

GREAT BASIN COLLEGE
PRESIDENT'S COUNCIL

March 7, 2017

1:30 p.m.

PRESENT: Mark Curtis, Lynn Mahlberg, Bret Murphy, Amber Donnelly, Angie DeBraga,
Jonathan Foster, Mardell Wilkins, Cathy Fulkerson, Greg Brorby, Michelle Phay,
Jonah Dueck
ABSENT: John Rice, Lisa Frazier, Tom Reagan, Mary Doucette
GUEST: Tammy Mette

1. Approval of Minutes – The minutes of the President's Council meeting on February 7, 2017, were approved.
2. SGA Update – Mark Curtis introduced the new SGA president Jonah Dueck. Jonah reported that SGA now has a full executive board. Cristian Apolinar (Pahrump) is the Vice President and Becky Linville is the secretary (Battle Mountain). SGA is currently short on senators. SGA will be promoting the spring elections and Jonah will try to travel to as many centers as he can to encourage students to run for office.
3. 4.9 Travel Policy – Sonja Sibert reported the travel policy has been rewritten for better flow and to comply with NSHE code. She went over the simple changes. The policy will be brought back for approval at the next President's Council meeting.
4. Faculty Senate Update – John Rice reported the Faculty Senate Council of Chairs has been working with Crystal Abba to complete the new Intellectual Property Policy. Everyone seems happy with it. There was terrific input from the System Office as well as some law professors from the Boyd School of Law. The new policy will be presented at the June Board of Regents' meeting. John will email the policy out to President's Council.
 - Department Chair Report – John had Amber Donnelly report on the Pahrump Nursing position. They are working on the position description. The Pahrump nursing students are doing well and there should be twelve applicants out of the gate. The TAACCCT grant is funding the position for now. The EMS/Paramedic position is being offered to a candidate today so we should know shortly if they accept the position.
5. Classified Council Update – Michelle Phay reported on the Classified Council's Dessert Auction next week. She brought sample treats to the meeting today.
6. Institutional Research Update – Cathy Fulkerson reported she will be attending the Year 7 Accreditation workshop in Seattle along with Tom Reagan. The IR website is now delivering data. We will soon have a full ten year history there. If you need training on how to use the website please contact Brandis Senecal or Cathy Fulkerson. There are

ongoing meetings to work on the strategic indicators on the second and fourth Tuesdays of the month at 1:30 p.m.

7. Vice President Reports

- Business Affairs – Sonja Sibert reported the WorkDay project is moving forward. They are working on the data validation this week. 90% of the business processes are fully configured. The next round of testing will begin on March 20th for 5 weeks.
- Student Services/Academic Affairs – Lynn Mahlberg reported that Chris Marshall has been confirmed by the Board of Regents to be the recipient of the Regents' Advisor award. Also, Shiara Holmes is the recipient of the Regents' Scholar award. The Academic Affairs Council approved the name change for the BAS – Management in Technology to BAS - Management and Supervision. It will go to our accrediting agency for approval next. The new Administrative Assistant III for the Library will start on March 16. Her name is Tiffany Skidmore. Stacey Combs, Housing Coordinator, has retired and moved to Texas. To finish the semester Fallon Goodwin Butler, the new Recruiter will be assisting with housing.

8. Dean/Director/Assoc. VP Reports

- Continuing Ed – Angie DeBraga provided copies of the new GBIA brochure for the Shoshone Community Language Initiative. Applications are being accepted for the summer camp. Only 6 females and 6 males will be accepted. The program is designed to enhance learning of the Shoshone language and only high caliber students will qualify. This program is to preserve the Shoshone language.
- Health Science & Human Services – Amber Donnelly said they are ramping up for graduation. The Paramedic program will graduate its first class. Mary Doucette is in Carson City testifying for a bill that will require radiologists to have a certification or degree. Mary is the lead on this bill.
- Arts & Science – No report.
- Business & Technology – Bret Murphy he attended a conference last week in Las Vegas for the Perkins Grant Performance Indicators. The department will be working on meeting the performance indicators and getting those non-traditional students into the technical programs. The search for the Computer Office Technology position (Cindy Hyslop) is underway.
- Distance Education – No report.
- GBC Foundation – Greg Brorby is working with Scott Gavorsky on the Dinner with the Professor event on April 20th. It will be held in the Solarium and will be \$100 per person for dinner and presentation. Greg has been trying to get the Alumni Association taskforce to be more of a working committee instead of an advisory committee. At graduation this year there will be a booth like last year but it will be more proactive. The graduates will receive an email welcoming them to Alumni Association for first year which is free. He would like to see the Alumni Association do two events per year for networking. The Foundation will be planning an event for the 50th Anniversary as well.

