

2007 GBC FACULTY/STAFF SURVEY BY GROUP

Scale: 1-Strongly disagree, 2-Disagree, 3-Agree, 4-Strongly agree.

No opinion was taken out for calculating average.

	QUESTIONS	Administrator/ Manager n=35	Classified Staff n=41	Full-time Faculty n=58	Part-time faculty n=22	Other n=12	Over All n=168
Q1	Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	3.21	3.26	3.07	3.05	3.20	3.15
Q2	The official posture and practice of Great Basin College are consistent with its mission statement	3.15	3.17	2.91	2.84	3.10	3.03
Q3	Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies	3.11	3.19	2.98	2.64	3.00	3.02
Q4	My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	3.30	3.28	2.96	3.13	3.11	3.13
Q5	The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement	3.38	3.43	3.08	3.07	3.33	3.24
Q6	My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies	3.11	3.20	2.81	2.82	3.11	2.98
Q7	The Library hours of operation meet the needs of my students	3.13	3.37	3.11	2.78	3.17	3.10
Q8	With regard to my teaching areas), the Library's collections are adequate to meet the needs of my students	3.00	3.30	2.96	2.94	2.67	2.99
Q9	I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail	3.68	3.76	3.71	3.45	3.58	3.67
Q10	The developmental studies program is responsive to the needs of the academic departments whose students it services	2.94	2.94	3.00	3.13	2.86	2.99
Q11	Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution	3.00	3.06	3.08	3.11	2.75	3.05
Q12	Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum	3.36	3.32	3.19	3.15	3.17	3.25
Q13	The available computer services are adequate for student's academic needs	3.10	3.39	3.23	3.19	2.91	3.21
Q14	Course requirements are appropriate to the degrees offered	3.19	3.17	3.19	3.06	3.09	3.16
Q15	The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated	3.25	3.25	3.16	2.81	2.60	3.11
Q16	Instruction is evaluated regularly and the results are used to improve the quality of instruction	3.00	3.00	2.84	2.90	2.88	2.91
Q17	Academic advising adequately meets student needs	2.67	3.21	2.75	2.82	2.78	2.83
Q18	Great Basin College publications accurately and consistently represent the college	3.17	3.12	2.88	3.11	3.09	3.04
Q19	The portions of the college catalog relevant to my department are accurate and consistent	3.30	3.28	3.21	3.00	2.75	3.18
Q20	The portions of the college's class schedules relevant to my department are accurate and consistent	3.32	3.33	3.29	3.11	2.71	3.25

2007 GBC Faculty/Staff Survey

Scale: 1-Strongly disagree, 2-Disagree, 3-Agree, 4-Strongly agree.
 No opinion was taken out for calculating average.

	QUESTIONS	Administrator/ Manager n=35	Classified Staff n=41	Full-time Faculty n=58	Part-time faculty n=22	Other n=12	Over All n=168
Q21	The distance learning programs are effective and meet the same standards as program taught on the main campus	3.16	2.82	2.82	2.62	2.80	2.87
Q22	Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs	3.29	3.08	2.87	2.72	2.89	2.98
Q23	The faculty and staff at this institution are made aware of the criteria by which they will be measured prior to their evaluations	2.79	2.81	2.46	2.60	2.82	2.64
Q24	The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department	3.17	2.60	2.36	3.17	2.86	2.71
Q25	The space provided to my department is adequate to meet its unit goals	2.47	2.67	2.77	2.93	2.50	2.68
Q26	The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students	2.69	2.74	2.30	2.72	2.80	2.58
Q27	The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department	2.91	2.96	2.96	2.80	3.13	2.94
Q28	The process used by this institution to evaluate its faculty contributes to better teaching	2.74	2.73	2.24	2.61	3.00	2.52
Q29	The institution possesses financial resources to sufficiently support its programs	2.37	2.62	2.34	2.53	2.42	2.43
Q30	Necessary budget revisions are made when actual conditions require such change	2.79	2.93	2.70	2.89	2.55	2.77
Q31	Budget revisions are communicated to those affected within the institution	2.85	2.84	2.69	2.90	2.70	2.78
Q32	The institution maintains proper control over purchasing and inventory management	3.03	3.07	3.05	3.00	2.80	3.02
Q33	Physical resources, including buildings and equipment both on and off campus, are adequate?	2.74	2.81	2.81	2.81	2.75	2.79
Q34	Maintenance projects are completed in a timely manner	3.21	3.23	3.02	3.00	2.92	3.10
Q35	A healthy, safe, and secure environment is provided for the entire campus community	3.33	3.35	3.33	3.20	3.33	3.32
Q36	Faculty is made familiar with adequate emergency evacuation procedures	3.06	3.18	3.25	2.68	2.90	3.10
Q37	I have access to the most recent version of the Great Basin College Policies and Procedures Manual	3.23	3.34	3.13	3.00	2.91	3.18
Q38	The college provides sufficient opportunities for me to attend professional meetings	3.03	3.17	2.86	2.59	2.89	2.94
Q39	The college provides opportunities for in-service training, which I may utilize for professional growth	3.00	3.14	3.05	2.95	2.90	3.04
Q40	Institutional research is an integral part of the college	3.00	3.07	2.53	2.63	3.25	2.82
Q41	As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action	3.06	2.67	3.07	3.11	3.00	3.06
Q42	This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions	3.00	2.91	2.89	2.93	2.70	2.91
Q43	This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions	3.00	3.04	2.90	3.00	2.45	2.92

Scale: 1-Strongly disagree, 2-Disagree, 3-Agree, 4-Strongly agree.
No opinion was taken out for calculating average.

	QUESTIONS	Administrator/ Manager n=35	Classified Staff n=41	Full-time Faculty n=58	Part-time faculty n=22	Other n=12	Over All n=168
Q44	There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations	3.10	3.16	3.18	3.11	2.92	3.13
Q45	Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership	2.89	3.00	2.53	3.15	3.00	2.76
Q46	All fund-raising is related to the purpose of Great Basin College	3.04	3.30	3.02	2.57	3.00	3.05
Q47	Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department	2.85	2.86	2.73	2.61	2.88	2.77
Q48	Student workers perform valuable functions for my department/office	3.45	3.43	2.87	3.08	3.13	3.20
Q49	Generally, Great Basin College employee morale is good	2.85	2.97	2.47	2.81	2.75	2.73

2007 GBC FACULTY/STAFF SURVEY

Administrator/Manager

Your highest level of education is

	Frequency	Percent
High school diploma	1	2.9
Associate degree	3	8.6
Baccalaureate degree	7	20.0
Master's degree	18	51.4
Doctorate degree	6	17.1
Total	35	100.0

How many years have you been employed at GBC?

	Frequency	Percent
0 to 5 years	13	37.1
6 to 10 years	8	22.9
11 to 15 years	6	17.1
more than 15 years	8	22.9
Total	35	100.0

Your primary work assignment is at which location?

	Frequency	Percent
Battle Mountain	1	2.9
Elko	29	82.9
Ely	1	2.9
Pahrump	3	8.6
Other offsite locations	1	2.9
Total	35	100.0

Your gender

	Frequency	Percent
Female	19	54.3
Male	16	45.7
Total	35	100.0

Your ethnic background

	Frequency	Percent
African-American/black	1	2.9
Asian/Pacific Islander	1	2.9
Native American/Alaskan Native	1	2.9
White	30	85.7
Other	2	5.7
Total	35	100.0

2007 Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q1. Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	34	3.21	0.808
Q2. The official posture and practice of Great Basin College are consistent with its mission statement	34	3.15	0.702
Q3. Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies	27	3.11	0.847
Q4. My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	27	3.30	0.775
Q5. The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement	29	3.38	0.622
Q6. My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies	27	3.11	0.892
Q7. The Library hours of operation meet the needs of my students	16	3.13	0.619
Q8. With regard to my teaching areas), the Library's collections are adequate to meet the needs of my students	13	3.00	0.816
Q9. I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail	31	3.68	0.541
Q10. The developmental studies program is responsive to the needs of the academic departments whose students it services	17	2.94	0.748
Q11. Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution	23	3.00	0.674
Q12. Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum	33	3.36	0.603
Q13. The available computer services are adequate for student's academic needs	30	3.10	0.548
Q14. Course requirements are appropriate to the degrees offered	27	3.19	0.483
Q15. The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated	16	3.25	0.577
Q16. Instruction is evaluated regularly and the results are used to improve the quality of instruction	28	3.00	0.609
Q17. Academic advising adequately meets student needs	24	2.67	0.868
Q18. Great Basin College publications accurately and consistently represent the college	30	3.17	0.747
Q19. The portions of the college catalog relevant to my department are accurate and consistent	30	3.30	0.535
Q20. The portions of the college's class schedules relevant to my department are accurate and consistent	25	3.32	0.476

2007 Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q21. The distance learning programs are effective and meet the same standards as program taught on the main campus	25	3.16	0.688
Q22. Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs	28	3.29	0.535
Q23. The faculty and staff at this intuition are made aware of the criteria by which they will be measured prior to their evaluations	29	2.79	0.620
Q24. The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department	23	3.17	0.576
Q25. The space provided to my department is adequate to meet its unit goals	32	2.47	0.915
Q26. The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students	26	2.69	0.618
Q27. The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department	22	2.91	0.750
Q28. The process used by this institution to evaluate its faculty contributes to better teaching	23	2.74	0.619
Q29. The institution possesses financial resources to sufficiently support its programs	30	2.37	0.669
Q30. Necessary budget revisions are made when actual conditions require such change	24	2.79	0.588
Q31. Budget revisions are communicated to those affected within the institution	26	2.85	0.613
Q32. The institution maintains proper control over purchasing and inventory management	30	3.03	0.669
Q33. Physical resources, including buildings and equipment both on and off campus, are adequate?	31	2.74	0.815
Q34. Maintenance projects are completed in a timely manner	29	3.21	0.559
Q35. A healthy, safe, and secure environment is provided for the entire campus community	33	3.33	0.595
Q36. Faculty is made familiar with adequate emergency evacuation procedures	32	3.06	0.564
Q37. I have access to the most recent version of the Great Basin College Policies and Procedures Manual	35	3.23	0.598
Q38. The college provides sufficient opportunities for me to attend professional meetings	32	3.03	0.740
Q39. The college provides opportunities for in-service training, which I may utilize for professional growth	30	3.00	0.643
Q40. Institutional research is an integral part of the college	25	3.00	0.645
Q41. As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action	16	3.06	0.772
Q42. This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions	27	3.00	0.620
Q43. This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions	31	3.00	0.577

2007 Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q44. There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations	30	3.10	0.481
Q45. Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership	18	2.89	0.676
Q46. All fund-raising is related to the purpose of Great Basin College	27	3.04	0.649
Q47. Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department	20	2.85	0.813
Q48. Student workers perform valuable functions for my department/office	29	3.45	0.572
Q49. Generally, Great Basin College employee morale is good	33	2.85	0.712

Q1. Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role

	Frequency	Percent
Strongly disagree	2	5.7
Disagree	2	5.7
Agree	17	48.6
Strongly agree	13	37.1
No opinion	1	2.9
TOTAL	35	100.0

Q2. The official posture and practice of Great Basin College are consistent with its mission statement

	Frequency	Percent
Disagree	6	17.1
Agree	17	48.6
Strongly agree	11	31.4
No opinion	1	2.9
TOTAL	35	100.0

