

Institution: Great Basin College (182306)  
User ID: p1823064

**Overview**

**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

**Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

**Resources:**

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

### Human Resources Screening Questions

#### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

#### The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

#### You may use the space below to provide context for the data you've reported above.

Institution: Great Basin College (182306)

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### Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).*

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**

**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	38	8	18		64
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	38	8	18	0	64
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	38	8	18	0	64
Executive/administrative/managerial	5			12	17
Other professionals (support/service)	4		3	15	22
Technical and paraprofessionals				28	28
Clerical and secretarial				40	40
Skilled crafts				5	5
Service/Maintenance				26	26
<b>Total full time</b>	47	8	21	126	202
Total from prior year	44	9	54	102	209

**Part B - Employees by Assigned Position - Part-time staff**

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction			177		177	
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	0	0	177	0	177	0
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	177	0	177	0
Executive/administrative/managerial					0	
Other professionals (support/service)				67	67	
Technical and paraprofessionals				102	102	
Clerical and secretarial				6	6	
Skilled crafts					0	
Service/Maintenance					0	
<b>Total part time</b>	0	0	177	175	352	0
Total from prior year			187	178	365	

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
<u>Primarily instruction</u>	64	68	177	187	0		241
<u>Instruction/research/public service</u>	0		0		0		0
Primarily instruction + <u>Instruction/research/public service</u>	64	68	177	187	0	0	241
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + <u>Instruction/research/public service</u> + <u>Primarily research</u> + <u>Primarily public service</u>	64	68	177	187	0	0	241
<u>Executive/administrative/managerial</u>	17	39	0	8	0		17
<u>Other professionals (support/service)</u>	22	15	67		0		89
<u>Technical and paraprofessionals</u>	28	21	102	162	0		130
<u>Clerical and secretarial</u>	40	38	6	8	0		46
<u>Skilled crafts</u>	5	5	0		0		5
<u>Service/Maintenance</u>	26	23	0		0		26
<b>Grand total</b>	202	209	352	365	0		554

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank				
As of November 1, 2010				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		19	1	20
Associate professors				0
Assistant professors				0
Instructors		8	6	14
Lecturers				0
No academic rank				0
<b>Total men</b>	0	27	7	34
Total men from prior year		33	5	
<b>Women</b>				
Professors		18		18
Associate professors				0
Assistant professors				0
Instructors		12		12
Lecturers				0
No academic rank				0
<b>Total women</b>	0	30	0	30
Total women from prior year		30	0	
<b>Total (men + women)</b>	0	57	7	64
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				64
Total from prior year (Salaries section)		63	5	68

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	19				19
Associate Professors					
Assistant Professors					
Instructors		3	5		8
Lecturers					
No academic rank					
<b>Total men</b>	19	3	5	0	27
<b>Total men prior year</b>	23	4	6	0	33
<b>Women</b>					
Professors	18				18
Associate Professors					
Assistant Professors					
Instructors		5	7		12
Lecturers					
No academic rank					
<b>Total women</b>	18	5	7	0	30
	20	5	5	0	30



<b>Total women prior year</b>					
<b>Total (men + women)</b>	37	8	12	0	57

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	1				1
Associate Professors					
Assistant Professors					
Instructors			6		6
Lecturers					
No academic rank					
<b>Total men</b>	1	0	6	0	7
<b>Total men prior year</b>	1	0	4	0	5
<b>Women</b>					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
<b>Total women</b>	0	0	0	0	0
	0	0	0	0	0

Total women prior year					
Total (men + women)	1	0	6	0	7

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank  
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	19	1,335,564	70,293	70,999
Associate professors				
Assistant professors				
Instructors	8	421,691	52,711	53,079
Lecturers				
No academic rank				
<b>Total men</b>	<b>27</b>	<b>1,757,255</b>	<b>65,084</b>	<b>65,569</b>
<b>Women</b>				
Professors	18	1,169,232	64,957	65,379
Associate professors				
Assistant professors				
Instructors	12	636,080	53,007	57,026
Lecturers				
No academic rank				
<b>Total women</b>	<b>30</b>	<b>1,805,312</b>	<b>60,177</b>	<b>62,594</b>
<b>Total (men + women)</b>	<b>57</b>	<b>3,562,567</b>	<b>62,501</b>	<b>64,152</b>

