Williout Faculty Status	Total
	renared	On rendre mack	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							_ 0
Public Service staff							_ 0
Archivists, Curators, and							_ 0
Museum Technicians 25-4010							
Librarians	2						_ 2
25-4020 Library Technicians							1
25-4030						1	40
Student and Academic Affairs and						18	_ 18
Other Education		,		,		'	
Services Occupations 25-2000 + 25-3000 + 25- 9000							
Management						Ţ.	13
Occupations 11-0000	4					9	
Business and Financial						_	_ 5
Operations Occupations 13-0000						5	
Computer, Engineering,						T	11
and Science Occupations						11	
15-0000 + 17-0000 + 19-							
Community, Social Service, Legal, Arts,						10	_ 10
Design, Entertainment,		1				110	
Sports, and Media Occupations 21-0000 + 23-0000 + 27-							
0000							
Healthcare Practitioners and Technical						1	_ 1
Occupations 29-0000				1			
Total	6		0 0	(	0	55	5 61

Total from prior year 7 61 68

Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff							
	As of No	ovembe	r 1, 2013				
Occupational category			With Facult	y status		Without	Total
	Tenured	On Tenure Track			re Track Less-than-annual contract	Faculty status	
Primarily Instruction	34	14	0	13	0	0	61
Exclusively credit	34	14		13			61
Exclusively not-for-credit	0						0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	2						2
Library Technicians 25-4030						1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						18	18
Management Occupations 11-0000	4					9	13
Business and Financial Operations Occupations 13-0000						5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						10	10
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							15
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							34



Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	13
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	184

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## Part G - Salary Worksheet

# Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months

### Annual Salary, 2013-14

- •Report number of instructional staff by the number of months to be worked.
- •Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- •Include ONLY full-time, non-medical instructional staff.
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status.
- •Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender		Months	worked		Total	0	Total full-	Balance
and academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Total Number of Months	time, non- medical, instructional staff from Part A	(All other full-time instructional staff)
Men								
Professors	19				. 19			
Associate					. 0	0		
professors								
Assistant					. 0	0		
professors								
Instructors	17				. 17	204		
Lecturers					. 0	0		
No academic rank					0			
Total men	36	0	0	C	36	432	36	0
Women								
Professors	15				. 15	180		
Associate professors					. 0	0		
Assistant					0	0		
professors								
Instructors					10	120		
	10							
Lecturers					. 0	0		
No					0	0		
academic rank								
	25	0	0	(	25	300	25	0

Total women								
Total (men + women)	61	0	0	0	61	732	61	0

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women)

#### Part G - Salary outlays for instructional staff **Salary Outlays** for Full-time Non-medical Instructional Staff Annual Salary Outlays, 2013-14 •Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen. Total Staff for Salary Total Number of Gender and Salary Outlays Weighted Average Months academic rank reporting Monthly Salaries (from Part G, screen (from Part G, screen 1) Men 6,094 Professors 228 19 1,389,475 Associate professors 0 0 0 0 Assistant professors 5,165 17 204 Instructors ,053,636 0 0 Lecturers 0 No academic rank 0 36 432 2,443,111 5,655 Total men Women 15 180 5,774 Professors 1,039,306 Associate professors 0 0 0 0 Assistant professors 5,242 120 Instructors 10 629,001 0 Lecturers 0 0 0 No academic rank 25 300 1,668,307 5,561 **Total women** 732 5,617 61 4,111,418 Total (men +



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## Part G - Salary outlays for non-instructional staff

#### **Salary Outlays** For Full-time Non-medical Non-instructional Staff **Annual Salary Outlays, 2013-14** Occupational category Number of Total salary outlays full-time staff (carried forward from previous screens) Research staff 0 Public Service staff 21 Library and Student and Academic Affairs and Other Education 1,019,919 Services Occupations <del>25-4000 + 25-2000 + 25-3000 + 25-9000</del> 13 **Management Occupations** 1,326,568 11-0000 5 **Business and Financial Operations Occupations** 245,550 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 655,924 10 Community, Social Service, Legal, Arts, Design, Entertainment, 560,157 Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 78.196 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 15 555,301 Sales and Related Occupations 41-0000 34 Office and Administrative Support Occupations 1,380,787 43-0000 Natural Resources, Construction, and Maintenance Occupations 13 560,313 45-0000 + 47-0000 + 49-0000 0 Production, Transportation, and Material Moving Occupations 0 51-0000 + 53-0000



