

Assessment: Course Four Column

Courses (BUS) - Management

MGT 310:Found of Mgt Theory/Pract

<i>Course Outcomes</i>	<i>Assessment Measures</i>	<i>Results</i>	<i>Actions</i>
<p>Management and discuss why organizations are needed, managers, and management. - Define the concept of management and discuss why organizations are needed, why managers are necessary, and why management is such a challenge in today's business environment.</p> <p>Course Outcome Status: Active Next Assessment: 2016-2017 Start Date: 06/18/2014</p>	<p>Discussion - Discussion 1 and 3, and Exam 1, 2, 3, and 5 Criterion: Scores on the four exams and demonstrated understanding in the discussions.</p> <p>Combined grading for those who completed the deliverables of 75% or higher</p>	<p>Reporting Period: 2017-2018 Criterion Met: Yes Student's who completed the measure for this outcome averaged a grad of 84.4% (10/17/2018)</p>	<p>Action: I had reduced the number of introspective exercises and increased the focus on the Case Studies and Discussions for more in-depth analysis of the competencies. No changes planned for the Fall course offering at this time. (10/17/2018)</p>
<p>Functions of management - Explain the various "functions of management": planning, organizing, directing, and controlling. Course Outcome Status: Active Next Assessment: 2023-2024</p>	<p>Discussion - Discussion 1, 2, and 3 and Exam 2, 3, 4 Criterion: Scores on the Exams and content in the discussions.</p> <p>Combined grading for those who completed the deliverables of 75% or higher</p>	<p>Reporting Period: 2017-2018 Criterion Met: Yes Student's who completed the measure for this outcome averaged a grad of 85.2% (10/17/2018)</p>	
<p>Leadership role that mangers play in today's business - Discuss critically the leadership role that mangers play in today's business organizations and explain how trust, integrity, and</p>	<p>Discussion - Discussion 1, 2, and 3, Alliance Boots Case Study and Exam 1, 2, 4, and 5 Criterion: Strong analysis of the Alliance Boots Case and the</p>	<p>Reporting Period: 2017-2018 Criterion Met: Yes Student's who completed the measure for this outcome averaged a grad of 83.5% (10/17/2018)</p>	<p>Action: Alliance Boots was a new Case Study in the course and student's found consideration of a foreign company management interesting. No changes planned at</p>

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<p>interpersonal skills relate to building viable organizations.</p> <p>Course Outcome Status: Active Next Assessment: 2016-2017 Start Date: 06/18/2014</p>	<p>Exercises. The exams gauge if the student understands the impact on leadership and the discussion reinforce it.</p> <p>Combined grading for those who completed the deliverables of 75% or higher</p>		<p>this time. (10/17/2018)</p>
<p>Managerial communications process - Describe the managerial communications process, identifying barriers and possible remedies to insure the flow of accurate information throughout the organization.</p> <p>Course Outcome Status: Active Next Assessment: 2016-2017 Start Date: 06/18/2014</p>	<p>Discussion - Discussion 1, 2, and 3, Advanced Build-It Case Study, various Experiential Exercises, Presentation, and Exam 1, 4, and 5 Criterion: Students need to improve in their communications throughout the course. It can be demonstrated in the Discussion forums, but also appears in their written submissions and exercises. Several Exams also contain material that is applicable to this outcome.</p> <p>Combined grading for those who completed the deliverables of 75% or higher</p>	<p>Reporting Period: 2017-2018 Criterion Met: Yes Student's who completed the measure for this outcome averaged a grad of 84.0% (10/17/2018)</p>	<p>Action: Advanced Build-It was a new Case Study in the course and student's found consideration of a manufacturing with customer facing responsibilities interesting. No changes planned at this time. (10/17/2018) Follow-Up: I specifically chose this course as I teach it in the Fall because I assessed the hybrid version in the Spring semester of 2014. All skills they need to be in an effective leader within the management level of an organization, are demonstrated throughout the material. The students tell me they find the class stimulating, especially the discussions on the material. (10/17/2018)</p>