

GREAT BASIN COLLEGE
PRESIDENT'S COUNCIL
February 28, 2012

PRESENT: Lynn Mahlberg, Mike McFarlane, Sonja Sibert, John Rice, Sarah Negrete, Bret Murphy, Kris Miller, Alex Porter, Carmen Matlock, Jolina Adams, Cathy Fulkerson

GUEST:

1. Approval of Minutes – The minutes of the President's Council meeting on February 21, 2012, were approved.
2. Equipment Requests – Sonja said the Budget & Facilities Committee has not reconvened. Bret Murphy would like to meet with the committee to talk about the request from his area (diesel) that did not tie into the advisory board recommendations.
3. Conversion from GroupWise to Gmail –

John Rice and Mike McFarlane met with Dwaine Hiles to address matters related to the conversion from GroupWise to Gmail. Conversion will be performed by an outside vendor and will cost approximately \$3,500. Through the course of consulting with representatives of all stakeholder groups, it was determined that the email addresses format will be FIRSTNAME (dot) LASTNAME@gbcnv.edu.

Other questions regarding aspects of Gmail were addressed.

- We now know that Gmail has a "proxy" capability called "Delegation."
- The Gmail service the college will subscribe to is capable of archiving at capacities suitable to GBC's needs. Therefore, there will be no need to subscribe to expensive additional archiving.
- Migration of files from Groupwise to Gmail will require some coordination, which will be outlined at a later date.
- Access to Groupwise will continue for one year after the implementation of Gmail.
- There was considerable discussion regarding security in terms of sharing sensitive information and documents through Gmail. Many areas of the college have protocols in place for such sharing. It is already possible to share sensitive information on shared drives within the institution. Some areas already use FTP sites to share sensitive documents outside of the GBC network. Information on those protocols is available for others to use as well.
- Other details regarding the conversion will follow at a later date.

President's Council recommended going forward with the conversion.

4. SGA Update – Alex Porter reported the next student activity event is the March 7 movie night. Elections will be held after spring break.

5. Faculty Senate Update – Sarah Negrete reported action from the senate. The Equipment Requests were approved except money that was withheld for the diesel engine purchase based on the last PC meeting. Curriculum and Articulation brought forth some survey classes and radiology classes that were already approved by Mike. President's Council approved. The overload policy was approved and needs to come to PC. The deans and above were taken out of Faculty Senate and off of the faculty email list. Mike McFarlane feels they need to have their finger on the pulse. We need to have transparency within these email groups. When we convert to Gmail we will have to keep this in mind. Remember that there is no such thing as a secret email. The other thing Sarah brought back is getting a corporate rate at Performance Athletic Center in Elko. Sonja said we are checking into the other center areas to see if the other towns offer anything similar. Talked about it at administrators' meeting. We would like to offer a similar benefit to all of our employees. It wouldn't cost the college anything. John feels if it doesn't cost anything to the college, then it would not be inequitable to the other sites. There are a lot of things that are here in Elko that aren't available in the other areas.
6. Classified Council Update – No report.
7. Accreditation Update – Mike McFarlane reported that report will be done today and in the mail tomorrow. It has been difficult to comprehend what they really want us to say. The act of assessing what we do should be balanced as to not take away what we are doing. Lynn thanked the committee for all their work.
8. Diversity – Lynn Mahlberg reported the first meeting of the President's Committee on Diversity was last week. The committee has community members and college members who will advise the president on what is happening in their communities. Sometimes underrepresented populations do better than represented populations. The committee discussed some statistics. No ethnic group should be disadvantaged. Cathy presented ethnicity statistics which are publically accessible on our website. PC looked at numbers that compared enrolled students to employees to service area. Are we undeserving white male was a question that was brought up. Men graduate at a higher rate than women even though the enrollment of men compared to women is lower. We will see where we are doing well in supporting our students and where we are not doing so well. Lynn said in December GBC gave a report to EDIC and they wanted to know if we had representation in our faculty that represents the same in our student population.
9. President's Report – Lynn Mahlberg reported there is a Regents' meeting that she will be traveling to this week. John Rice will be the Administrator in Charge. The two most important things regarding GBC that will be discussed at the meeting are the lease exchange for the PVC and Mt. Charleston Elementary school. On the agenda will be lease exchange for High Tech Center at the PVC for the Mt Charleston Elementary school. We don't anticipate any problems. This is a win-win exchange for NSHE and Nye County. The Nye County School District Superintendent, Rob Roberts, will be at the BOR meeting as well. Everyone should be in favor. The Regents will be discussing the formula funding structure. The presidents have been meeting and talking about it on a weekly basis.

Tomorrow is the Legislative Committee on the Funding of Higher Education meeting at 9:00 a.m. in GTA 130. Sept BOR meeting here or at TMCC.

