

PERSONNEL COMMITTEE MINUTES

Meeting held October 24, 2012 in McMullen 110

Attendance: Laurie Walsh, Tami Gailey, Pete Bagley, Marsha Holford, Scott Nielsen,
Dorinda Friez, Sheri Baker, Steve Scilacci

The Equal Opportunity Hiring Guidelines: Professional Searches document was approved by John Albrecht, NSHE Attorney. The document was presented to the Faculty Senate Executive Committee and will be presented to Faculty Senate for a vote. Once GBC develops a hiring policy, the Equal Opportunity Hiring Guidelines would eventually become a procedure under that policy.

The committee reviewed and discussed draft Tenure Committee Members and Faculty Procedures/Guidelines. It was suggested that the NSHE Standards for Tenure, Title 2 NSHE Code be included in within the guidelines. The primary role of the Personnel Committee will be to evaluate tenure packets for completeness and does not offer opinions on quality or qualifications.

The draft conversion of the GBC faculty evaluation to NSHE standards for tenure-track faculty was discussed. While most categories of the GBC faculty evaluation system can be transferred to NSHE standards easily, work needs to be done on how the IDEA scores are articulated for teaching. The VPAA will work up some initial score ranges for the IDEA component.