

Institution: Great Basin College (182306)

User ID: p1823061

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	39	8	17		64
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	39	8	17	0	64
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	39	8	17	0	64
Executive/administrative/managerial	5			12	17
Other professionals (support/service)	2			15	17
Technical and paraprofessionals				26	26
Clerical and secretarial				37	37
Skilled crafts				4	4
Service/Maintenance				23	23
Total full time	46	8	17	117	188
Total from prior year	47	8	21	126	202

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			148		148	
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	0	0	148	0	148	0
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	148	0	148	0
Executive/administrative/managerial					0	
Other professionals (support/service)				57	57	
Technical and paraprofessionals				112	112	
Clerical and secretarial				6	6	
Skilled crafts					0	
Service/Maintenance					0	
Total part time	0	0	148	175	323	0
Total from prior year			177	175	352	

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2011						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
<u>Primarily instruction</u>	64	64	148	177	0		212
<u>Instruction/research/public service</u>	0		0		0		0
<u>Primarily instruction + Instruction/research/public service</u>	64	64	148	177	0	0	212
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
<u>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</u>	64	64	148	177	0	0	212
<u>Executive/administrative/managerial</u>	17	17	0		0		17
<u>Other professionals (support/service)</u>	17	22	57	67	0		74
<u>Technical and paraprofessionals</u>	26	28	112	102	0		138
<u>Clerical and secretarial</u>	37	40	6	6	0		43
<u>Skilled crafts</u>	4	5	0		0		4
<u>Service/Maintenance</u>	23	26	0		0		23
Grand total	188	202	323	352	0		511

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2011**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		19	1	20
Associate professors				0
Assistant professors				0
Instructors		9	5	14
Lecturers				0
No academic rank				0
Total men	0	28	6	34
Total men from prior year		27	7	
Women				
Professors		19		19
Associate professors				0
Assistant professors				0
Instructors		11		11
Lecturers				0
No academic rank				0
Total women	0	30	0	30
Total women from prior year		30	0	
Total (men + women)	0	58	6	64
Total from EAP				64
Total from prior year (Salaries section)		57	7	64

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	19				19
Associate Professors					
Assistant Professors					
Instructors		5	4		9
Lecturers					
No academic rank					
Total men	19	5	4	0	28
Total men prior year	19	3	5	0	27
Women					
Professors	19				19
Associate Professors					
Assistant Professors					
Instructors		3	8		11
Lecturers					
No academic rank					
Total women	19	3	8	0	30
	18	5	7	0	30

Total women prior year					
Total (men + women)	38	8	12	0	58

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	1				1
Associate Professors					
Assistant Professors					
Instructors			5		5
Lecturers					
No academic rank					
Total men	1	0	5	0	6
Total men prior year	1	0	6	0	7
Women					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total women	0	0	0	0	0
	0	0	0	0	0

Total women prior year					
Total (men + women)	1	0	5	0	6

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	19	1,439,020	75,738	70,293
Associate professors				
Assistant professors				
Instructors	9	438,502	48,722	52,711
Lecturers				
No academic rank				
Total men	28	1,877,522	67,054	65,084
Women				
Professors	19	1,146,752	60,355	64,957
Associate professors				
Assistant professors				
Instructors	11	513,859	46,714	53,007
Lecturers				
No academic rank				
Total women	30	1,660,611	55,354	60,177
Total (men + women)	58	3,538,133	61,002	62,501

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	1	62,177	62,177	63,771
Associate professors				
Assistant professors				
Instructors	5	280,271	56,054	56,183
Lecturers				
No academic rank				
Total men	6	342,448	57,075	57,267
Women				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total women	0	0		
Total (men + women)	6	342,448	57,075	57,267

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				9			9
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	9	0	0	9
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White			8				8
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	8	0	0	8
Total (men+women)	0	0	0	17	0	0	17
Total from EAP							17