Q3. Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies

	Frequency	Percent
Strongly disagree	2	5.7
Disagree	2	5.7
Agree	14	40.0
Strongly agree	9	25.7
No opinion	8	22.9
TOTAL	35	100.0

Q4. My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	2	5.7
Agree	12	34.3
Strongly agree	12	34.3
No opinion	8	22.9
TOTAL	35	100.0

Q5. The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement

	Frequency	Percent
Disagree	2	5.7
Agree	14	40.0
Strongly agree	13	37.1
No opinion	6	17.1
TOTAL	35	100.0

Q6. My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies

	Frequency	Percent
Strongly disagree	2	5.7
Disagree	3	8.6
Agree	12	34.3
Strongly agree	10	28.6
No opinion	8	22.9
TOTAL	35	100.0

Q7. The Library hours of operation meet the needs of my students

	Frequency	Percent
Disagree	2	5.7
Agree	10	28.6
Strongly agree	4	11.4
No opinion	19	54.3
TOTAL	35	100.0

Q8. With regard to my teaching areas(s), the Library's collections are adequate to meet the needs of my students

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	1	2.9
Agree	8	22.9
Strongly agree	3	8.6
No opinion	22	62.9
TOTAL	35	100.0

Q9. I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail

	Frequency	Percent
Disagree	1	2.9
Agree	8	22.9
Strongly agree	22	62.9
No opinion	4	11.4
TOTAL	35	100.0

Q10. The developmental studies program is responsive to the needs of the academic departments whose students it services

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	2	5.7
Agree	11	31.4
Strongly agree	3	8.6
No opinion	18	51.4
TOTAL	35	100.0

Q11. Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution

	Frequency	Percent
Disagree	5	14.3
Agree	13	37.1
Strongly agree	5	14.3
No opinion	12	34.3
TOTAL	35	100.0

Q12. Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum

	Frequency	Percent
Disagree	2	5.7
Agree	17	48.6
Strongly agree	14	40.0
No opinion	2	5.7
TOTAL	35	100.0

Q13. The available computer services are adequate for student's academic needs

	Frequency	Percent
Disagree	3	8.6
Agree	21	60.0
Strongly agree	6	17.1
No opinion	5	14.3
TOTAL	35	100.0

Q14. Course requirements are appropriate to the degrees offered

	Frequency	Percent
Disagree	1	2.9
Agree	20	57.1
Strongly agree	6	17.1
No opinion	8	22.9
TOTAL	35	100.0

Q15. The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated

	Frequency	Percent
Disagree	1	2.9
Agree	10	28.6
Strongly agree	5	14.3
No opinion	19	54.3
TOTAL	35	100.0

Q16. Instruction is evaluated regularly and the results are used to improve the quality of instruction

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	2	5.7
Agree	21	60.0
Strongly agree	4	11.4
No opinion	7	20.0
TOTAL	35	100.0

Q17. Academic advising adequately meets student needs

	Frequency	Percent
Strongly disagree	3	8.6
Disagree	5	14.3
Agree	13	37.1
Strongly agree	3	8.6
No opinion	11	31.4
TOTAL	35	100.0

Q18. Great Basin College publications accurately and consistently represent the college

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	3	8.6
Agree	16	45.7
Strongly agree	10	28.6
No opinion	5	14.3
TOTAL	35	100.0

Q19. The portions of the college catalog relevant to my department are accurate and consistent

	Frequency	Percent
Disagree	1	2.9
Agree	19	54.3
Strongly agree	10	28.6
No opinion	5	14.3
TOTAL	35	100.0

Q20. The portions of the college's class schedules relevant to my department are accurate and consistent

	Frequency	Percent
Agree	17	48.6
Strongly agree	8	22.9
No opinion	10	28.6
TOTAL	35	100.0

Q21. The distance learning programs are effective and meet the same standards as program taught on the main campus

	Frequency	Percent
Disagree	4	11.4
Agree	13	37.1
Strongly agree	8	22.9
No opinion	10	28.6
TOTAL	35	100.0

Q22. Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs

	Frequency	Percent
Disagree	1	2.9
Agree	18	51.4
Strongly agree	9	25.7
No opinion	7	20.0
TOTAL	35	100.0

Q23. The faculty and staff at this institution are made aware of the criteria by which they will be measured prior to their evaluations

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	6	17.1
Agree	20	57.1
Strongly agree	2	5.7
No opinion	6	17.1
TOTAL	35	100.0

Q24. The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department

	Frequency	Percent
Disagree	2	5.7
Agree	15	42.9
Strongly agree	6	17.1
No opinion	12	34.3
TOTAL	35	100.0

Q25. The space provided to my department is adequate to meet its unit goals

	Frequency	Percent
Strongly disagree	6	17.1
Disagree	8	22.9
Agree	15	42.9
Strongly agree	3	8.6
No opinion	3	8.6
TOTAL	35	100.0

Q26. The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	7	20.0
Agree	17	48.6
Strongly agree	1	2.9
No opinion	9	25.7
TOTAL	35	100.0

Q27. The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	4	11.4
Agree	13	37.1
Strongly agree	4	11.4
No opinion	13	37.1
TOTAL	35	100.0

Q28. The process used by this institution to evaluate its faculty contributes to better teaching

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	5	14.3
Agree	16	45.7
Strongly agree	1	2.9
No opinion	12	34.3
TOTAL	35	100.0

Q29. The institution possesses financial resources to sufficiently support its programs

	Frequency	Percent
Strongly disagree	3	8.6
Disagree	13	37.1
Agree	14	40.0
No opinion	5	14.3
TOTAL	35	100.0

Q30. Necessary budget revisions are made when actual conditions require such change

	Frequency	Percent
Strongly disagree	2	5.7
Disagree	1	2.9
Agree	21	60.0
No opinion	11	31.4
TOTAL	35	100.0

Q31. Budget revisions are communicated to those affected within the institution

	Frequency	Percent
Disagree	7	20.0
Agree	16	45.7
Strongly agree	3	8.6
No opinion	9	25.7
TOTAL	35	100.0

Q32. The institution maintains proper control over purchasing and inventory management

	Frequency	Percent
Disagree	6	17.1
Agree	17	48.6
Strongly agree	7	20.0
No opinion	5	14.3
TOTAL	35	100.0

Q33. Physical resources, including buildings and equipment both on and off campus, are adequate?

	Frequency	Percent
Strongly disagree	2	5.7
Disagree	9	25.7
Agree	15	42.9
Strongly agree	5	14.3
No opinion	4	11.4
TOTAL	35	100.0

Q34. Maintenance projects are completed in a timely manner

	Frequency	Percent
Disagree	2	5.7
Agree	19	54.3
Strongly agree	8	22.9
No opinion	6	17.1
TOTAL	35	100.0

Q35. A healthy, safe, and secure environment is provided for the entire campus community

	Frequency	Percent
Disagree	2	5.7
Agree	18	51.4
Strongly agree	13	37.1
No opinion	2	5.7
TOTAL	35	100.0

Q36. Faculty is made familiar with adequate emergency evacuation procedures

	Frequency	Percent
Disagree	4	11.4
Agree	22	62.9
Strongly agree	6	17.1
No opinion	3	8.6
TOTAL	35	100.0

Q37. I have access to the most recent version of the Great Basin College Policies and Procedures Manual

	Frequency	Percent
Disagree	3	8.6
Agree	21	60.0
Strongly agree	11	31.4
TOTAL	35	100.0

Q38. The college provides sufficient opportunities for me to attend professional meetings

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	5	14.3
Agree	18	51.4
Strongly agree	8	22.9
No opinion	3	8.6
TOTAL	35	100.0

Q39. The college provides opportunities for in-service training, which I may utilize for professional growth

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	3	8.6
Agree	21	60.0
Strongly agree	5	14.3
No opinion	5	14.3
TOTAL	35	100.0

Q40. Institutional research is an integral part of the college

	Frequency	Percent
Disagree	5	14.3
Agree	15	42.9
Strongly agree	5	14.3
No opinion	10	28.6
TOTAL	35	100.0

Q41. As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	1	2.9
Agree	10	28.6
Strongly agree	4	11.4
No opinion	19	54.3
TOTAL	35	100.0

Q42. This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	2	5.7
Agree	20	57.1
Strongly agree	4	11.4
No opinion	8	22.9
TOTAL	35	100.0

Q43. This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	2	5.7
Agree	24	68.6
Strongly agree	4	11.4
No opinion	4	11.4
TOTAL	35	100.0

Q44. There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations

	Frequency	Percent
Disagree	2	5.7
Agree	23	65.7
Strongly agree	5	14.3
No opinion	5	14.3
TOTAL	35	100.0

Q45. Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	2	5.7
Agree	13	37.1
Strongly agree	2	5.7
No opinion	17	48.6
TOTAL	35	100.0

Q46. All fund-raising is related to the purpose of Great Basin College

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	2	5.7
Agree	19	54.3
Strongly agree	5	14.3
No opinion	8	22.9
TOTAL	35	100.0

Q47. Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	5	14.3
Agree	10	28.6
Strongly agree	4	11.4
No opinion	15	42.9
TOTAL	35	100.0

Q48. Student workers perform valuable functions for my department/office

	Frequency	Percent
Disagree	1	2.9
Agree	14	40.0
Strongly agree	14	40.0
No opinion	6	17.1
TOTAL	35	100.0

Q49. Generally, Great Basin College employee morale is good

	Frequency	Percent
Strongly disagree	1	2.9
Disagree	8	22.9
Agree	19	54.3
Strongly agree	5	14.3
No opinion	2	5.7
TOTAL	35	100.0

COMMENTS

GBC is a great place to work.

Having been at GBC in a non-teaching capacity for less than a year, I have little insight about much of the above, particularly information/impressions derived from faculty/student interactions. I do feel fully empowered to do my job to the best of my abilities and supported by the institution towards that end.

I am very satisfied with GBC on almost everything. Very good place to work.

I enjoy working here and the people are great. There are some morale problems. I do not believe I have ever seen a mission statement for my department or the college and I have never seen a Policies and Procedures Manual. Most of this survey does not apply to our department.

IT needs to be more responsive to work requests, the work requests seem to go into a dark hole someplace. A week later they finally respond. Great physical campus at GBC. If the student body or administration would allow student rock bands to perform around the clock tower on Friday afternoon during spring semester when the weather is nice, it would contribute to making GBC a sticky campus where students may want to hang out. Other universities allow this type of activity which is a positive activity!

Lot's of good questions. Relevant! I'll be interested in seeing the results.

2007 GBC FACULTY/STAFF SURVEY

Classified Staff

Your highest level of education is

	Frequency	Percent
High school diploma	15	36.6
Associate degree	18	43.9
Baccalaureate degree	8	19.5
Total	41	100.0

How many years have you been employed at GBC?

	Frequency	Percent
0 to 5 years	20	48.8
6 to 10 years	13	31.7
11 to 15 years	2	4.9
more than 15 years	6	14.6
Total	41	100.0

Your primary work assignment is at which location?