## Part D - Part-time staff

Part D - Part-ti	Number of Part-ti	me Staff							
	As of November 1, 2013								
- Danaut Hianania/Lat									
	ino individuals of any race as Hispanic/Latino	J							
•Report race for non	-Hispanic/Latino individuals only								
_									
Gender and	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff						
race/ethnicity  Men	instruction/Research/Public Service Stati								
Nonresident alien									
Nonicolacht allen									
Hispanic/Latino									
	[1								
American Indian or									
Alaska Native Asian	l l								
Asian	1								
Black or African									
American	1								
Native Hawaiian or									
Other Pacific Islander	<u> </u>								
White									
VVIIIC	49								
Two or more races									
Race and ethnicity									
unknown Total men	52	0	0						
	Ü2	J.	ü						
Women Nonresident alien									
Nonresident allen									
Hispanic/Latino									
	2								
American Indian or									
Alaska Native	2								
Asian									
Black or African									
American	1								
Native Hawaiian or									
Other Pacific									
Islander									
White	71								
Two or more races									
0	1								



Race and ethnicity unknown			
Total women	77	0	0
Total (men+women)	129	0	0
Total from prior year	140		

Part D - Par	t-time staff				
raic D rai	t time stan	Number of Pa	rt-time Staff		
		A	h4 0040		
- Donast Lianoni	all ating individuals of any	As of Novem	Der 1, 2013		
	c/Latino individuals of any r				
•Report race for	non-Hispanic/Latino individ	duals offly			
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Men					
Nonresident					0
alien Hispanic/Latino					6
Поратнолеанто				6	
American Indian or Alaska Native				2	2
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White					23
				23	
Two or more					0
races Race and ethnicity					0
unknown	0	0		000	20
Total men	0	0	С	32	32
Women Nonresident					0
alien					
Hispanic/Latino				17	17
American					1
Indian or Alaska Native				1	
Asian					1



				1	
Black or African American					0
Native Hawaiian or				1	1
Other Pacific Islander					
White				87	87
Two or more races				1	1
Race and ethnicity					0
unknown Total women	0	0	0	108	108
Total (men+women)	0	0	0	140	
Total from prior year		0	0	149	149

	rt-time staff	Numbe	er of Part-time Staff		
		As of	November 1, 2013		
Report Hispan	ic/Latino individuals of any r	ace as Hispanic/Latino			
Report race fo	r non-Hispanic/Latino individ	luals only			
Gender and ace/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-	Healthcare Practitioners and Technical Occupations 29-0000
/len				0000	
Nonresident alien Hispanic/Latino					
American ndian or Alaska Native Asian					
Black or African American Native					
Hawaiian or Other Pacific slander					
<u>Vhite</u>					
Two or more races					
Race and ethnicity inknown					
Γotal men	0	0	0	0	
Vomen					
lonresident lien lispanic/Latino					
merican ndian or laska Native					
Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1				
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	0	0
Total (men+women)	1	0	<b>⊕</b> 0	0	0
Total from prior year		0	1	0	0

### Part D - Part-time staff

Part D - Pa	rt-time staff	No. and the same	of Don't Almon Otoff						
Number of Part-time Staff									
		As of N	ovember 1, 2013						
•Report Hispan	nic/Latino individuals of any race as Hispan	ic/Latino							
•Report race for	or non-Hispanic/Latino individuals only								
Gender and	Service Occupations	Sales and Related	Office and Administrative	Natural Resources,	Production,	Grand			
race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000	Occupations	Support Occupations	Construction, and	Transportation, and	Total			
	+ 39-0000	41-0000	43-0000	Maintenance Occupations 45-0000 + 47-0000 + 49-	Material Moving Occupations	(All part- time			
				0000 + 47-0000 + 49-	51-0000 + 53-0000	staff)			
Men						, i			
Nonresident						_ 0			
alien Hispanic/Latino						7			
r iispariio/Latirio						_			
<u>American</u>						_ 2			
Indian or Alaska Native	<u> </u>								
Asian						_ 1			
<u>/ total i</u>									
Black or						_ 2			
African American									
Native						_ 0			
Hawaiian or									
Other Pacific Islander									
White						73			
			1						
Two or more						_ 0			
races Race and						0			
ethnicity									
unknown				4		0 05			
Total men		0	0	1 (	J	0 85			
Women						0			
Nonresident alien									
Hispanic/Latino						19			
						2			
American Indian or						_ 3			
Alaska Native									
Asian						_ 1			
						1			
						_			

Black or African American Native						1
Hawaiian or Other Pacific Islander						·
White			3			162
Two or more races						2
Race and ethnicity unknown						0
Total women	0	0	3	0	0	189
Total (men+women)		0	4	0	0	
Total from prior year	0		5	0		295

