**Great Basin College**

**Compensation & Benefits Committee**

**April 06, 2022, 2:00 pm**

**Zoom Meeting**

1. **Call to Order** : 04/06/2022 @ 2:03 pm

|  |  |  |  |  |  |
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| **Members** | **Present** | **Absent** | **Members** | **Present** | **Absent** |
| **M. Husbands (chair)** | **X** |  | **S. Beck** | **X** |  |
| **K. Coates** | **X** |  |  |  |  |
| **E. O’Donnell** | **X** |  |  |  |  |
| **T. Mette** | **X** |  |  |  |  |
| **K. Schwandt** | **X** |  | **K. Seipp** |  |  |
| **R. Pujari** | **X** |  | **S. Sibert (ex-officio)** |  |  |

1. **Approval of Minutes –** T. Mette made a motion to accept the 3/11/22 minutes, E. O’Donnell seconded. K. Schwandt – abstained
2. **Announcements:** none
3. **Old Business:** none
4. **New Business**
   1. Substitute Instruction policy – the C&B committee proposed the following verbiage to be added to the policy.

‘Additional compensation equivalent to one (1) credit of overload will be awarded to a substitute instructor for each course, but not for additional sections of the same course. If the workload is especially extensive for the substitute instructor, commensurate additional compensation will be determined by the applicable dean, VPSAA, and substitute instructor’.

The revised policy was forward to Sonja Sibert for review and no further comments/additions/ deletions/revisions were noted or suggested. The policy will be brought forth as an action item at the next faculty Senate (4/15) meeting.

* 1. Remote Work Policy - tabled
  2. Faculty Advisement Requirement vs. Personal Professional Adviser – tabled until GBC strategic planning is finalized
  3. Online Multiplier – tabled until GBC strategic planning is finalized

1. **Next Meeting –** May 2022? A doodle poll will be sent out to C&B committee members
2. **Adjournment:** 3:05 pm **–** T. Mette made a motion; K. Coates seconded
3. **Recorder of Minutes –** M. Husbands