	Frequency	Percent
Battle Mountain	1	2.4
Elko	34	82.9
Ely	3	7.3
Pahrump	1	2.4
Winnemucca	2	4.9
Total	41	100.0

Your gender

	Frequency	Percent
Female	33	80.5
Male	8	19.5
Total	41	100.0

Your ethnic background

	Frequency	Percent
Asian/Pacific Islander	1	2.4
Hispanic	4	9.8
Native American/Alaskan Native	2	4.9
White	32	78.0
Other	2	4.9
Total	41	100.0

2007 Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q1. Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	35	3.26	0.505
Q2. The official posture and practice of Great Basin College are consistent with its mission statement	35	3.17	0.514
Q3. Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies	27	3.19	0.681
Q4. My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	32	3.28	0.683
Q5. The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement	30	3.43	0.568
Q6. My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies	30	3.20	0.847
Q7. The Library hours of operation meet the needs of my students	19	3.37	0.496
Q8. With regard to my teaching areas), the Library's collections are adequate to meet the needs of my students	10	3.30	0.675
Q9. I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail	34	3.76	0.431
Q10. The developmental studies program is responsive to the needs of the academic departments whose students it services	18	2.94	0.873
Q11. Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution	31	3.06	0.680
Q12. Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum	34	3.32	0.589
Q13. The available computer services are adequate for student's academic needs	33	3.39	0.556
Q14. Course requirements are appropriate to the degrees offered	29	3.17	0.602
Q15. The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated	16	3.25	0.577
Q16. Instruction is evaluated regularly and the results are used to improve the quality of instruction	21	3.00	0.632
Q17. Academic advising adequately meets student needs	24	3.21	0.884

2007 Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q18. Great Basin College publications accurately and consistently represent the college	34	3.12	0.686
Q19. The portions of the college catalog relevant to my department are accurate and consistent	25	3.28	0.614
Q20. The portions of the college's class schedules relevant to my department are accurate and consistent	24	3.33	0.637
Q21. The distance learning programs are effective and meet the same standards as program taught on the main campus	22	2.82	0.664
Q22. Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs	26	3.08	0.484
Q23. The faculty and staff at this intuition are made aware of the criteria by which they will be measured prior to their evaluations	26	2.81	0.694
Q24. The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department	10	2.60	0.966
Q25. The space provided to my department is adequate to meet its unit goals	27	2.67	1.000
Q26. The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students	27	2.74	0.813
Q27. The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department	23	2.96	0.562
Q28. The process used by this institution to evaluate its faculty contributes to better teaching	22	2.73	0.767
Q29. The institution possesses financial resources to sufficiently support its programs	26	2.62	0.852
Q30. Necessary budget revisions are made when actual conditions require such change	27	2.93	0.730
Q31. Budget revisions are communicated to those affected within the institution	32	2.84	0.723
Q32. The institution maintains proper control over purchasing and inventory management	27	3.07	0.550
Q33. Physical resources, including buildings and equipment both on and off campus, are adequate?	37	2.81	0.701
Q34. Maintenance projects are completed in a timely manner	39	3.23	0.667
Q35. A healthy, safe, and secure environment is provided for the entire campus community	40	3.35	0.700
Q36. Faculty is made familiar with adequate emergency evacuation procedures	33	3.18	0.635
Q37. I have access to the most recent version of the Great Basin College Policies and Procedures Manual	41	3.34	0.656
Q38. The college provides sufficient opportunities for me to attend professional meetings	35	3.17	0.822

2007 Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q39. The college provides opportunities for in-service training, which I may utilize for professional growth	36	3.14	0.723
Q40. Institutional research is an integral part of the college	29	3.07	0.593
Q41. As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action	3	2.67	1.528
Q42. This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions	23	2.91	0.848
Q43. This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions	28	3.04	0.744
Q44. There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations	32	3.16	0.628
Q45. Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership	17	3.00	0.707
Q46. All fund-raising is related to the purpose of Great Basin College	20	3.30	0.571
Q47. Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department	22	2.86	0.941
Q48. Student workers perform valuable functions for my department/office	35	3.43	0.655
Q49. Generally, Great Basin College employee morale is good	39	2.97	0.932

Q1. Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role

	Frequency	Percent
Disagree	1	2.4
Agree	24	58.5
Strongly agree	10	24.4
No opinion	6	14.6
TOTAL	41	100.0

Q2. The official posture and practice of Great Basin College are consistent with its mission statement

	Frequency	Percent
Disagree	2	4.9
Agree	25	61.0
Strongly agree	8	19.5
No opinion	6	14.6
TOTAL	41	100.0

Q3. Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies

	Frequency	Percent
Disagree	4	9.8
Agree	14	34.1
Strongly agree	9	22.0
No opinion	14	34.1
TOTAL	41	100.0

Q4. My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role

	Frequency	Percent
Disagree	4	9.8
Agree	15	36.6
Strongly agree	13	31.7
No opinion	9	22.0
TOTAL	41	100.0

Q5. The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement

	Frequency	Percent
Disagree	1	2.4
Agree	15	36.6
Strongly agree	14	34.1
No opinion	11	26.8
TOTAL	41	100.0

Q6. My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	5	12.2
Agree	11	26.8
Strongly agree	13	31.7
No opinion	11	26.8
TOTAL	41	100.0

Q7. The Library hours of operation meet the needs of my students

	Frequency	Percent
Agree	12	29.3
Strongly agree	7	17.1
No opinion	22	53.7
TOTAL	41	100.0

Q8. With regard to my teaching areas(s), the Library's collections are adequate to meet the needs of my students

	Frequency	Percent
Disagree	1	2.4
Agree	5	12.2
Strongly agree	4	9.8
No opinion	31	75.6
TOTAL	41	100.0

Q9. I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail

	Frequency	Percent
Agree	8	19.5
Strongly agree	26	63.4
No opinion	7	17.1
TOTAL	41	100.0

Q10. The developmental studies program is responsive to the needs of the academic departments whose students it services(a)

	Frequency	Percent
Strongly disagree	2	4.9
Disagree	1	2.4
Agree	11	26.8
Strongly agree	4	9.8
No opinion	23	56.1
TOTAL	41	100.0

Q11. Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution

	Frequency	Percent
Strongly disagree	2	4.9
Agree	23	56.1
Strongly agree	6	14.6
No opinion	10	24.4
TOTAL	41	100.0

Q12. Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum

	Frequency	Percent
Disagree	2	4.9
Agree	19	46.3
Strongly agree	13	31.7
No opinion	7	17.1
TOTAL	41	100.0

Q13. The available computer services are adequate for student's academic needs

	Frequency	Percent
Disagree	1	2.4
Agree	18	43.9
Strongly agree	14	34.1
No opinion	8	19.5
TOTAL	41	100.0

Q14. Course requirements are appropriate to the degrees offered

	Frequency	Percent
Disagree	3	7.3
Agree	18	43.9
Strongly agree	8	19.5
No opinion	12	29.3
TOTAL	41	100.0

Q15. The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated

	Frequency	Percent
Disagree	1	2.4
Agree	10	24.4
Strongly agree	5	12.2
No opinion	25	61.0
TOTAL	41	100.0

Q16. Instruction is evaluated regularly and the results are used to improve the quality of instruction

	Frequency	Percent
Disagree	4	9.8
Agree	13	31.7
Strongly agree	4	9.8
No opinion	20	48.8
TOTAL	41	100.0

Q17. Academic advising adequately meets student needs

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	4	9.8
Agree	8	19.5
Strongly agree	11	26.8
No opinion	17	41.5
TOTAL	41	100.0

Q18. Great Basin College publications accurately and consistently represent the college

	Frequency	Percent
Disagree	6	14.6
Agree	18	43.9
Strongly agree	10	24.4
No opinion	7	17.1
TOTAL	41	100.0

Q19. The portions of the college catalog relevant to my department are accurate and consistent

	Frequency	Percent
Disagree	2	4.9
Agree	14	34.1
Strongly agree	9	22.0
No opinion	16	39.0
TOTAL	41	100.0

Q20. The portions of the college's class schedules relevant to my department are accurate and consistent

	Frequency	Percent
Disagree	2	4.9
Agree	12	29.3
Strongly agree	10	24.4
No opinion	17	41.5
TOTAL	41	100.0

Q21. The distance learning programs are effective and meet the same standards as program taught on the main campus

	Frequency	Percent
Disagree	7	17.1
Agree	12	29.3
Strongly agree	3	7.3
No opinion	19	46.3
TOTAL	41	100.0

Q22. Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs

	Frequency	Percent
Disagree	2	4.9
Agree	20	48.8
Strongly agree	4	9.8
No opinion	15	36.6
TOTAL	41	100.0

Q23. The faculty and staff at this institution are made aware of the criteria by which they will be measured prior to their evaluations

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	6	14.6
Agree	16	39.0
Strongly agree	3	7.3
No opinion	15	36.6
TOTAL	41	100.0

Q24. The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	4	9.8
Agree	3	7.3
Strongly agree	2	4.9
No opinion	31	75.6
TOTAL	41	100.0

Q25. The space provided to my department is adequate to meet its unit goals

	Frequency	Percent
Strongly disagree	4	9.8
Disagree	7	17.1
Agree	10	24.4
Strongly agree	6	14.6
No opinion	14	34.1
TOTAL	41	100.0

Q26. The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students

	Frequency	Percent
Strongly disagree	2	4.9
Disagree	7	17.1
Agree	14	34.1
Strongly agree	4	9.8
No opinion	14	34.1
TOTAL	41	100.0

Q27. The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department(a)

	Frequency	Percent
Disagree	4	9.8
Agree	16	39.0
Strongly agree	3	7.3
No opinion	18	43.9
TOTAL	41	100.0

Q28. The process used by this institution to evaluate its faculty contributes to better teaching

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	7	17.1
Agree	11	26.8
Strongly agree	3	7.3
No opinion	19	46.3
TOTAL	41	100.0

Q29. The institution possesses financial resources to sufficiently support its programs

	Frequency	Percent
Strongly disagree	2	4.9
Disagree	10	24.4
Agree	10	24.4
Strongly agree	4	9.8
No opinion	15	36.6
TOTAL	41	100.0

Q30. Necessary budget revisions are made when actual conditions require such change

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	5	12.2
Agree	16	39.0
Strongly agree	5	12.2
No opinion	14	34.1
TOTAL	41	100.0

Q31. Budget revisions are communicated to those affected within the institution

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	8	19.5
Agree	18	43.9
Strongly agree	5	12.2
No opinion	9	22.0
TOTAL	41	100.0

Q32. The institution maintains proper control over purchasing and inventory management

	Frequency	Percent
Disagree	3	7.3
Agree	19	46.3
Strongly agree	5	12.2
No opinion	14	34.1
TOTAL	41	100.0

Q33. Physical resources, including buildings and equipment both on and off campus, are adequate?