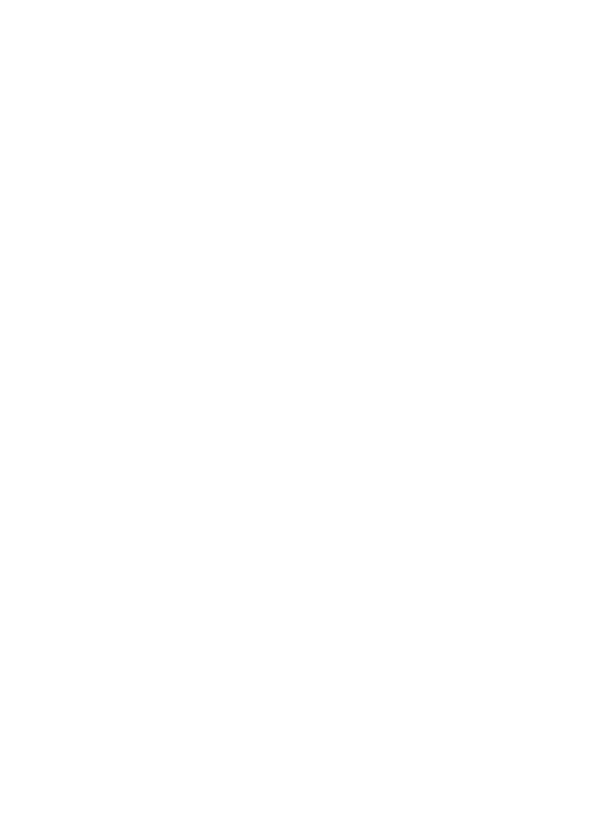
### **Part E - Part-time staff**

Part E - Part-time Stan		Nu	mber of Part-time Staff				
		As	s of November 1, 2013				
			<u> </u>				
Occupational category			With <u>Faculty status</u>			Without Faculty status	Total
	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at-will contract	Not on Tenure Track Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	C	129		0 129
Exclusively credit					103		_ 103
Exclusively not- for-credit					8		_ 8
Combined credit/not-for-credit					18		_ 18
Instruction/research/public service staff Research staff							0
Public Service staff							_ 0
							0
Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020							_ 0
<u>Library Technicians</u> 25-4030							_ 0 _ 140
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						140	_ 140
Management Occupations 11-0000						1	_ 1
Business and Financial Operations Occupations 13-0000							_ 0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							_ 0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							_ 0

Total	0	0	0	0	129	141 270
Total from prior year	0	0		0	140	150 290

Part F - Part-time summary non-medical

Summary of Part-time Staff							
	As of No	ovembe	r 1, 2013				
Occupational category			With Facult	y status		Without	Total
	Tenured	Tenure			Less-than-annual contract	Faculty status	
Primarily Instruction	0	0	0	0	129	0	129
Exclusively credit					103		103
Exclusively not-for-credit					8		8
Combined credit/not-for-credit					18		18
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						140	140
Management Occupations 11-0000						1	1
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							4



Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	274

### **Part H - New Hires - Full-time instructional staff**

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and			With Faculty status			Without Faculty status	Total
race/ethnicity	Tenured	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident			_				_ 0
alien	]					<u> </u>	_ 0
Hispanic/Latino							_ 0
American	,					'	_ 0
Indian or							
Alaska Native							_ 0
<u>Asian</u>							_ 0
Black or							_ 1
African		1					
American							
Native Hawaiian or							_ 0
Other Pacific	<u> </u>					<u></u>	
Islander							
White							_ 1
_		1					_ 0
Two or more races							_ 0
Race and							0
ethnicity							
<u>unknown</u>							
Total men	0	2	2 0		0		0 2
Women							
Nonresident							_ 0
alien Hispanic/Latino	<u> </u>	]					_ 0
i iispai iic/Latiiio							
American	,			,		,	_ 0
Indian or							
Alaska Native							

Asian							0
Black or African American							0
Native Hawaiian or Other Pacific							. 0
Islander White							0
Two or more							0
races Race and							_ 0
ethnicity unknown							
Total women	0	0	0	0	(	0	) 0
Total (men+women)	0	2	0	0	(	0	) 2