There will be an issue with the formula funding and the point in which a withdrawal can be done. If the new formula funding goes through it could mean that we will not receive any state funding for anyone who withdraws. Cathy Fulkerson said that GBC has a 17.6% withdrawal as compared to 9.6% at the national level. Sarah Negrete reported that sometimes the faculty will withdraw the student when the student hasn't requested it.

10. Graduation

- Graduation Speaker – President's Council discussed the graduation speakers.
- Community Service Award – Lynn would like to recommend Tim Hafen in Pahrump. Tim has been a tremendous supporter of higher education and instrumental in the BLM and lease exchange.
- Distinguished Alumni – Please be thinking of a nominee. Item will be brought back to PC in March.

11. Miscellaneous

Lynn Mahlberg welcomed Kris Miller and Bret Murphy to President's Council. She also announced that Cathy Fulkerson is a member of PC and not just a guest.

Based on feedback from President's Council Lynn Mahlberg announced a change to the CLASS awards recognition program. President's Council felt that all who are nominated for outstanding service **above and beyond** the normal job duties should be recognized each quarter at a luncheon to be held with President's Council. The new process is effective immediately. Here is the overview:

CLASS is an awards program that acknowledges individuals for outstanding service **above and beyond** the normal job duties. Nominations will be accepted for all areas each quarter. Each nomination will be reviewed by the appropriate administrator to ensure the nomination is for outstanding service **above and beyond** the normal job duties.

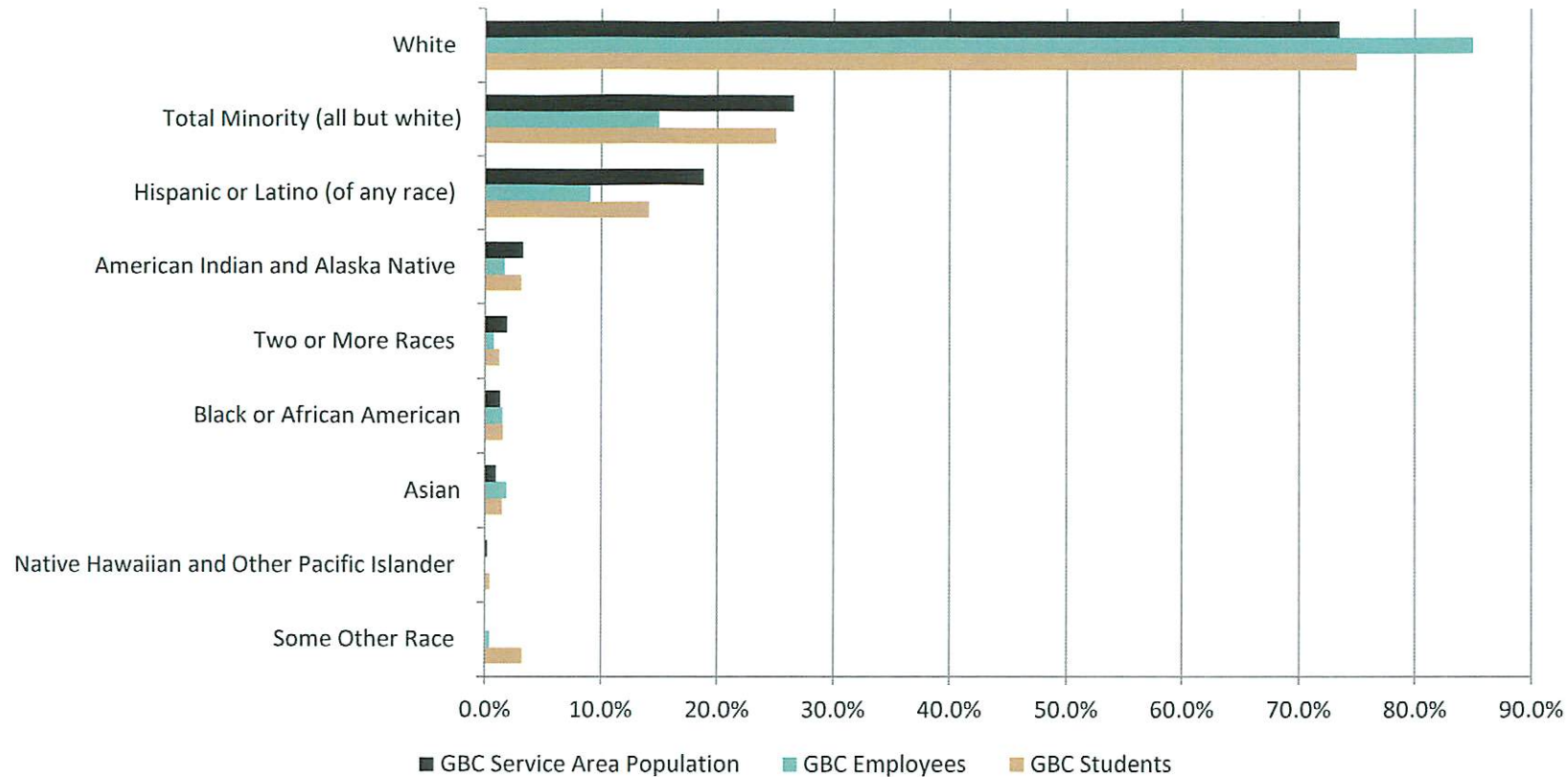
Nomination forms can be filled out online (www.gbcnv.edu/class).