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	10	24.4
Agree	21	51.2
Strongly agree	5	12.2
No opinion	4	9.8
TOTAL	41	100.0

Q34. Maintenance projects are completed in a timely manner

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	2	4.9
Agree	23	56.1
Strongly agree	13	31.7
No opinion	2	4.9
TOTAL	41	100.0

Q35. A healthy, safe, and secure environment is provided for the entire campus community

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	2	4.9
Agree	19	46.3
Strongly agree	18	43.9
No opinion	1	2.4
TOTAL	41	100.0

Q36. Faculty is made familiar with adequate emergency evacuation procedures

	Frequency	Percent
Disagree	4	9.8
Agree	19	46.3
Strongly agree	10	24.4
No opinion	8	19.5
TOTAL	41	100.0

Q37. I have access to the most recent version of the Great Basin College Policies and Procedures Manual

	Frequency	Percent
Disagree	4	9.8
Agree	19	46.3
Strongly agree	18	43.9
TOTAL	41	100.0

Q38. The college provides sufficient opportunities for me to attend professional meetings

	Frequency	Percent
Strongly disagree	2	4.9
Disagree	3	7.3
Agree	17	41.5
Strongly agree	13	31.7
No opinion	6	14.6
TOTAL	41	100.0

Q39. The college provides opportunities for in-service training, which I may utilize for professional growth

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	4	9.8
Agree	20	48.8
Strongly agree	11	26.8
No opinion	5	12.2
TOTAL	41	100.0

Q40. Institutional research is an integral part of the college

	Frequency	Percent
Disagree	4	9.8
Agree	19	46.3
Strongly agree	6	14.6
No opinion	12	29.3
TOTAL	41	100.0

Q41. As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action

	Frequency	Percent
Strongly disagree	1	2.4
Agree	1	2.4
Strongly agree	1	2.4
No opinion	38	92.7
TOTAL	41	100.0

Q42. This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	6	14.6
Agree	10	24.4
Strongly agree	6	14.6
No opinion	18	43.9
TOTAL	41	100.0

Q43. This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	4	9.8
Agree	16	39.0
Strongly agree	7	17.1
No opinion	13	31.7
TOTAL	41	100.0

Q44. There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	1	2.4
Agree	22	53.7
Strongly agree	8	19.5
No opinion	9	22.0
TOTAL	41	100.0

Q45. Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership

	Frequency	Percent
Strongly disagree	1	2.4
Disagree	1	2.4
Agree	12	29.3
Strongly agree	3	7.3
No opinion	24	58.5
TOTAL	41	100.0

Q46. All fund-raising is related to the purpose of Great Basin College

	Frequency	Percent
Disagree	1	2.4
Agree	12	29.3
Strongly agree	7	17.1
No opinion	21	51.2
TOTAL	41	100.0

Q47. Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department

	Frequency	Percent
Strongly disagree	2	4.9
Disagree	5	12.2
Agree	9	22.0
Strongly agree	6	14.6
No opinion	19	46.3
TOTAL	41	100.0

Q48. Student workers perform valuable functions for my department/office

	Frequency	Percent
Disagree	3	7.3
Agree	14	34.1
Strongly agree	18	43.9
No opinion	6	14.6
TOTAL	41	100.0

Q49. Generally, Great Basin College employee morale is good

	Frequency	Percent
Strongly disagree	3	7.3
Disagree	8	19.5
Agree	15	36.6
Strongly agree	13	31.7
No opinion	2	4.9
TOTAL	41	100.0

COMMENTS

Evaluations aren't done on time or at all, so we don't know how we are doing. It isn't fair when time off for non-work related classes isn't made up, or a leave slip isn't turned in. (Same rules not applying to everyone.) Not good for employee morale.

I am new to NSHE, thus many of my questions are answered with a "No Opinion". I can say that it is a pleasure to work in the atmosphere provided by this college. Thank you for the opportunity to complete this survey.

I have only been employed as an Administrative Assistant for the past three months. Taking this into consideration, I have found the college and great place to work. All the instructors & professors, that I work with, have the students best interest at heart. They always seem to want to go the extra distance for them.

It is the American way to do more and more with less and less. But at some point, we have to realize that the quality of our service to our students and community is suffering.

Thank you for the chance to voice my opinion.

The library budget hasn't been increased in years, yet the costs of purchasing new books and databases continues to rise each year. It would be nice to get extra funding for the library so that relevant materials could be purchased that will help our students and faculty, plus allowing the funds to purchase additional databases and eBooks that will not only service local (ELKO) students, but those in the outlying areas.

Working at GBC Ely is a pleasure. Mary Swetich goes above and beyond to ensure students have the classes they need and she takes a personal interest in their completion of studies. She is also wonderful to her staff making morale good.

2007 GBC FACULTY/STAFF SURVEY

Full-time teaching faculty

Your highest level of education is

	Frequency	Percent
High school diploma	1	1.7
Associate degree	3	5.2
Baccalaureate degree	4	6.9
Master's degree	29	50.0
Doctorate degree	21	36.2
Total	58	100.0

How many years have you been employed at GBC?

	Frequency	Percent
0 to 5 years	29	50.0
6 to 10 years	16	27.6
11 to 15 years	5	8.6
more than 15 years	8	13.8
Total	58	100.0

Your primary work assignment is at which location?

	Frequency	Percent
Battle Mountain	1	1.7
Elko	52	89.7
Ely	1	1.7
Pahrump	2	3.4
Winnemucca	2	3.4
Total	58	100.0

Your gender

	Frequency	Percent
Female	31	53.4
Male	27	46.6
Total	58	100.0

Your ethnic background

	Frequency	Percent
Native American/Alaskan Native	1	1.7
White	49	84.5
Other	8	13.8
Total	58	100.0

2007 Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q1. Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	57	3.07	0.651
Q2. The official posture and practice of Great Basin College are consistent with its mission statement	56	2.91	0.769
Q3. Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities	47	2.98	0.707
Q4. My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	56	2.96	0.972
Q5. The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement	53	3.08	0.829
Q6. My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the	53	2.81	0.962
Q7. The Library hours of operation meet the needs of my students	47	3.11	0.729
Q8. With regard to my teaching areas), the Library's collections are adequate to meet the needs of my students	56	2.96	0.713
Q9. I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail	58	3.71	0.530
Q10. The developmental studies program is responsive to the needs of the academic departments whose students it services	44	3.00	0.807
Q11. Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution	50	3.08	0.778
Q12. Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum	58	3.19	0.661
Q13. The available computer services are adequate for student's academic needs	56	3.23	0.763
Q14. Course requirements are appropriate to the degrees offered	58	3.19	0.634
Q15. The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated	58	3.16	0.834
Q16. Instruction is evaluated regularly and the results are used to improve the quality of instruction	56	2.84	0.869
Q17. Academic advising adequately meets student needs	56	2.75	0.694

2007 Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q18. Great Basin College publications accurately and consistently represent the college	51	2.88	0.711
Q19. The portions of the college catalog relevant to my department are accurate and consistent	58	3.21	0.720
Q20. The portions of the college's class schedules relevant to my department are accurate and consistent	58	3.29	0.701
Q21. The distance learning programs are effective and meet the same standards as program taught	50	2.82	0.748
Q22. Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs	55	2.87	0.747
Q23. The faculty and staff at this institution are made aware of the criteria by which they will be measured prior to their evaluations	54	2.46	0.862
Q24. The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department	39	2.36	0.811
Q25. The space provided to my department is adequate to meet its unit goals	52	2.77	0.899
Q26. The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students	44	2.30	0.795
Q27. The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department	56	2.96	0.631
Q28. The process used by this institution to evaluate its faculty contributes to better teaching	54	2.24	0.823
Q29. The institution possesses financial resources to sufficiently support its programs	56	2.34	0.880
Q30. Necessary budget revisions are made when actual conditions require such change	44	2.70	0.795
Q31. Budget revisions are communicated to those affected within the institution	49	2.69	0.683
Q32. The institution maintains proper control over purchasing and inventory management	44	3.05	0.569
Q33. Physical resources, including buildings and equipment both on and off campus, are adequate?	57	2.81	0.743
Q34. Maintenance projects are completed in a timely manner	55	3.02	0.892
Q35. A healthy, safe, and secure environment is provided for the entire campus community	57	3.33	0.636
Q36. Faculty is made familiar with adequate emergency evacuation procedures	56	3.25	0.667

2007 Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q37. I have access to the most recent version of the Great Basin College Policies and Procedures Manual	56	3.13	0.715
Q38. The college provides sufficient opportunities for me to attend professional meetings	56	2.86	0.841
Q39. The college provides opportunities for in-service training, which I may utilize for professional growth	56	3.05	0.724
Q40. Institutional research is an integral part of the college	47	2.53	0.747
Q41. As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action	57	3.07	0.904
Q42. This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions	53	2.89	0.776
Q43. This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions	52	2.90	0.748
Q44. There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations	56	3.18	0.606
Q45. Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership	58	2.53	0.903
Q46. All fund-raising is related to the purpose of Great Basin College	41	3.02	0.790
Q47. Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department	49	2.73	0.861
Q48. Student workers perform valuable functions for my department/office	39	2.87	0.978
Q49. Generally, Great Basin College employee morale is good	57	2.47	0.868

Q1. Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role

	Frequency	Percent
Strongly disagree	2	3.4
Disagree	4	6.9
Agree	39	67.2
Strongly agree	12	20.7
No opinion	1	1.7
TOTAL	58	100.0

Q2. The official posture and practice of Great Basin College are consistent with its mission statement

	Frequency	Percent
Strongly disagree	3	5.2
Disagree	10	17.2
Agree	32	55.2
Strongly agree	11	19.0
No opinion	2	3.4
TOTAL	58	100.0

Q3. Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies

	Frequency	Percent
Strongly disagree	1	1.7
Disagree	9	15.5
Agree	27	46.6
Strongly agree	10	17.2
No opinion	11	19.0
TOTAL	58	100.0

Q4. My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role

	Frequency	Percent
Strongly disagree	6	10.3
Disagree	9	15.5
Agree	22	37.9
Strongly agree	19	32.8
No opinion	2	3.4
TOTAL	58	100.0

Q5. The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement

	Frequency	Percent
Strongly disagree	3	5.2
Disagree	7	12.1
Agree	26	44.8
Strongly agree	17	29.3
No opinion	5	8.6
TOTAL	58	100.0

2007 Faculty/Staff Survey

Q6. My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies

	Frequency	Percent
Strongly disagree	6	10.3
Disagree	12	20.7
Agree	21	36.2
Strongly agree	14	24.1
No opinion	5	8.6
TOTAL	58	100.0

Q7. The Library hours of operation meet the needs of my students

	Frequency	Percent
Strongly disagree	1	1.7
Disagree	7	12.1
Agree	25	43.1
Strongly agree	14	24.1
No opinion	11	19.0
TOTAL	58	100.0

Q8. With regard to my teaching areas(s), the Library's collections are adequate to meet the needs of my students

	Frequency	Percent
Strongly disagree	2	3.4
Disagree	9	15.5
Agree	34	58.6
Strongly agree	11	19.0
No opinion	2	3.4
TOTAL	58	100.0

Q9. I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail

	Frequency	Percent
Disagree	2	3.4
Agree	13	22.4
Strongly agree	43	74.1
TOTAL	58	100.0

Q10. The developmental studies program is responsive to the needs of the academic departments whose students it services

	Frequency	Percent
Strongly disagree	2	3.4
Disagree	8	13.8
Agree	22	37.9
Strongly agree	12	20.7
No opinion	14	24.1
TOTAL	58	100.0

Q11. Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution

	Frequency	Percent
Strongly disagree	1	1.7
Disagree	10	17.2
Agree	23	39.7
Strongly agree	16	27.6
No opinion	8	13.8
TOTAL	58	100.0

Q12. Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum

	Frequency	Percent
Disagree	8	13.8
Agree	31	53.4
Strongly agree	19	32.8
TOTAL	58	100.0

Q13. The available computer services are adequate for student's academic needs

	Frequency	Percent
Strongly disagree	1	1.7
Disagree	8	13.8
Agree	24	41.4
Strongly agree	23	39.7
No opinion	2	3.4
TOTAL	58	100.0

Q14. Course requirements are appropriate to the degrees offered

	Frequency	Percent
Strongly disagree	1	1.7
Disagree	4	6.9
Agree	36	62.1
Strongly agree	17	29.3
TOTAL	58	100.0