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank  
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	1	63,771	63,771	63,771
Associate professors				
Assistant professors				
Instructors	6	337,099	56,183	60,211
Lecturers				
No academic rank				
<b>Total men</b>	<b>7</b>	<b>400,870</b>	<b>57,267</b>	<b>60,923</b>
<b>Women</b>				
Professors				0
Associate professors				
Assistant professors				
Instructors				0
Lecturers				
No academic rank				
<b>Total women</b>	<b>0</b>	<b>0</b>		<b>0</b>
<b>Total (men + women)</b>	<b>7</b>	<b>400,870</b>	<b>57,267</b>	<b>60,923</b>

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	57	400,789	7,031	7,217
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	57	465,690	8,170	6,588
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted	3	3,658	1,219	1,127
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes				
Unemployment compensation taxes	57	14,250	250	128
Worker's compensation taxes	57	30,267	531	540
Other benefits in kind with cash options				
<b>Total expenditures</b>		914,654		

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	7	45,098	6,443	6,854
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	7	57,190	8,170	6,588
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				0
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes				
Unemployment compensation taxes	7	1,603	229	122
Worker's compensation taxes	7	3,717	531	540
Other benefits in kind with cash options				
<b>Total expenditures</b>		107,608		









Native Hawaiian or Other Pacific Islander							
White			5				5
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	5	0	0	5
<b>Total (men+women)</b>	0	0	0	8	0	0	8
Total from EAP							8

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				11			11
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	11	0	0	11
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White			7				7
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	7	0	0	7
<b>Total (men+women)</b>	0	0	0	18	0	0	18
Total from EAP							18

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
<b>Total women</b>	0

<b>Total (men+women)</b>	0
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	2	1	3
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	1	0	1
<u>Black or African American</u>	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	31	28	59
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total (must equal Part H (next part))</b>	<b>34</b>	<b>30</b>	<b>64</b>



**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
Nonresident alien				0	0
Hispanic/Latino		2		2	2
American Indian or Alaska Native				0	0
Asian		1		1	1
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White		24	7	31	31
Two or more races				0	0
Race and ethnicity unknown				0	0
<b>Total men</b>	0	27	7	34	34
<b>Women</b>					
Nonresident alien				0	0
Hispanic/Latino		1		1	1
American Indian or Alaska Native				0	0
Asian				0	0
Black or African American		1		1	1
Native Hawaiian or Other Pacific Islander				0	0
White		28		28	28
Two or more races				0	0

Race and ethnicity unknown				0	0
<b>Total women</b>	0	30	0	30	30
<b>Total (men+women)</b>	0	57	7	64	<b>64</b>
Total from EAP				64	
Total (men+women) from Fall 2009		<b>63</b>	<b>5</b>		

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien								
Hispanic/Latino					2			2
American Indian or Alaska Native								
Asian				1				1
Black or African American								
Native Hawaiian or Other Pacific Islander								
White			3	10	7	4		24
Two or more races								
Race and ethnicity unknown								
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>11</b>	<b>9</b>	<b>4</b>	<b>0</b>	<b>27</b>
<b>Women</b>								
Nonresident alien								
Hispanic/Latino					1			1
American Indian or Alaska Native								
Asian								
Black or African American				1				1

Native Hawaiian or Other Pacific Islander								
White	1	2	6	9	7	2	1	28
Two or more races								
Race and ethnicity unknown								
<b>Total women</b>	<b>1</b>	<b>2</b>	<b>6</b>	<b>10</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>30</b>
<b>Total (men+women)</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>21</b>	<b>17</b>	<b>6</b>	<b>1</b>	<b>57</b>



Native Hawaiian or Other Pacific Islander								
White								
Two or more races								
Race and ethnicity unknown								
<b>Total women</b>	0	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	1	4	2	0	0	7











