

In accordance with CDC guidelines, state, county and NSHE procedures the following COVID-19 protocols will be in place at all GBC locations effective July 1, 2021. These procedures included a review of the county criteria (high case rate, high test positivity and low average number of tests per day) and vaccination status of the populations in the counties where we are located. Updated guidance from the CDC, state, county and NSHE will be monitored and these protocols will be updated in the future as appropriate.

Face Coverings

- Students, employees, and members of the public, **who have been fully vaccinated against COVID-19, are no longer required to wear a face covering** while outside on NSHE/GBC campuses/centers and inside buildings. In general, people are considered fully vaccinated: 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine. If you don't meet these requirements, regardless of your age, you are NOT fully vaccinated. Keep taking all precautions until you are fully vaccinated.
- However, students, employees, and members of the public, **who have not been fully vaccinated against COVID-19, are still required to wear face coverings** while inside NSHE buildings, irrespective of whether other individuals are present, and outside on campuses in large groups or gatherings, or where food is prepared or served. For people who have not received a COVID-19 vaccine, wearing a face covering is not a choice and remains mandatory pursuant to state law.
- As we transition into a new phase of the COVID-19 pandemic, compassion and patience are recommended towards all students and colleagues. Employees may choose to continue wearing a face covering, even those who have been vaccinated. They should be permitted to do so without judgment or criticism.
- All students and employees are obligated to follow codes of conduct and workplace policies that demand honesty. Adherence to this updated face covering policy will be incumbent upon the **personal integrity and civic responsibility of the individual**.
- Knowing and willful violations of this policy by a student or employee may result in disciplinary action.
- Nevada OSHA and the CDC does not recognize face shields as an alternative to or as an effective "face covering." The face covering must effectively control the breathing zone and restrain any expelled or exhaled water droplets within the covering. **Therefore, face shields are not acceptable face coverings under NSHE/GBC COVID protocols.**

Vaccinations and Wellbeing

- Employees and students are encouraged to become vaccinated. Information regarding vaccines can be found at <https://www.immunizenevada.org/nv-covid-fighter>
- Employees and students are responsible for monitoring their health for any of the following symptoms and **not** report to work if any are present: fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. **Please do not come to work if you are not feeling well.** Employees must follow proper call off procedures in the event of illness.
- Paid Administrative Leave for COVID-19 related absences is no longer available. Employees must use accrued Sick Time Off while absent from work for COVID-19-related illness, quarantine or

isolation. If Sick Time Off is not available, please reach out to Human Resources for further guidance

- Social or physical distancing is still encouraged, especially in crowded areas.
- Quarantine and/or isolation may still be required for those who have been in close contact with others, depending upon vaccination status.
- Quarantine and/or isolation is still required for those people who have been diagnosed with COVID-19 regardless of vaccination status
- “At-home” COVID test kits are not acceptable for return to work after illness or exposure. Only a COVID test administered by a licensed health care professional is acceptable and appropriate return to work authorization from a licensed health care professional or public health official
- COVID-19 testing is available by appointment at the Elko Campus and Winnemucca Center

Facilities, Occupancy and Other

- Sign-in sheets are still required to facilitate contact tracing
- Occupancy limits will be at 75%. **Safety and Buildings and Grounds** will work through the summer to adjust occupancy and seating for all rooms and all locations, in preparation for the start of Fall 2021 classes.
- Buildings and Grounds will continue their cleaning and disinfecting practices. This includes common areas for employees, students, and the public.
- Departments should maintain supplies for cleaning and sanitation. This includes break areas and common areas for employees.
- GBC related meetings and other in-person activities, including student activities will be limited and reviewed on a case by case basis. The prioritization is instruction over any other activities. Room requests must be completed by the organization, which can be found at <https://www.gbcnv.edu/rooms/> or theater use at https://www.gbcnv.edu/rooms/Theater_Request_Form.pdf. All approved facilities use requests are subject to be changed, altered or cancelled depending upon circumstances related to the ongoing pandemic and related guidelines.
- GBC will be allowing utilization of our facilities by outside organizations on a limited basis and evaluated on a case by case basis through at least September 2021. Facility use related to public safety will have a high consideration for use. Room requests must be completed by the organization, which can be found at <https://www.gbcnv.edu/rooms/> or theater use at https://www.gbcnv.edu/rooms/Theater_Request_Form.pdf. All entities using GBC facilities must agree to adhere to all GBC COVID-19 protocols at all times, besides other use policies. Items taken into consideration of approval of use, includes but is not limited to the day/time of event, estimated number of participants and type of space being requested. All approved facilities use requests are subject to be changed, altered or cancelled depending upon circumstances related to the ongoing pandemic and related guidelines.
- Frequent hand washing and other healthy hygiene habits are effective in reducing the spread of infectious illnesses including COVID-19
- Water fountains and communal items such as microwaves and refrigerators may be placed back in use.

- Business related travel may resume with appropriate approvals. Considerations for travel should include mode of travel and destination. The prioritization of travel will be instructional related activities to assist with the success of students.