Q15. The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated

	Frequency	Percent
Strongly disagree	3	5.2
Disagree	7	12.1
Agree	26	44.8
Strongly agree	22	37.9
TOTAL	58	100.0

Q16. Instruction is evaluated regularly and the results are used to improve the quality of instruction

	Frequency	Percent
Strongly disagree	5	8.6
Disagree	11	19.0
Agree	28	48.3
Strongly agree	12	20.7
No opinion	2	3.4
TOTAL	58	100.0

Q17. Academic advising adequately meets student needs

	Frequency	Percent
Strongly disagree	1	1.7
Disagree	19	32.8
Agree	29	50.0
Strongly agree	7	12.1
No opinion	2	3.4
TOTAL	58	100.0

Q18. Great Basin College publications accurately and consistently represent the college

	Frequency	Percent
Strongly disagree	3	5.2
Disagree	7	12.1
Agree	34	58.6
Strongly agree	7	12.1
No opinion	7	12.1
TOTAL	58	100.0

Q19. The portions of the college catalog relevant to my department are accurate and consistent

	Frequency	Percent
Strongly disagree	2	3.4
Disagree	4	6.9
Agree	32	55.2
Strongly agree	20	34.5
TOTAL	58	100.0

Q20. The portions of the college's class schedules relevant to my department are accurate and consistent

	Frequency	Percent
Strongly disagree	2	3.4
Disagree	2	3.4
Agree	31	53.4
Strongly agree	23	39.7
TOTAL	58	100.0

2007 Faculty/Staff Survey

Q21. The distance learning programs are effective and meet the same standards as program taught on the main campus

	Frequency	Percent
Strongly disagree	3	5.2
Disagree	10	17.2
Agree	30	51.7
Strongly agree	7	12.1
No opinion	8	13.8
TOTAL	58	100.0

Q22. Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs

	Frequency	Percent
Strongly disagree	3	5.2
Disagree	10	17.2
Agree	33	56.9
Strongly agree	9	15.5
No opinion	3	5.2
TOTAL	58	100.0

Q23. The faculty and staff at this intuition are made aware of the criteria by which they will be measured prior to their evaluations

	Frequency	Percent
Strongly disagree	8	13.8
Disagree	18	31.0
Agree	23	39.7
Strongly agree	5	8.6
No opinion	4	6.9
TOTAL	58	100.0

Q24. The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department

	Frequency	Percent
Strongly disagree	7	12.1
Disagree	12	20.7
Agree	19	32.8
Strongly agree	1	1.7
No opinion	19	32.8
TOTAL	58	100.0

Q25. The space provided to my department is adequate to meet its unit goals

	Frequency	Percent
Strongly disagree	5	8.6
Disagree	13	22.4
Agree	23	39.7
Strongly agree	11	19.0
No opinion	6	10.3
TOTAL	58	100.0

Q26. The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students

	Frequency	Percent
Strongly disagree	9	15.5
Disagree	13	22.4
Agree	22	37.9
No opinion	14	24.1
TOTAL	58	100.0

Q27. The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department

	Frequency	Percent
Disagree	12	20.7
Agree	34	58.6
Strongly agree	10	17.2
No opinion	2	3.4
TOTAL	58	100.0

Q28. The process used by this institution to evaluate its faculty contributes to better teaching

	Frequency	Percent
Strongly disagree	10	17.2
Disagree	24	41.4
Agree	17	29.3
Strongly agree	3	5.2
No opinion	4	6.9
TOTAL	58	100.0

Q29. The institution possesses financial resources to sufficiently support its programs

	Frequency	Percent
Strongly disagree	11	19.0
Disagree	19	32.8
Agree	22	37.9
Strongly agree	4	6.9
No opinion	2	3.4
TOTAL	58	100.0

Q30. Necessary budget revisions are made when actual conditions require such change

	Frequency	Percent
Strongly disagree	4	6.9
Disagree	10	17.2
Agree	25	43.1
Strongly agree	5	8.6
No opinion	14	24.1
TOTAL	58	100.0

Q31. Budget revisions are communicated to those affected within the institution

	Frequency	Percent
Strongly disagree	2	3.4
Disagree	15	25.9
Agree	28	48.3
Strongly agree	4	6.9
No opinion	9	15.5
TOTAL	58	100.0

Q32. The institution maintains proper control over purchasing and inventory management

	Frequency	Percent
Strongly disagree	1	1.7
Disagree	3	5.2
Agree	33	56.9
Strongly agree	7	12.1
No opinion	14	24.1
TOTAL	58	100.0

Q33. Physical resources, including buildings and equipment both on and off campus, are adequate?

	Frequency	Percent
Strongly disagree	3	5.2
Disagree	13	22.4
Agree	33	56.9
Strongly agree	8	13.8
No opinion	1	1.7
TOTAL	58	100.0

Q34. Maintenance projects are completed in a timely manner

	Frequency	Percent
Strongly disagree	5	8.6
Disagree	6	10.3
Agree	27	46.6
Strongly agree	17	29.3
No opinion	3	5.2
TOTAL	58	100.0

Q35. A healthy, safe, and secure environment is provided for the entire campus community

	Frequency	Percent
Strongly disagree	1	1.7
Disagree	2	3.4
Agree	31	53.4
Strongly agree	23	39.7
No opinion	1	1.7
TOTAL	58	100.0

Q36. Faculty is made familiar with adequate emergency evacuation procedures

	Frequency	Percent
Strongly disagree	2	3.4
Disagree	1	1.7
Agree	34	58.6
Strongly agree	19	32.8
No opinion	2	3.4
TOTAL	58	100.0

Q37. I have access to the most recent version of the Great Basin College Policies and Procedures Manual

	Frequency	Percent
Strongly disagree	2	3.4
Disagree	5	8.6
Agree	33	56.9
Strongly agree	16	27.6
No opinion	2	3.4
TOTAL	58	100.0

Q38. The college provides sufficient opportunities for me to attend professional meetings

	Frequency	Percent
Strongly disagree	5	8.6
Disagree	9	15.5
Agree	31	53.4
Strongly agree	11	19.0
No opinion	2	3.4
TOTAL	58	100.0

Q39. The college provides opportunities for in-service training, which I may utilize for professional growth

	Frequency	Percent
Strongly disagree	2	3.4
Disagree	7	12.1
Agree	33	56.9
Strongly agree	14	24.1
No opinion	2	3.4
TOTAL	58	100.0

Q40. Institutional research is an integral part of the college

	Frequency	Percent
Strongly disagree	3	5.2
Disagree	20	34.5
Agree	20	34.5
Strongly agree	4	6.9
No opinion	11	19.0
TOTAL	58	100.0

2007 Faculty/Staff Survey

Q41. As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action

	Frequency	Percent
Strongly disagree	5	8.6
Disagree	6	10.3
Agree	26	44.8
Strongly agree	20	34.5
No opinion	1	1.7
TOTAL	58	100.0

Q42. This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions

	Frequency	Percent
Strongly disagree	4	6.9
Disagree	7	12.1
Agree	33	56.9
Strongly agree	9	15.5
No opinion	5	8.6
TOTAL	58	100.0

Q43. This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions

	Frequency	Percent
Strongly disagree	4	6.9
Disagree	5	8.6
Agree	35	60.3
Strongly agree	8	13.8
No opinion	6	10.3
TOTAL	58	100.0

Q44. There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations

	Frequency	Percent
Disagree	6	10.3
Agree	34	58.6
Strongly agree	16	27.6
No opinion	2	3.4
TOTAL	58	100.0

Q45. Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership

	Frequency	Percent
Strongly disagree	11	19.0
Disagree	10	17.2
Agree	32	55.2
Strongly agree	5	8.6
TOTAL	58	100.0

Q46. All fund-raising is related to the purpose of Great Basin College

	Frequency	Percent
Strongly disagree	3	5.2
Disagree	3	5.2
Agree	25	43.1
Strongly agree	10	17.2
No opinion	17	29.3
TOTAL	58	100.0

Q47. Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department

	Frequency	Percent
Strongly disagree	4	6.9
Disagree	14	24.1
Agree	22	37.9
Strongly agree	9	15.5
No opinion	9	15.5
TOTAL	58	100.0

Q48. Student workers perform valuable functions for my department/office

	Frequency	Percent
Strongly disagree	5	8.6
Disagree	6	10.3
Agree	17	29.3
Strongly agree	11	19.0
No opinion	19	32.8
TOTAL	58	100.0

Q49. Generally, Great Basin College employee morale is good

	Frequency	Percent
Strongly disagree	10	17.2
Disagree	14	24.1
Agree	29	50.0
Strongly agree	4	6.9
No opinion	1	1.7
TOTAL	58	100.0

COMMENTS

(1) Communication between the VPAA and faculty could be improved. (2) Faculty inclusion in the shared governance and campus decision-making processes could be improved. (3) Professional development funds for faculty need to be restored to the \$50,000 level.

For my answer to # 47 I must clarify that previous to this semester my answer would have been a "Strongly Strongly disagree," but recent changes in my department have reinvigorated the concept of academic freedom for which I am very thankful.

GBC was a great place to work until 2003. The shift in leadership resulted in a tremendously negative shift in faculty morale. There is a culture of fear at GBC that stems from unnecessarily vague, punitive, and disciplinary leadership practice. Good people are leaving at an alarming rate. Faculty evaluation is totally disconnected from teaching and serves no purpose other than to discipline faculty for perceived shortcomings that are subjective and inaccurate. The organizational culture at GBC is currently inhospitable. I hope someday the college will return to the easy and collaborative rapport it had during the days of Ron Remington. Good work does not happen under harsh leadership and the lack of good work quickly filters down to student experiences unfortunately.

I think GBC is a great place to work and I love the faculty.

I wonder how the academic vice president can accurately evaluate me; when he has never seen me teach, either in the academic or in the clinical setting. I'm appalled by the lack of professional collegiality at GBC.

Morale is very low on this campus. It will eventually become a crisis as high-quality instructors seek work elsewhere. It is imperative that the GBC Administration seek training in public and human relations. Professional development is needed to prepare all GBC staff for their diverse work-load. We need help and no one is listening!

MY morale is very high, but I have seen that this is not true for many members of the faculty and staff. Oh, and in question 29, the word intuition should be institution.

Need for more knowledgeable support people in distance education

One area that needs major transformation in this college involves the recruitment of students & the mentoring of the individuals who "run" student government.

Pay much closer attention to: 1) internal functioning of GBC 2) employee morale 3) administrative effectiveness and college leadership. Poor on all counts. LISTEN TO THE PEOPLE WHO MAN THE SHIP.

Please note that many of my answers are tentative [few strongly agree/Strongly disagree, several "No Opinion"] because of the on going changes just now being implemented. For instance, just two years ago I would strongly disparage the evaluation process, but they have made great strides since then. Also, many budget/facilities issues need to be taken up with the regents folks [we seem to get little respect from them - we are the smallest campus in the system]. Therefore, if I seem to have a problem [judging by my answers to this survey] with these issues they are not directed at GBC per se, but at the Board of Regents. I think our people do a great job with the trickle of funding and budget cuts [sometimes budget crises!] they have been saddled with through no fault of their own.