At the end of each quarter a luncheon will be held to honor those individuals who have gone **above and beyond**.

For the remainder of the year nominations are due on June 15, September 15, and December 15, 2012.

Bret Murphy reported Mark Popeck (Stan Popeck's oldest son) will be at GBC next week. He has been working in Jordan, and is bringing some people here to talk about technical training. Jordan is reestablishing the oil fields and is need of technical training for their workers.

GBC Student and Employee Race/Ethnicity Compared to the GBC Service Area and the State of Nevada



	Fall 2010 Enrolled Students		Fall 2010 Employees		Total GBC Service Area		State of Nevada Population	
Total population	3835	100%	554	100%	127,084	100.0%	2,700,551	100.0%
Hispanic or Latino (of any race)	543	14.2%	50	9.0%	23,946	18.8%	716,501	26.5%
White	2875	75.0%	471	85.0%	93,361	73.5%	1,462,081	54.1%
Black or African American	58	1.5%	8	1.4%	1,650	1.3%	208,058	7.7%
American Indian and Alaska Native	118	3.1%	9	1.6%	4,129	3.2%	23,536	0.9%
Asian	56	1.5%	10	1.8%	1,223	1.0%	191,047	7.1%
Native Hawaiian and Other Pacific Islander	16	0.4%	0	0.0%	269	0.2%	15,456	0.6%
Some Other Race	122	3.2%	2	0.4%	104	0.1%	4,740	0.2%
Two or More Races	47	1.2%	4	0.7%	2,402	1.9%	79,132	2.9%
Total Minority (all but white)	960	25.0%	83	15.0%	33,723	26.5%	1,238,470	45.9%

Source: 2010 Census Estimated Population from Nevada State Demographer's website - 6/15/2011

GBC Enrolled Student Diversity Data

	Fall 2009	GBC	National Median
% First-generation students			41.0%
% International		0.2%	0.4%
% Women		64.6%	58.0%
Median age		25	23
% Minority credit students		19.4%	18.7%
% Minority employees		14.3%	9.8%
Minority student population/Service area minority population		0.73	1.11
Minority employee/Service area minority population		0.54	0.62

Note: Credit students for benchmarking purposes exclude high school students. Source: NCCBP

	Fall 2010		Jan. - Dec. 2010 Awards			
	Enrolled Students		Cert.	Assoc.	Bach.	Total
Total population	3835	100.0%	100.0%	100.0%	100.0%	100.0%
Hispanic or Latino (of any race)	543	14.2%	7.3%	14.0%	12.5%	12.9%
White	2875	75.0%	80.5%	78.8%	85.0%	79.9%
Black or African American	58	1.5%	0.0%	0.4%	0.0%	0.3%
American Indian and Alaska Native	118	3.1%	4.9%	5.1%	0.0%	4.4%
Asian	56	1.5%	0.0%	0.4%	0.0%	0.3%
Native Hawaiian/Other Pacific Islander	16	0.4%				
Some Other Race/Unknown	122	3.2%	7%	1%	0.0%	1.6%
Two or More Races	47	1.2%	0.0%	0.4%	2.5%	0.6%
Total Minority (all but white)	960	25.0%	19.5	21.2%	15.0%	20.1%

Note: Federal reporting requirements changed as of fall 2009 and data may not be comparable. Before then, students picked one of five categories. Afterwards, they were asked two questions -- Are you Hispanic? Yes/No. Then, choose all the categories that apply, including a new category, Native Hawaiian/Pacific Islander, that used to be combined with Asian. Students choosing more than one, are categorized as multi-racial, unless they are also Hispanic, then they are only reported as Hispanic.

Fall 2010 Enrolled Students				GBC Service Area		
Age	% Men	% Women	% of Total	% Men	% Women	% of Total
<15	43%	57%	0%	51%	49%	21%
15-19	41%	59%	0%	52%	48%	7%
20-24	30%	70%	0%	54%	46%	6%
25-29	37%	63%	0%	53%	47%	6%
30-39	31%	69%	0%	52%	48%	11%
40-49	27%	73%	0%	52%	48%	14%
50-59	35%	65%	0%	52%	48%	15%
60+	36%	64%	0%	51%	49%	21%
Total	35%	65%	0%	52%	48%	100%
Median Age*	21.5	23.9	23.5	40.0	39.4	39.7

Note: The median age for GBC's service area is the average of the median age for each county. Source: NV State Demographer