**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino			1	1	2	4
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			2	3	4	9
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	0	3	4	6	13
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino					1	1
American Indian or Alaska Native						0
Asian						0
Black or African American						0
						0

Native Hawaiian or Other Pacific Islander							
White			2	6	6		14
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	2	6	7		15
<b>Total (men+women)</b>	0	0	5	10	13		28
Total from EAP							28

**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian			1			1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	0	1	0	0	1
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino			2	1	1	4
American Indian or Alaska Native			1			1
Asian					1	1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White		1	19	8	5	33
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	1	22	9	7	39
<b>Total (men+women)</b>	0	1	23	9	7	40
Total from EAP						40

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White				1	3	4
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	0	0	1	3	4
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White			1			1
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	0	1	0	0	1
<b>Total (men+women)</b>	0	0	1	1	3	5
Total from EAP						5



**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino		1	1	6		8
American Indian or Alaska Native						0
Asian			1	1		2
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		2		7		9
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	3	2	14	0	19
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino		1	2			3
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White		1	3			4
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	2	5	0	0	7
<b>Total (men+women)</b>	0	5	7	14	0	26
Total from EAP						26

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)**  
**- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)**

**As of November 1, 2010**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	4	0	0	8	12
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	0	0	0	1	0	2	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	5	9	0	4	9	35
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>8</b>	<b>6</b>	<b>13</b>	<b>1</b>	<b>4</b>	<b>19</b>	<b>51</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	1	4	0	3	9
American Indian or Alaska Native	0	1	0	1	0	0	2
Asian	0	1	0	1	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	14	14	33	1	4	74
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>9</b>	<b>16</b>	<b>15</b>	<b>39</b>	<b>1</b>	<b>7</b>	<b>87</b>
<b>Total (men+women)</b>	<b>17</b>	<b>22</b>	<b>28</b>	<b>40</b>	<b>5</b>	<b>26</b>	<b>138</b>
Total from EAP	17	22	28	40	5	26	138

**Part J - Fall Staff - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2010**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native	2		
Asian	1		1
Black or African American	1		1
Native Hawaiian or Other Pacific Islander			
White	65		6
Two or more races			
Race and ethnicity unknown	1		
<b>Total men</b>	<b>72</b>	<b>0</b>	<b>8</b>
<b>Women</b>			
Nonresident alien			
Hispanic/Latino	2		9
American Indian or Alaska Native	2		
Asian			1
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	97		49
Two or more races	2		
Race and ethnicity unknown			

<b>Total women</b>	105	0	59
<b>Total (men+women)</b>	177	0	67
Total from EAP	177	0	67

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien				
Hispanic/Latino	5			
American Indian or Alaska Native				
Asian				
Black or African American	3			
Native Hawaiian or Other Pacific Islander				
White	24	1		
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	<b>32</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Women</b>				
Nonresident alien				
Hispanic/Latino	7	1		
American Indian or Alaska Native	2			
Asian	1			
Black or African American				
Native Hawaiian or Other Pacific Islander				

White	57	4		
Two or more races	2			
Race and ethnicity unknown	1			
<b>Total women</b>	70	5	0	0
<b>Total (men+women)</b>	102	6	0	0
Total from EAP	102	6	0	0

**Part J - Fall Staff - Graduate assistants and part-time grand total**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	0	0	0
Hispanic/Latino	7		7
American Indian or Alaska Native	2		2
Asian	2		2
Black or African American	5		5
Native Hawaiian or Other Pacific Islander	0		0
White	96		96
Two or more races	0		0
Race and ethnicity unknown	1		1
<b>Total men</b>	<b>113</b>	<b>0</b>	<b>113</b>
<b>Women</b>			
Nonresident alien	0	0	0
Hispanic/Latino	19		19
American Indian or Alaska Native	4		4
Asian	2		2
Black or African American	2		2
Native Hawaiian or Other Pacific Islander	0		0
White	207		207
Two or more races	4		4
Race and ethnicity unknown	1		1



<b>Total women</b>	239	0	239
<b>Total (men+women)</b>	352	0	352
Total from EAP	352	0	352