9. President's Report – Mark Curtis attended the Board of Regents meeting last week. The GBC President's Search committee will meet again on campus this Thursday. Regent Patrick Carter will be here on Thursday as well for a campus tour. President Curtis

reported that the Drivers Ed program will be moving to Continuing Education. We will lose some FTE as it will not be for credit any longer. This late change did not make the catalog. Another budget hearing on the NSHE budget on schedule on March 28th. GBC will be answering questions on the change to the formula funding (why go from a weighted 2 to a weighted 4 multiplier) and where did our numbers come from and provide proof that we will not using the additional money to backfill positions from the loss of the bridge funding. The money needs to go the CTE support and not positions.

10. Miscellaneous

None.

4.9 Travel Policy

Policy

In general, employees who travel must seek to use the least expensive mode of transportation available within the constraints of time, safety, and schedule. The college is obligated to advance or reimburse travel expenses permitted in this policy and by NSHE and the State of Nevada. Reimbursement of travel expenses are to include only those expenses incurred by the immediate traveler and does not include expenses paid on behalf of another traveler. The college expects timely submission of travel forms and the employee expects prompt reimbursement of travel expenses. Travel safety is a major concern whether using state or private vehicles or rental cars. Safety, cost, promptness and accuracy are the key concerns of the travel policy.

Procedures

1.0 Method of Travel

Travel should be by the least expensive method available when total travel time, salary of traveler, availability of college motor pool cars, and estimated cost of transportation are considered. Careful planning and the use of internet booking will often allow for the purchase of airline tickets at discounted rates. However, such rates usually involve a penalty in the event the trip is not taken or the schedule is changed. Employees may be held responsible for a penalty incurred if a trip is not taken or the schedule changed as a result of their own actions. When the claim for payment is submitted, the college will determine whether the penalty was incurred as a result of employee action or of circumstances beyond the employee's control.

2.0 Travel Authorizations & Advances

2.1 Travel Authorization. The *Employee Travel Request Authorization* including signature approvals, must be completed **prior** to travel arrangements being made and/or travel occurring. All travel must have approval by the Department Head or Vice President/President (out-of-state and foreign travel only). One exception to the rule for Vice President/President approval is for out-of-state trips lasting 24 hours or less. In such cases it is not necessary to obtain approval. An example would be a one-day trip to Salt Lake City, UT. In the absence of the appropriate signer for approval, substitutions may be made by the next higher level supervisor. The administrator-in-charge may sign in place of the president. However, "Administrator-In-Charge" must be placed next to the signature.

2.2 Travel Advances. The *Employee Travel Request Authorization* is also used to request a travel advance. The completed authorization must be received in the Controller's Office a minimum of **seven** working days prior to departure to allow time for processing. Procedures for advances include the following:

- Advances will not be made for less than \$50 or for more than 80% of the estimated out-of-pocket expenses.
- Student Government Association officers may receive an advance of up to 100% of the estimated out-of-pocket expenses.
- An advance will not be made if a previous advance has not been cleared.
- Receipts provided for prepaid airfare, hotel or conference fees can be claimed for 100% of the reimbursement as part of the travel advance.
- Advances must be cleared within fifteen (15) working days after completion of the trip by filing a *Claim for Employee Travel* form.
- No advances will be issued during the month of June.

3.0 Use of GBC Motor Pool Vehicles & Personal Vehicles

3.1 Use of GBC Motor Pool Vehicles. Unless specifically authorized in writing by the employee's supervisor for the employer's convenience, an employee who makes a single trip greater than 200 miles shall use a GBC motor pool vehicle or a rental car instead of a personal vehicle for such travel if either option is less expensive than use of a personal vehicle.

- Vehicle reservations can be made in advance by contacting the Controller's Office in Elko or the administrative staff at the Center locations.

