## **Assessment: Course Four Column**



## Courses (BUS) - Economics

## **ECON 311:Professional Ethics**

Course Outcomes	Assessment Measures	Results	Actions
Importance of business ethics - Identify the importance of business ethics, business ethics issues, and define the role of moral philosophy	Exam - Exam 1 & 2 (Mid Term and Final) Criterion: Students taking the exam will score 70% or better.	Reporting Period: 2015-2016 Criterion Met: Yes Average score for the Mid-term 79.94%	Action: Going forward I will not have a mid-term and final as the testing measure.
and values in an ethical culture.  Course Outcome Status: Active  Next Assessment: 2020-2021  Start Date: 07/14/2016		Average Score for the Final 79.15% (07/14/2016)	I will break the material covered so have more exams (5). The pressure that the student who struggles with test anxiety feels during the midterm and final was high. (07/14/2016)
Translate the institutionalization of business ethics - Translate the institutionalization of business ethics, and apply an effective ethics program and auditing program  Course Outcome Status: Active  Next Assessment: 2020-2021  Start Date: 07/14/2016	Assignment - Project - Ethical Dilemmas and Group Cases Criterion: Students completing the assignment will score 70% or better.	Reporting Period: 2015-2016 Criterion Met: Yes Average Score for the ED was 85.38% 86.82 The cases were group work and peer review. (07/14/2016)	<b>Action:</b> The ethical dilemmas are great for the student to read the problem and spend time finding a solution to the issue.
			The group work I will continue, but I do need to tweak the technology aspect. I plan to ask Lisa Frazier, AVF DE to help me set a better peer review process. (07/14/2016)
Make ethics decisions - Make ethics decisions, show ethical leadership, and identify the impact of globalization on ethical decision making.  Course Outcome Status: Active	Project - Semester Project Criterion: Students completing the assignment will score 70% or better	Reporting Period: 2015-2016 Criterion Met: Yes Average Score on the Semester Project was 77.05% (07/14/2016)	Action: Students enjoyed the process of applying the professional ethics training programs and policies to a company in an industry they plan to work. (07/14/2016)

Course Outcomes **Assessment Measures** Results **Actions** Next Assessment: 2020-2021 **Start Date:** 07/14/2016 **GENERAL ED- Personal Growth -**Exam - Exam 1 & 2 (Mid Term and Reporting Period: 2015-2016 Action: No changes are planned for **GENERAL ED Criterion Met:** Yes Final) this section. (07/14/2016) **Criterion:** Students completing the Average score for the Mid-term 79.94% Personal Growth and Responsibility assignment will score 70% or better. Average Score for the Final 79.15% (07/14/2016) (Strong Emphasis) Course Outcome Status: Active Next Assessment: 2020-2021 **Start Date:** 07/14/2016 GENERAL ED- Sense of accountability Project - Semester Project-Reporting Period: 2015-2016 Action: No changes are planned for - GENERAL ED International section **Criterion Met:** Yes this section. (07/14/2016) **Criterion:** Students completing the Average Score on the Semester Project was 77.05% The importance of a sense of assignment will score 70% or better (07/14/2016)accountability is demonstrated throughout the course by the key idea that there is no such thing as getting by with poor ethics choices in an era of internet communication globally Course Outcome Status: Active Next Assessment: 2020-2021 **Start Date:** 07/14/2016 **Communication Skills -Discussion - Major portions of the** Reporting Period: 2015-2016 **Action:** I plan to continue this type of Communication Skills (Strong ethics course require that the Criterion Met: Yes assignment. The students are happy Emphasis) This is difficult to measure using an exam or assignment. student be specifically engaged in to engage with others and discuss Course Outcome Status: Active One measurement that shows that the students met the listening, reading, discussing, and ethic's issues and views. Next Assessment: 2020-2021 writing -- all of which are requirement is that only three students chose not to (07/14/2016) participate in the discussions and group work. appropriate ways of sending and (07/14/2016) receiving meaningful messages (This includes listening to others who may not have the same opinion as

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**Criterion:** Students will complete the assignments in a collegial manner

sharing different views.