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	14	10	7	19	21	29
<u>American Indian or Alaska Native</u>	1	2	2	4	3	6
<u>Asian</u>	4	2	2	2	6	4
<u>Black or African American</u>	0	1	5	2	5	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	66	102	96	207	162	309
<u>Two or more races</u>	0	0	0	4	0	4
<u>Race and ethnicity unknown</u>	0	0	1	1	1	1
<b>Grand total</b>	<b>85</b>	<b>117</b>	<b>113</b>	<b>239</b>	<b>198</b>	<b>356</b>

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Nonresident alien	0				0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	0	0	0	0
<b>Women</b>					
Nonresident alien	0				0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
					0

Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
<b>Total women</b>	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0



Native Hawaiian or Other Pacific Islander								
White			1	1	1			3
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	0	0	1	1	1	0	0	3
<b>Total (men+women)</b>	0	1	1	2	1	0	0	5

**Part L - Fall Staff - New hires - Totals**

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	1	0	1
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	1	3	4
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Grand total</b>	<b>2</b>	<b>3</b>	<b>5</b>

Institution: Great Basin College (182306)

User ID: p1823064

## Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

We had difficulty translating 9 month instructional appointments for personnel like Librarians into a non-instructional category. We also had to wrestle with how to categorize the last EEOC category that's not included here.



**Summary**

### Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

#### Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	202	352	319
<b>Professional staff</b>	103	244	184
Staff whose primary responsibility is instruction, research, and/or public service	64	177	123
Primary instruction	64	177	123
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	17	0	17
Other professionals (support/service)	22	67	44
<b>Non-professional staff</b>	99	108	135
Technical and paraprofessional	28	102	62
Clerical/secretarial	40	6	42
Skilled crafts	5	0	5
Service/Maintenance	26	0	26

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
<b>All Ranks</b>	57	\$3,562,567	7	\$400,870	64	\$60,790
Professor	37	\$2,504,796	1	\$63,771	38	\$67,289
Associate professor						
Assistant professor						
Instructor	20	\$1,057,771	6	\$337,099	26	\$51,292
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

**Explanation Report**

Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
1		Perform Edits	The total number of employees in EAP for full-time executive/administrative/managerial entered, 17, has an expected range of between 28 and 50. Please explain this difference.	Explanation	Yes
Reason:	After auditing all employee positions, we re-classified them into consistent EEOC categories.				
2		Perform Edits	The total number of employees in EAP for part-time executive/administrative/managerial entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	After auditing all employee positions, we re-classified them into consistent EEOC categories.				
3		Perform Edits	The total number of employees in EAP for full-time technical and paraprofessionals entered, 28, has an expected range of between 15 and 27. Please explain this difference.	Explanation	Yes
Reason:	After auditing all employee positions, we re-classified them into consistent EEOC categories.				
4		Perform Edits	The total number of employees in EAP for part-time technical and paraprofessionals entered, 102, has an expected range of between 114 and 210. Please explain this difference.	Explanation	Yes
Reason:	After auditing all employee positions, we re-classified them into consistent EEOC categories.				
<b>Screen: Part A - Employees by Assigned Position - Full-time staff</b>					
5	Row: 16 Col: 4	Screen Entry	The number entered, 21, has an expected range of between 30 and 78. Please explain this difference.	Explanation	Yes
Reason:	After auditing all employee positions, we re-classified them into consistent EEOC categories.				
<b>Screen: Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits</b>					
6	Row: 16			Explanation	Yes

Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
	Col: 5	Perform Edits	The average expenditure for one of the benefits in 9/10-month contracts, 250, is not within the expected range of between 90 and 166. Please fix or explain.		
Reason:	After auditing all employee positions, we re-classified them into consistent EEOC categories.				
<b>Screen: Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits</b>					
7	Row: 16 Col: 5	Perform Edits	The average expenditure for one of the benefits in 11/12-month contracts, 229, is not within the expected range of between 86 and 158. Please fix or explain.	Explanation	Yes
Reason:	After auditing all employee positions, we re-classified them into consistent EEOC categories.				