Proof your survey! #29 "institution" NOT "intuition"

2007 Faculty/Staff Survey

Question 18: We are offered a variety of instructional supports, but often they don't work, are not kept in working order, or are not checked often by staff. Faculty get left with equipment that fails frequently, compromising time in the classroom (trying to get equipment to work) and quality of the lecture when equipment doesn't work. Question 55: I am pretty new here, but morale seems to be pretty poor. This seems to go for both faculty and administrative staff. The general consensus is that everyone has too much to do and not enough time to get it done by. Sometimes this is because of administrative requests that aren't related to teaching. Part of the low morale has to do with faculty in newer programs who have larger non-teaching workloads and don't get compensation for these non-teaching (program supervising) types of activities. There is a need to devise a much more fair system of evaluating work load and release than currently exists.

Questions 48 and 49 are duplicates.

Stop hiring new personnel (retention, finance, HR, etc.) to support the administration in Berg Hall and use the money for computer software upgrades, computer hardware upgrades for faculty, upgrades to WebCampus, and increase staff to support online courses! Refocus hiring on FTE production! We have more than enough support staff.

The college needs staff in the instructional design area that are more qualified in distance education, technology, and working with faculty.

The current VPAA does not advocate for the faculty. He is negative, presumptuous, and accusatory. As a consequence, many faculty do not trust him. This lack of trust and respect for the VPAA hinders the work we are trying to do here.

The fact that adjunct instructors are being paid much more than full-time faculty (overload) for performing the same work says to full-time faculty that we are not valued employees.

The president and vice presidents should undergo sensitivity training or some sort of training that would help instill a sense of compassion and empathy for those that are not like themselves. Furthermore, the attitude towards women here is 20, if not 30 years, behind institutions outside of our state. I am sure there are organizations out there who could really help us embrace the idea that diversity (not just in faculty, staff, and students, but also in thought) makes us a stronger institution and that the strong, intelligent female faculty on this campus truly have a place here as well. I believe that when the powers that be read this comment they will scoff and continue on with the status quo. Given human nature, if we do not actually make a commitment to improve in these areas, then we will always be mired in backwards thinking. I also think that our president and vice president of academic affairs could benefit from leadership training. Their heavy-handed hierarchical thinking seems outmoded and worse demeans the professionals who work for them. I do not believe they mean to be malicious in this; however, they currently lack the

vision and people skills that could really help them make this a fantastic place to work. Faculty bears a good portion of the responsibility in the rift between faculty and administration, but wouldn't it be lovely if together we could build a vision of this college that would inspire us all to do our best work.

2007 GBC FACULTY/STAFF SURVEY

Part-time teaching faculty

Your highest level of education is

	Frequency	Percent
Associate degree	4	18.2
Baccalaureate degree	5	22.7
Master's degree	12	54.5
Doctorate degree	1	4.5
Total	22	100.0

How many years have you been employed at GBC?

	Frequency	Percent
0 to 5 years	13	59.1
6 to 10 years	2	9.1
11 to 15 years	3	13.6
more than 15 years	4	18.2
Total	22	100.0

Your primary work assignment is at which location?

	Frequency	Percent
Battle Mountain	2	9.1
Elko	15	68.2
Other offsite locations	1	4.5
Pahrump	3	13.6
Winnemucca	1	4.5
Total	22	100.0

Your gender

	Frequency	Percent
Female	19	86.4
Male	3	13.6
Total	22	100.0

Your ethnic background

	Frequency	Percent
Hispanic	1	4.5
Native American/Alaskan Native	1	4.5
White	20	90.9
Total	22	100.0

2007 GBC Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q1. Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	20	3.05	0.224
Q2. The official posture and practice of Great Basin College are consistent with its mission statement	19	2.84	0.688
Q3. Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the	14	2.64	0.633
Q4. My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	15	3.13	0.743
Q5. The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement	14	3.07	0.730
Q6. My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies	11	2.82	0.751
Q7. The Library hours of operation meet the needs of my students	18	2.78	0.808
Q8. With regard to my teaching areas), the Library's collections are adequate to meet the needs of my students	17	2.94	0.659
Q9. I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail	22	3.45	0.510
Q10. The developmental studies program is responsive to the needs of the academic departments whose students it services	15	3.13	0.516
Q11. Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution	18	3.11	0.583
Q12. Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum	20	3.15	0.366
Q13. The available computer services are adequate for student's academic needs	21	3.19	0.512
Q14. Course requirements are appropriate to the degrees offered	18	3.06	0.416
Q15. The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated	16	2.81	0.834
Q16. Instruction is evaluated regularly and the results are used to improve the quality of instruction	20	2.90	0.788

2007 GBC Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q17. Academic advising adequately meets student needs	17	2.82	0.883
Q18. Great Basin College publications accurately and consistently represent the college	19	3.11	0.459
Q19. The portions of the college catalog relevant to my department are accurate and consistent	20	3.00	0.459
Q20. The portions of the college's class schedules relevant to my department are accurate and consistent	19	3.11	0.315
Q21. The distance learning programs are effective and meet the same standards as program taught on the main campus	13	2.62	0.650
Q22. Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs	18	2.72	0.575
Q23. The faculty and staff at this institution are made aware of the criteria by which they will be measured prior to their evaluations	20	2.60	0.681
Q24. The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department	6	3.17	0.408
Q25. The space provided to my department is adequate to meet its unit goals	15	2.93	0.594
Q26. The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students	18	2.72	0.669
Q27. The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department	20	2.80	0.696
Q28. The process used by this institution to evaluate its faculty contributes to better teaching	18	2.61	0.698
Q29. The institution possesses financial resources to sufficiently support its programs	17	2.53	1.007
Q30. Necessary budget revisions are made when actual conditions require such change	9	2.89	0.782
Q31. Budget revisions are communicated to those affected within the institution	10	2.90	0.738
Q32. The institution maintains proper control over purchasing and inventory management	10	3.00	0.471
Q33. Physical resources, including buildings and equipment both on and off campus, are adequate?	16	2.81	0.655
Q34. Maintenance projects are completed in a timely manner	11	3.00	0.632
Q35. A healthy, safe, and secure environment is provided for the entire campus community	20	3.20	0.523
Q36. Faculty is made familiar with adequate emergency evacuation procedures	19	2.68	0.671

2007 GBC Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q37. I have access to the most recent version of the Great Basin College Policies and Procedures Manual	15	3.00	0.535
Q38. The college provides sufficient opportunities for me to attend professional meetings	17	2.59	0.795
Q39. The college provides opportunities for in-service training, which I may utilize for professional growth	19	2.95	0.405
Q40. Institutional research is an integral part of the college	8	2.63	0.744
Q41. As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action	19	3.11	0.658
Q42. This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions	14	2.93	0.730
Q43. This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions	11	3.00	0.894
Q44. There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations	19	3.11	0.459
Q45. Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership	13	3.15	0.555
Q46. All fund-raising is related to the purpose of Great Basin College	7	2.57	0.787
Q47. Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department	18	2.61	0.502
Q48. Student workers perform valuable functions for my department/office	12	3.08	0.515
Q49. Generally, Great Basin College employee morale is good	16	2.81	0.655

Q1. Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role

	Frequency	Percent
Agree	19	86.4
Strongly agree	1	4.5
No opinion	2	9.1
TOTAL	22	100.0

Q2. The official posture and practice of Great Basin College are consistent with its mission statement

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	3	13.6
Agree	13	59.1
Strongly agree	2	9.1
Total	19	86.4
No opinion	3	13.6
TOTAL	22	100.0

Q3. Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	3	13.6
Agree	10	45.5
No opinion	8	36.4
TOTAL	22	100.0

Q4. My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role

	Frequency	Percent
Strongly disagree	1	4.5
Agree	10	45.5
Strongly agree	4	18.2
No opinion	7	31.8
TOTAL	22	100.0

Q5. The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement

	Frequency	Percent
Strongly disagree	1	4.5
Agree	10	45.5
Strongly agree	3	13.6
No opinion	8	36.4
TOTAL	22	100.0

Q6. My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	1	4.5
Agree	8	36.4
Strongly agree	1	4.5
No opinion	11	50.0
TOTAL	22	100.0

Q7. The Library hours of operation meet the needs of my students

	Frequency	Percent
Strongly disagree	2	9.1
Disagree	2	9.1
Agree	12	54.5
Strongly agree	2	9.1
No opinion	4	18.2
TOTAL	22	100.0

Q8. With regard to my teaching areas(s), the Library's collections are adequate to meet the needs of my students

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	1	4.5
Agree	13	59.1
Strongly agree	2	9.1
No opinion	5	22.7
TOTAL	22	100.0

Q9. I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail

	Frequency	Percent
Agree	12	54.5
Strongly agree	10	45.5
TOTAL	22	100.0

Q10. The developmental studies program is responsive to the needs of the academic departments whose students it services

	Frequency	Percent
Disagree	1	4.5
Agree	11	50.0
Strongly agree	3	13.6
No opinion	7	31.8
TOTAL	22	100.0

Q11. Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution

	Frequency	Percent
Disagree	2	9.1
Agree	12	54.5
Strongly agree	4	18.2
No opinion	4	18.2
TOTAL	22	100.0

Q12. Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum

	Frequency	Percent
Agree	17	77.3
Strongly agree	3	13.6
No opinion	2	9.1
TOTAL	22	100.0

Q13. The available computer services are adequate for student's academic needs

	Frequency	Percent
Disagree	1	4.5
Agree	15	68.2
Strongly agree	5	22.7
No opinion	1	4.5
TOTAL	22	100.0

Q14. Course requirements are appropriate to the degrees offered

	Frequency	Percent
Disagree	1	4.5
Agree	15	68.2
Strongly agree	2	9.1
No opinion	4	18.2
TOTAL	22	100.0

Q15. The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	4	18.2
Agree	8	36.4
Strongly agree	3	13.6
No opinion	6	27.3
TOTAL	22	100.0

Q16. Instruction is evaluated regularly and the results are used to improve the quality of instruction

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	4	18.2
Agree	11	50.0
Strongly agree	4	18.2
No opinion	2	9.1
TOTAL	22	100.0

Q17. Academic advising adequately meets student needs

	Frequency	Percent
Strongly disagree	2	9.1
Disagree	2	9.1
Agree	10	45.5
Strongly agree	3	13.6
No opinion	5	22.7
TOTAL	22	100.0

Q18. Great Basin College publications accurately and consistently represent the college

	Frequency	Percent
Disagree	1	4.5
Agree	15	68.2
Strongly agree	3	13.6
No opinion	3	13.6
TOTAL	22	100.0

Q19. The portions of the college catalog relevant to my department are accurate and consistent

	Frequency	Percent
Disagree	2	9.1
Agree	16	72.7
Strongly agree	2	9.1
No opinion	2	9.1
TOTAL	22	100.0

Q20. The portions of the college

	Frequency	Percent
Agree	17	77.3
Strongly agree	2	9.1
No opinion	3	13.6
TOTAL	22	100.0

Q21. The distance learning programs are effective and meet the same standards as program taught on the main campus

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	3	13.6
Agree	9	40.9
No opinion	9	40.9
TOTAL	22	100.0

Q22. Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	3	13.6
Agree	14	63.6
No opinion	4	18.2
TOTAL	22	100.0

Q23. The faculty and staff at this institution are made aware of the criteria by which they will be measured prior to their evaluations

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	7	31.8
Agree	11	50.0
Strongly agree	1	4.5
No opinion	2	9.1
TOTAL	22	100.0