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	0
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total men	0
Women	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	2	1	3
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	1	0	1
<u>Black or African American</u>	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	31	28	59
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total	34	30	64

Native Hawaiian or Other Pacific Islander								
White	10	9	15	30	1	3		68
Two or more races				1				1
Race and ethnicity unknown								0
Total women		11	12	16	36	1	6	82
Total (men+women)		17	17	26	37	4	23	124
Total from EAP		17	17	26	37	4	23	124

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien			
Hispanic/Latino	1		1
American Indian or Alaska Native	2		
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	54		12
Two or more races			
Race and ethnicity unknown			
Total men	59	0	13
Women			
Nonresident alien			
Hispanic/Latino	1		11
American Indian or Alaska Native	2		
Asian	1		2
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	83		31
Two or more races	1		
Race and ethnicity unknown			

Total women	89	0	44
Total (men+women)	148	0	57
Total from EAP	148	0	57

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				
Hispanic/Latino	7			
American Indian or Alaska Native				
Asian				
Black or African American	3			
Native Hawaiian or Other Pacific Islander				
White	21	1		
Two or more races				
Race and ethnicity unknown				
Total men	31	1	0	0
Women				
Nonresident alien				
Hispanic/Latino	4			
American Indian or Alaska Native	3			
Asian	1			
Black or African American				
Native Hawaiian or Other Pacific Islander	1			

White	70	5		
Two or more races	2			
Race and ethnicity unknown				
Total women	81	5	0	0
Total (men+women)	112	6	0	0
Total from EAP	112	6	0	0

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0		0
Hispanic/Latino	9		9
American Indian or Alaska Native	2		2
Asian	1		1
Black or African American	4		4
Native Hawaiian or Other Pacific Islander	0		0
White	88	0	88
Two or more races	0		0
Race and ethnicity unknown	0		0
Total men	104	0	104
Women			
Nonresident alien	0		0
Hispanic/Latino	16		16
American Indian or Alaska Native	5		5
Asian	4		4
Black or African American	1		1
Native Hawaiian or Other Pacific Islander	1		1
White	189		189
Two or more races	3		3
Race and ethnicity unknown	0		0

Total women	219	0	219
Total (men+women)	323	0	323
Total from EAP	323	0	323

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	11	10	9	16	20	26
<u>American Indian or Alaska Native</u>	1	2	2	5	3	7
<u>Asian</u>	3	2	1	4	4	6
<u>Black or African American</u>	0	1	4	1	4	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0	1
<u>White</u>	60	96	88	189	148	285
<u>Two or more races</u>	1	1	0	3	1	4
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Grand total	76	112	104	219	180	331

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1	2		3
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	2	0	3
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
					0

Black or African American						
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	0	0	0
Total (men+women)	0	1	2	0	3	

Native Hawaiian or Other Pacific Islander									
White		2		1					3
Two or more races									0
Race and ethnicity unknown									0
Total women	0	2	0	1	0	0	0	3	
Total (men+women)	0	2	0	1	0	0	0	3	

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	0	0
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	3	3	6
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	3	3	6

Institution: Great Basin College (182306)

User ID: p1823061

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	188	323	296
Professional staff	98	205	166
Staff whose primary responsibility is instruction, research, and/or public service	64	148	113
Primary instruction	64	148	113
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	17	0	17
Other professionals (support/service)	17	57	36
Non-professional staff	90	118	129
Technical and paraprofessional	26	112	63
Clerical/secretarial	37	6	39
Skilled crafts	4	0	4
Service/Maintenance	23	0	23

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	58	\$3,538,133	6	\$342,448	64	\$59,661
Professor	38	\$2,585,772	1	\$62,177	39	\$67,606
Associate professor						
Assistant professor						
Instructor	20	\$952,361	5	\$280,271	25	\$47,267
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Edit Report

Human Resources

Institution: Great Basin College (182306)

There are no errors for the selected survey and institution.