

REPORT OF THE  
**Great Basin College**  
**Faculty Senate**  
**Compensation and Benefits Committee**  
April 12, 2013

The committee met on April 9<sup>th</sup> with the following members and guests present: Frank Daniels; Jon Licht; Tami Potter; Tom Reagan; Sonja Sibert; and Gretchen Skivington.

We discussed proposed models for addressing salary compression and equity issues, in preparation for future discussions.

**ACTION ITEM**

*The Compensation & Benefits Committee recommends to the Faculty Senate that each academic and administrative faculty member whose salary would be lower than the minimum salary shown for their range have their salaries adjusted upward to the minimum salary for the coming fiscal year.*

**FUTURE DISCUSSIONS**

The next meeting of the committee will be on April 15<sup>th</sup> at 1PM. We will examine possible equity issues caused by hiring practices and the frozen salary schedule since Fall, 2008. We plan to address equity and compression matters at the same time. Our plan is to conclude this part of the process before the end of the current academic year.