Q24. The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department

	Frequency	Percent
Agree	5	22.7
Strongly agree	1	4.5
No opinion	16	72.7
TOTAL	22	100.0

Q25. The space provided to my department is adequate to meet its unit goals

	Frequency	Percent
Disagree	3	13.6
Agree	10	45.5
Strongly agree	2	9.1
No opinion	7	31.8
TOTAL	22	100.0

Q26. The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	4	18.2
Agree	12	54.5
Strongly agree	1	4.5
No opinion	4	18.2
TOTAL	22	100.0

Q27. The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	4	18.2
Agree	13	59.1
Strongly agree	2	9.1
No opinion	2	9.1
TOTAL	22	100.0

Q28. The process used by this institution to evaluate its faculty contributes to better teaching

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	6	27.3
Agree	10	45.5
Strongly agree	1	4.5
No opinion	4	18.2
TOTAL	22	100.0

Q29. The institution possesses financial resources to sufficiently support its programs

	Frequency	Percent
Strongly disagree	3	13.6
Disagree	5	22.7
Agree	6	27.3
Strongly agree	3	13.6
No opinion	5	22.7
TOTAL	22	100.0

Q30. Necessary budget revisions are made when actual conditions require such change

	Frequency	Percent
Strongly disagree	1	4.5
Agree	7	31.8
Strongly agree	1	4.5
No opinion	13	59.1
TOTAL	22	100.0

Q31. Budget revisions are communicated to those affected within the institution

	Frequency	Percent
Strongly disagree	1	4.5
Agree	8	36.4
Strongly agree	1	4.5
No opinion	12	54.5
TOTAL	22	100.0

Q32. The institution maintains proper control over purchasing and inventory management

	Frequency	Percent
Disagree	1	4.5
Agree	8	36.4
Strongly agree	1	4.5
No opinion	12	54.5
TOTAL	22	100.0

Q33. Physical resources, including buildings and equipment both on and off campus, are adequate?

	Frequency	Percent
Disagree	5	22.7
Agree	9	40.9
Strongly agree	2	9.1
No opinion	6	27.3
TOTAL	22	100.0

Q34. Maintenance projects are completed in a timely manner

	Frequency	Percent
Disagree	2	9.1
Agree	7	31.8
Strongly agree	2	9.1
No opinion	11	50.0
TOTAL	22	100.0

Q35. A healthy, safe, and secure environment is provided for the entire campus community

	Frequency	Percent
Disagree	1	4.5
Agree	14	63.6
Strongly agree	5	22.7
No opinion	2	9.1
TOTAL	22	100.0

Q36. Faculty is made familiar with adequate emergency evacuation procedures

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	5	22.7
Agree	12	54.5
Strongly agree	1	4.5
No opinion	3	13.6
TOTAL	22	100.0

Q37. I have access to the most recent version of the Great Basin College Policies and Procedures Manual

	Frequency	Percent
Disagree	2	9.1
Agree	11	50.0
Strongly agree	2	9.1
No opinion	7	31.8
TOTAL	22	100.0

Q38. The college provides sufficient opportunities for me to attend professional meetings

	Frequency	Percent
Strongly disagree	2	9.1
Disagree	4	18.2
Agree	10	45.5
Strongly agree	1	4.5
No opinion	5	22.7
TOTAL	22	100.0

Q39. The college provides opportunities for in-service training, which I may utilize for professional growth

	Frequency	Percent
Disagree	2	9.1
Agree	16	72.7
Strongly agree	1	4.5
No opinion	3	13.6
TOTAL	22	100.0

Q40. Institutional research is an integral part of the college

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	1	4.5
Agree	6	27.3
No opinion	14	63.6
TOTAL	22	100.0

Q41. As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action

	Frequency	Percent
Strongly disagree	1	4.5
Agree	14	63.6
Strongly agree	4	18.2
No opinion	3	13.6
TOTAL	22	100.0

Q42. This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	1	4.5
Agree	10	45.5
Strongly agree	2	9.1
No opinion	8	36.4
TOTAL	22	100.0

Q43. This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	1	4.5
Agree	6	27.3
Strongly agree	3	13.6
No opinion	11	50.0
TOTAL	22	100.0

Q44. There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations

	Frequency	Percent
Disagree	1	4.5
Agree	15	68.2
Strongly agree	3	13.6
No opinion	3	13.6
TOTAL	22	100.0

Q45. Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership

	Frequency	Percent
Disagree	1	4.5
Agree	9	40.9
Strongly agree	3	13.6
No opinion	9	40.9
TOTAL	22	100.0

Q46. All fund-raising is related to the purpose of Great Basin College

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	1	4.5
Agree	5	22.7
No opinion	15	68.2
TOTAL	22	100.0

Q47. Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department

	Frequency	Percent
Disagree	7	31.8
Agree	11	50.0
No opinion	4	18.2
TOTAL	22	100.0

Q48. Student workers perform valuable functions for my department/office

	Frequency	Percent
Disagree	1	4.5
Agree	9	40.9
Strongly agree	2	9.1
No opinion	10	45.5
TOTAL	22	100.0

Q49. Generally, Great Basin College employee morale is good

	Frequency	Percent
Strongly disagree	1	4.5
Disagree	2	9.1
Agree	12	54.5
Strongly agree	1	4.5
No opinion	6	27.3
TOTAL	22	100.0

COMMENTS

As an instructor at the Pahrump Campus, I have continuous flow of important communication with the Elko main campus. This is a valuable resource.

Because I do not teach in Elko we do not have the same resources available. Distance, plus the fact that my community is very different from up North makes for some problems.

I appreciate, as a new adjunct, that I am allowed to deliver the material in my own style. The material and guidelines are set, yet I am able to develop my curriculum in accordance with my students individual needs. Thanks!

In general, part-time and non-FTE generating faculty and departments are not considered or included in any meaningful way by the administration vis-a-vis their importance in meeting the college's mission.

2007 GBC Faculty/Staff Survey

Many of the areas marked as no opinion are because the situation is not within my knowledge as an adjunct faculty member in Battle Mountain or do not apply to this branch of Great Basin College.

Morale is very low; many faculty are either retiring, resigning or looking elsewhere for positions.

2007 GBC FACULTY/STAFF SURVEY

Other Group

Your highest level of education is

	Frequency	Percent
Associate degree	4	33.3
Baccalaureate degree	4	33.3
High school diploma	2	16.7
Master's degree	2	16.7
Total	12	100.0

How many years have you been employed at GBC?

	Frequency	Percent
0 to 5 years	7	58.3
6 to 10 years	2	16.7
11 to 15 years	2	16.7
more than 15 years	1	8.3
Total	12	100.0

Your primary work assignment is at which location?

	Frequency	Percent
Elko	10	83.3
Pahrump	2	16.7
Total	12	100.0

Your gender

	Frequency	Percent
Female	8	66.7
Male	4	33.3
Total	12	100.0

Your ethnic background

	Frequency	Percent
Hispanic	3	25.0
White	8	66.7
Other	1	8.3
Total	12	100.0

2007 GBC Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q1. Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	10	3.20	0.422
Q2. The official posture and practice of Great Basin College are consistent with its mission statement	10	3.10	0.568
Q3. Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies	9	3.00	0.500
Q4. My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role	9	3.11	0.601
Q5. The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement	9	3.33	0.707
Q6. My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies	9	3.11	0.601
Q7. The Library hours of operation meet the needs of my students	6	3.17	0.408
Q8. With regard to my teaching areas), the Library's collections are adequate to meet the needs of my students	3	2.67	0.577
Q9. I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail	12	3.58	0.515
Q10. The developmental studies program is responsive to the needs of the academic departments whose students it services	7	2.86	0.690
Q11. Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution	8	2.75	0.707
Q12. Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum	12	3.17	0.389
Q13. The available computer services are adequate for student's academic needs	11	2.91	0.701
Q14. Course requirements are appropriate to the degrees offered	11	3.09	0.539
Q15. The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated	5	2.60	0.548
Q16. Instruction is evaluated regularly and the results are used to improve the quality of instruction	8	2.88	0.354
Q17. Academic advising adequately meets student needs	9	2.78	0.667

2007 GBC Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q18. Great Basin College publications accurately and consistently represent the college	11	3.09	0.302
Q19. The portions of the college catalog relevant to my department are accurate and consistent	8	2.75	0.707
Q20. The portions of the college's class schedules relevant to my department are accurate and consistent	7	2.71	0.488
Q21. The distance learning programs are effective and meet the same standards as program taught on the main campus	10	2.80	0.632
Q22. Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs	9	2.89	0.333
Q23. The faculty and staff at this institution are made aware of the criteria by which they will be measured prior to their evaluations	11	2.82	0.751
Q24. The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department	7	2.86	0.900
Q25. The space provided to my department is adequate to meet its unit goals	10	2.50	0.972
Q26. The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students	10	2.80	0.632
Q27. The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department	8	3.13	0.354
Q28. The process used by this institution to evaluate its faculty contributes to better teaching	7	3.00	0.000
Q29. The institution possesses financial resources to sufficiently support its programs	12	2.42	0.793
Q30. Necessary budget revisions are made when actual conditions require such change	11	2.55	0.820
Q31. Budget revisions are communicated to those affected within the institution	10	2.70	0.823
Q32. The institution maintains proper control over purchasing and inventory management	10	2.80	0.632
Q33. Physical resources, including buildings and equipment both on and off campus, are adequate?	12	2.75	0.622
Q34. Maintenance projects are completed in a timely manner	12	2.92	0.515
Q35. A healthy, safe, and secure environment is provided for the entire campus community	12	3.33	0.492
Q36. Faculty is made familiar with adequate emergency evacuation procedures	10	2.90	0.568
Q37. I have access to the most recent version of the Great Basin College Policies and Procedures Manual	11	2.91	0.539

2007 GBC Faculty/Staff Survey

QUESTIONS	N	Mean	Std. Deviation
Q38. The college provides sufficient opportunities for me to attend professional meetings	9	2.89	0.928
Q39. The college provides opportunities for in-service training, which I may utilize for professional growth	10	2.90	0.568
Q40. Institutional research is an integral part of the college	8	3.25	0.463
Q41. As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action	5	3.00	0.000
Q42. This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions	10	2.70	0.823
Q43. This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions	11	2.45	0.934
Q44. There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations	12	2.92	0.515
Q45. Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership	7	3.00	0.000
Q46. All fund-raising is related to the purpose of Great Basin College	7	3.00	0.577
Q47. Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department	8	2.88	0.641
Q48. Student workers perform valuable functions for my department/office	8	3.13	0.991
Q49. Generally, Great Basin College employee morale is good	12	2.75	0.754

Q1. Great Basin College has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role

	Frequency	Percent
Agree	8	66.7
Strongly agree	2	16.7
No opinion	2	16.7
TOTAL	12	100.0

Q2. The official posture and practice of Great Basin College are consistent with its mission statement

	Frequency	Percent
Disagree	1	8.3
Agree	7	58.3
Strongly agree	2	16.7
No opinion	2	16.7
TOTAL	12	100.0

Q3. Great Basin College periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies

	Frequency	Percent
Disagree	1	8.3
Agree	7	58.3
Strongly agree	1	8.3
No opinion	3	25.0
TOTAL	12	100.0

Q4. My department has a clearly defined mission statement that is appropriate to collegiate education as well as to its own specific education role

	Frequency	Percent
Disagree	1	8.3
Agree	6	50.0
Strongly agree	2	16.7
No opinion	3	25.0
TOTAL	12	100.0