Part H - Nev	Part H - New Hires - Full-time staff  Number of Newly Hired Full-time Staff								
	Number of Newly Filled Full-time Staff								
		40 16 04							
		(Hired full time between .							
		still on payroll of the inst	itution as of November 1,	, 2013)					
•Report Hispanio	c/Latino indiv	iduals of any race as Hispar	nic/Latino						
		:/Latino individuals only							
Troport ruos for	non mopume	Latino marvidudio omy							
0	Landa Caral	Daniel de M	D. Life Occidents						
Gender and race/ethnicity	Instructional Staff	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education					
ace/emilliony	(from Part			Services Occupations					
	H, screen 1)			25-4000 + 25-2000 + 25-3000 + 25					
	,			-9000					
Men									
Nonresident	0								
<u>alien</u>									
Hispanic/Latino	0								
A	0								
American Indian	. 0								
or Alaska Native			I						
Asian	0								
<del>/ (Siai i</del>									
Black or African	1								
American									
Native Hawaiian	0								
or Other Pacific									
<u>Islander</u>									
<u>White</u>	1								
T	0		l						
Two or more races	U								
Race and	0		l						
ethnicity	ŭ								
unknown									
Total men	2	0	0	0					
Women									
Nonresident	0								
alien									
Hispanic/Latino	0								
American Indian	0								
or Alaska									
Native	0								
Asian	0								
	0		L						
	U								



Black or African American					
Native Hawaiian or Other Pacific Islander	0				
White	0			1	
Two or more races	0			Г	
Race and ethnicity unknown	0				
Total women	0	0	0		1
Total (men+women)	2	0	0		1

Part H - New Hires - Full-time non-instructional s
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Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•Report race for	r non-Hispanic/Latino individ	iuais only			
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident					
alien					
Hispanic/Latino					
<u>American</u>					
Indian or		<u> </u>			
Alaska Native Asian					
ASIAII					
Black or					
African	1				
American		•		,	
Native					
Hawaiian or					
Other Pacific					
Islander					
<u>White</u>					
Two or more		,			
races					
Race and					
ethnicity					
unknown					0
Total men	1	0	0	0	U
Women					
Nonresident					
alien			L		
Hispanic/Latino					
		1			
		1		1	1

American Indian or Alaska Native Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0
Total (men+women)	1	0	0	0	0

# Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•Report race fo	r non-Hispanic/Latino individuals only					
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien						_
Hispanic/Latino	,		,	,		
American Indian or						0
Alaska Native						0
<u>Asian</u>						
Black or African American						_ 2
Native Hawaiian or Other Pacific Islander						C
White	1					_ 2
Two or more races						_ 0
Race and ethnicity unknown						0
Total men	1		)	)	)	0 4
Women						
Nonresident alien						_ 0
Hispanic/Latino	,		1			_ 1
American Indian or Alaska Native						0

Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1		1			3
Two or more races						0
Race and ethnicity unknown						0
Total women	1	0	2	0	0	4
Total (men+women)	2	0	2	0	0	8

Institution: Great Basin College (182306)
User ID: P1823061

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

**Summary** 

### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status and occupational category: Fall 2013						
Occupational category	Reporte	Reported values				
	Number of full-time staff	Number of part-time staff				
Total number of staff	184	274	275			
Instructional Staff	61	129	104			
Primary Instruction	61	129	104			
Exclusively credit	61	103	95			
Exclusively not-for-credit	0	8	3			
Combined credit/not-for-credit	0	18	6			
Instruction/research/public service	0	0	0			
Research Staff	0	0	0			
Public Service Staff	0	0	0			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	21	140	68			
Librarians, Curators, and Archivists SOC 25-4000	3	0	3			
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0			
Librarians SOC 25-4020	2	0	2			
Library Technicians SOC 25-4030	1	0	1			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	18	140	65			
Management Occupations SOC 11-0000	13	1	13			



N 1 C 4 CC 1 1 4 4 4		4				
Number of staff by employment status and occupational category: Fall 2013						
Business and Financial Operations Occupations SOC 13-0000	5	0	5			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	11	0	11			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	10	0	10			
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	0	1			
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	15	0	15			
Sales and Related Occupations SOC 41-0000	0	0	0			
Office and Administrative Support Occupations SOC 43-0000	34	4	35			
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	13	0	13			
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

## Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

Academic rank	Month	s Covered	by Annual	Salary	Total Staff	Total		Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months		Number of Months	Salary Outlays	
All Ranks	61				61	732	\$4,111,418	\$5,617
Professor	34				34	408	\$2,428,781	\$5,953
Associate professor								
Assistant professor								
Instructor	27				27	324	\$1,682,637	\$5,193
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

### Edit Report

### **Human Resources**

Great Basin College (182306)

Source	Description	Severity	Resolved	Options
Screen: P	T staff by Occupation and R/E/G - 3			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This person is no longer employed at Great Basin College.			