4.9 Travel Policy

- A Driver's Acknowledgement Form must be completed prior to reserving a vehicle. Forms can be found at the following website: www.gbcnv.edu/controller/.
- Your personal driver's license must be shown each time a vehicle is checked out for travel.
- Vehicle gas cards will be issued for GBC motor pool and rental agency vehicles only.

3.2 Personal Vehicle Use for Employee's Convenience. Reimbursement for an employee using his/her own personal vehicle for the employee's convenience shall be one-half of the convenience rate as established by the State of Nevada. One exception to this rule is to permit personal vehicle use with full mileage allowance only during hazardous or potentially hazardous conditions upon pre-approval by a Vice President or the President. Unless otherwise agreed upon, the employee's regular work station will be used as the reference for determining private vehicle mileage.

- In-state mileage charts can be found at the following link: www.gbcnv.edu/controller/docs/mileage_chart.pdf
- Out-of-state mileage charts can be found online at websites such as MapQuest, Google or Yahoo. **Include a copy of the map used for traveler's calculations with *Employee Travel Claim Form*.**
- If two employees travel in the same personal vehicle on college business, only one employee is entitled to mileage reimbursement.
- If traveling by private vehicle from a departure city to an arrival city served by a commercial airline, the mileage reimbursement shall not exceed the airfare equivalent.
- An employee who wishes to drive a personal vehicle rather than fly must be on annual leave or compensatory leave (classified employees) for the extra travel time involved. Meals and/or expenses enroute will not be reimbursed under these conditions. The travel claim should indicate that the employee was on annual or compensatory time or include a statement from the department head or supervisor justifying why the employee was not on annual or compensatory leave. For example, if an employee is going to an approved conference in Washington, D.C. and wishes to drive a personal vehicle, the employee should not expect per diem for the extra days of travel, or travel days counting as work days.

3.3 Personal Vehicle Use for College's Convenience. Reimbursement for an employee using his/her own personal vehicle for the State's convenience shall be the full convenience rate as established by the State of Nevada.

3.4 Personal Vehicle Use with Student Passengers. Employees shall not use a personal vehicle for transportation of students on official trips without verifying with their insurance company that the vehicle and student passengers are properly covered. When driving a personal vehicle on college business, the employee's personal insurance is primary in the event of an accident or loss. Students who are not employees of the college are not permitted to drive college, state, or rental vehicles.

3.5 Insurance Coverage on Personal Vehicles. NSHE does not provide insurance coverage on the personal vehicles of employees. Persons using personal vehicles for official business are required to maintain liability insurance coverage in accordance with the laws of the State of Nevada. Transporting students in a personal vehicle is not recommended as there is no liability protection from the State for the use of personal vehicles. In the event of an accident in a personal vehicle while on official business, the employee's personal vehicle insurance will apply to bodily injuries, property damage and physical damage to the employee's vehicle.

4.0 Rental Vehicles

4.1 Car Rental. The State of Nevada Purchasing Department has multiple contracts for vehicle rentals that may be used by all State Agencies, including the Nevada System of Higher Education. Information regarding these contracts is available on their website at: <http://purchasing.nv.gov/Contracts/Documents/VehicleRentals/>.

Current Contracted Rental Car Vendors:

- Hertz Account Code: 93295
- Enterprise Account Code: **NA54N05** (will not cover any vehicle considered a luxury to exotic vehicle for damages or liability under the state contract)
- Pass code: **GRE**

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It is very important to use the proper account code when reserving the vehicle to obtain the insurance protection. Failure to use the proper account will result in personal liability for auto damages. Enterprise Rent-A-Car can be found locally at the Elko Regional Airport. When reserving a vehicle, you will be required to provide your name, department, travel dates, vehicle type and a purchase order number. Submit the purchase order and invoice together with your travel claim to the Controller's Office once your trip has been completed. Students are never permitted to use this contract.

4.2 Exclusions for All Rental Contracts.

- Driving under the influence of alcohol or drugs;
- Driving off road;
- Vehicles rented principally for personal use;
- Vehicles driven by non-employees (which means students cannot drive unless they are also paid employees and acting as such at the time they are driving); and
- Anyone under the age of 21.
- 15 Passenger Vans are not allowed and are excluded from all contracts.