Q5. The official posture and practice of my department are consistent with its mission statement and the Great Basin College mission statement

	Frequency	Percent
Disagree	1	8.3
Agree	4	33.3
Strongly agree	4	33.3
No opinion	3	25.0
TOTAL	12	100.0

Q6. My department periodically studies its mission statement while considering internal changes as well as the changing responsibilities of the institution to its constituencies

	Frequency	Percent
Disagree	1	8.3
Agree	6	50.0
Strongly agree	2	16.7
No opinion	3	25.0
TOTAL	12	100.0

Q7. The Library hours of operation meet the needs of my students

	Frequency	Percent
Agree	5	41.7
Strongly agree	1	8.3
No opinion	6	50.0
TOTAL	12	100.0

Q8. With regard to my teaching areas(s), the Library's collections are adequate to meet the needs of my students

	Frequency	Percent
Disagree	1	8.3
Agree	2	16.7
No opinion	9	75.0
TOTAL	12	100.0

Q9. I have access to a computer for needs such as word processing, test banks, Internet access, and e-mail

	Frequency	Percent
Agree	5	41.7
Strongly agree	7	58.3
TOTAL	12	100.0

Q10. The developmental studies program is responsive to the needs of the academic departments whose students it services

	Frequency	Percent
Disagree	2	16.7
Agree	4	33.3
Strongly agree	1	8.3
No opinion	5	41.7
TOTAL	12	100.0

Q11. Developmental course offerings are appropriate for the needs and previous academic preparation of students enrolled in the institution

	Frequency	Percent
Strongly disagree	1	8.3
Agree	7	58.3
No opinion	4	33.3
TOTAL	12	100.0

Q12. Great Basin College provides a variety of instructional support services (e.g. educational equipment, specialized facilities, audiovisual and duplicating services) to support its curriculum

	Frequency	Percent
Agree	10	83.3
Strongly agree	2	16.7
TOTAL	12	100.0

Q13. The available computer services are adequate for student's academic needs

	Frequency	Percent
Disagree	3	25.0
Agree	6	50.0
Strongly agree	2	16.7
No opinion	1	8.3
TOTAL	12	100.0

Q14. Course requirements are appropriate to the degrees offered

	Frequency	Percent
Disagree	1	8.3
Agree	8	66.7
Strongly agree	2	16.7
No opinion	1	8.3
TOTAL	12	100.0

Q15. The college/my department has a clearly defined process by which the curriculum including pre-requisites within my discipline is established, reviewed, and evaluated

	Frequency	Percent
Disagree	2	16.7
Agree	3	25.0
No opinion	7	58.3
TOTAL	12	100.0

Q16. Instruction is evaluated regularly and the results are used to improve the quality of instruction

	Frequency	Percent
Disagree	1	8.3
Agree	7	58.3
No opinion	4	33.3
TOTAL	12	100.0

Q17. Academic advising adequately meets student needs

	Frequency	Percent
Disagree	3	25.0
Agree	5	41.7
Strongly agree	1	8.3
No opinion	3	25.0
TOTAL	12	100.0

Q18. Great Basin College publications accurately and consistently represent the college

	Frequency	Percent
Agree	10	83.3
Strongly agree	1	8.3
No opinion	1	8.3
TOTAL	12	100.0

Q19. The portions of the college catalog relevant to my department are accurate and consistent

	Frequency	Percent
Disagree	3	25.0
Agree	4	33.3
Strongly agree	1	8.3
No opinion	4	33.3
TOTAL	12	100.0

Q20. The portions of the college's class schedules relevant to my department are accurate and consistent

	Frequency	Percent
Disagree	2	16.7
Agree	5	41.7
No opinion	5	41.7
TOTAL	12	100.0

Q21. The distance learning programs are effective and meet the same standards as program taught on the main campus

	Frequency	Percent
Disagree	3	25.0
Agree	6	50.0
Strongly agree	1	8.3
No opinion	2	16.7
TOTAL	12	100.0

Q22. Great Basin College provides the resources and services necessary to support the continuing education programs, outreach, and service programs

	Frequency	Percent
Disagree	1	8.3
Agree	8	66.7
No opinion	3	25.0
TOTAL	12	100.0

Q23. The faculty and staff at this intuition are made aware of the criteria by which they will be measured prior to their evaluations

	Frequency	Percent
Strongly disagree	1	8.3
Disagree	1	8.3
Agree	8	66.7
Strongly agree	1	8.3
No opinion	1	8.3
TOTAL	12	100.0

Q24. The reports distributed by the Institutional Research Office are useful with regard to the measurement of progress toward my department

	Frequency	Percent
Strongly disagree	1	8.3
Agree	5	41.7
Strongly agree	1	8.3
No opinion	5	41.7
TOTAL	12	100.0

Q25. The space provided to my department is adequate to meet its unit goals

	Frequency	Percent
Strongly disagree	2	16.7
Disagree	2	16.7
Agree	5	41.7
Strongly agree	1	8.3
No opinion	2	16.7
TOTAL	12	100.0

Q26. The process used by this institution to evaluate the members of its staff contributes to improvements in the delivery of services to students

	Frequency	Percent
Disagree	3	25.0
Agree	6	50.0
Strongly agree	1	8.3
No opinion	2	16.7
TOTAL	12	100.0

Q27. The faculty members in my department are provided sufficient resources to ensure the quality of the courses and/or programs offered by the department

	Frequency	Percent
Agree	7	58.3
Strongly agree	1	8.3
No opinion	4	33.3
TOTAL	12	100.0

Q28. The process used by this institution to evaluate its faculty contributes to better teaching

	Frequency	Percent
Agree	7	58.3
No opinion	5	41.7
TOTAL	12	100.0

Q29. The institution possesses financial resources to sufficiently support its programs

	Frequency	Percent
Strongly disagree	2	16.7
Disagree	3	25.0
Agree	7	58.3
TOTAL	12	100.0

Q30. Necessary budget revisions are made when actual conditions require such change

	Frequency	Percent
Strongly disagree	2	16.7
Disagree	1	8.3
Agree	8	66.7
No opinion	1	8.3
TOTAL	12	100.0

Q31. Budget revisions are communicated to those affected within the institution

	Frequency	Percent
Strongly disagree	1	8.3
Disagree	2	16.7
Agree	6	50.0
Strongly agree	1	8.3
No opinion	2	16.7
TOTAL	12	100.0

Q32. The institution maintains proper control over purchasing and inventory management

	Frequency	Percent
Disagree	3	25.0
Agree	6	50.0
Strongly agree	1	8.3
No opinion	2	16.7
TOTAL	12	100.0

Q33. Physical resources, including buildings and equipment both on and off campus, are adequate?

	Frequency	Percent
Disagree	4	33.3
Agree	7	58.3
Strongly agree	1	8.3
TOTAL	12	100.0

Q34. Maintenance projects are completed in a timely manner

	Frequency	Percent
Disagree	2	16.7
Agree	9	75.0
Strongly agree	1	8.3
TOTAL	12	100.0

Q35. A healthy, safe, and secure environment is provided for the entire campus community

	Frequency	Percent
Agree	8	66.7
Strongly agree	4	33.3
TOTAL	12	100.0

Q36. Faculty is made familiar with adequate emergency evacuation procedures

	Frequency	Percent
Disagree	2	16.7
Agree	7	58.3
Strongly agree	1	8.3
No opinion	2	16.7
TOTAL	12	100.0

Q37. I have access to the most recent version of the Great Basin College Policies and Procedures Manual

	Frequency	Percent
Disagree	2	16.7
Agree	8	66.7
Strongly agree	1	8.3
No opinion	1	8.3
TOTAL	12	100.0

Q38. The college provides sufficient opportunities for me to attend professional meetings

	Frequency	Percent
Strongly disagree	1	8.3
Disagree	1	8.3
Agree	5	41.7
Strongly agree	2	16.7
No opinion	3	25.0
TOTAL	12	100.0

Q39. The college provides opportunities for in-service training, which I may utilize for professional growth

	Frequency	Percent
Disagree	2	16.7
Agree	7	58.3
Strongly agree	1	8.3
No opinion	2	16.7
TOTAL	12	100.0

Q40. Institutional research is an integral part of the college

	Frequency	Percent
Agree	6	50.0
Strongly agree	2	16.7
No opinion	4	33.3
TOTAL	12	100.0

Q41. As a faculty member, I have the freedom to examine questions, pursue scholarly research, question assumptions, and teach subjects within my discipline without fear of punitive action

	Frequency	Percent
Agree	5	41.7
No opinion	7	58.3
TOTAL	12	100.0

Q42. This college has an established process for recruiting or identifying viable candidates for full and part-time faculty positions

	Frequency	Percent
Strongly disagree	1	8.3
Disagree	2	16.7
Agree	6	50.0
Strongly agree	1	8.3
No opinion	2	16.7
TOTAL	12	100.0

Q43. This college has an established process for recruiting or identifying viable candidates for full and part-time staff positions

	Frequency	Percent
Strongly disagree	2	16.7
Disagree	3	25.0
Agree	5	41.7
Strongly agree	1	8.3
No opinion	1	8.3
TOTAL	12	100.0

Q44. There is a reasonable infusion of information technology in the college so that students exit with the fundamental knowledge and basic ability to use these resources in everyday life and in future occupations

	Frequency	Percent
Disagree	2	16.7
Agree	9	75.0
Strongly agree	1	8.3
TOTAL	12	100.0

Q45. Great Basin College has procedures for the equitable and reasonable assignment of faculty responsibilities (loads)- including classroom instruction, academic advising, committee membership, and committee leadership

	Frequency	Percent
Agree	7	58.3
No opinion	5	41.7
TOTAL	12	100.0

Q46. All fund-raising is related to the purpose of Great Basin College

	Frequency	Percent
Disagree	1	8.3
Agree	5	41.7
Strongly agree	1	8.3
No opinion	5	41.7
TOTAL	12	100.0

Q47. Procedures to ensure student access to part-time faculty members is clearly stated and publicized by the college/my department

	Frequency	Percent
Disagree	2	16.7
Agree	5	41.7
Strongly agree	1	8.3
No opinion	4	33.3
TOTAL	12	100.0

Q48. Student workers perform valuable functions for my department/office

	Frequency	Percent
Strongly disagree	1	8.3
Agree	4	33.3
Strongly agree	3	25.0
No opinion	4	33.3
TOTAL	12	100.0

Q49. Generally, Great Basin College employee morale is good

	Frequency	Percent
Disagree	5	41.7
Agree	5	41.7
Strongly agree	2	16.7
TOTAL	12	100.0

COMMENTS

expand summer school explain in the catalog that "recommemded" does not mean required! look into the practice of individuals, or departments, capriciously "requireing" select courses from the gen ed grid. for example phil 102. change the requirement for transfer students needing to take the INT 100 class from 24 credits to 12 credits. put INT 100 on line. what is going on with the business dept.? It's hard to find a live instructor for a beginning business class.

I have worked for CSN for 4 Years and for GBC , for a year and a half. No one sees the dedication.

It would help the college considerably if communication between departments, staff, faculty and administration would improve. Decisions are often made that cater to faculty. They are not the only group on campus.

Overall GBC has met its requirements for its students. But for its faculty an staff their are few conflicts that are a bit of a concern. For ex. the communication problem between its faculty an a lack of unity an trust that is a key component to are success as a campus an as a college.