4.3 Accidents Involving Rental Vehicles. Damages to rental cars should be reported to local law enforcement (if applicable), the rental agency, and to the Safety and Security Department. Informational packets can also be found in the glove box of each vehicle.

5.0 Travel Expense Guidelines

5.1 Per Diem Time Limitations. Time limitations for meal reimbursements when in travel status (both in-state and out-of-state travel) for NSHE employees, students, volunteers, and candidates are as follows:

- Breakfast: Leave **before** 7:00 a.m. or return **after** 10:00 a.m.
- Lunch: Leave **before** 11:00 a.m. or return **after** 3:00 p.m.
- Dinner: Leave **before** 5:00 p.m. or return **after** 7:00 p.m.

5.2 Per Diem Meal Rates. The per diem rates for meal reimbursement varies based on the federal rate table for a specific location. To view the per diem rate for your primary destination and to determine which rates apply, visit www.gsa.gov/perdiem. All daily meal reimbursements will be paid at the rate of the primary business destination.

5.3 Per Diem Lodging Rates. The per diem rates for lodging reimbursement varies based on the federal rate table for a specific location. To view the per diem rate for your primary destination and to determine which rates apply, visit www.gsa.gov/perdiem. Exceptions may be granted for lodging reimbursement when one or more of the following conditions apply:

- Lodging is procured at a prearranged place such as a hotel when a meeting, conference or training session is held or;
- Costs have escalated because of special events; lodging within prescribed allowances cannot be obtained nearby; and costs to commute to/from the nearby location exceed the cost savings from occupying less expensive lodging. If the condition(s) above exist, an employee may apply the following rules to the rate of reimbursement for travel:
 - 150% of the standard CONUS federal per diem rate for non-surveyed in-state sites.
 - 175% of the federal per diem rate for surveyed out-of-state sites or;
 - 300% of the standard CONUS federal per diem rate for non-surveyed out-of-state sites.
- A request for exemption must be noted on the travel claim.
- A copy of the GSA allowance for lodging and meals must be included for out-of-state travel.

Lodging taxes and other mandatory fees (such as resort fees) may be reimbursed in addition to the lodging rates. It should be noted that if you choose to stay in a hotel which exceeds the lodging rate limits, you will only be reimbursed for the taxes on the authorized amount. **Room upgrades are not reimbursable.**

5.4 Duplication of Per Diem Items. Claims for per diem allowance must take into consideration meals or lodging included in the conference registration fees and for meals that are provided on public transportation without

4.9 Travel Policy

additional cost to the traveler. Conference information or a meeting agenda must be attached to the *Employee Travel Claim Form* to verify which meals were provided.

5.5 Incidental Expenses. Up to \$5 per day can be reimbursed for incidental expenses (receipts not required). Reimbursement for incidentals will occur only when travel consists of an overnight stay.

- Luggage carts
- Metered parking
- Subway/bus use
- Toll charges
- Tips

Receipts Required for Reimbursement.

- Expenses for parking or vehicle storage
- Car rental
- Airline ticket stub (passenger receipt), airline ticket invoice or ticketless itinerary
- In- and out-of-state lodging
- Taxi fare or airport shuttle

5.6 Overnight Lodging within 50 Miles of Principal Station. Reimbursement for overnight lodging in areas less than 50 miles from the principal station must be justified in writing, approved by a Vice President or President, and included with the *Claim for Employee Travel* form. These expenses will not be allowed unless:

- Inclement weather conditions make travel difficult
- Late official meetings are required
- Individuals involved are conference hosts responsible for meeting arrangements

5.7 Travel Guidelines for Distances 75 Miles or Less (one way). When an employee travels 75 miles or less (one way) for a period of less than 24 hours, the employee is not entitled to receive reimbursement for meals for the day. The employee is entitled to reimbursement for mileage as established by the State of Nevada when a personal vehicle is used.

5.8 Conference Registration Fees. Conference registration fees may be paid in advance. For payment, submit a request for check to the Controller's Office with attached information pertaining to the conference. A completed and approved *Travel Request Authorization* must also be approved for processing. When a meal is provided at an event and is listed as an optional item on the registration form at a cost exceeding the state reimbursement rate, the excess amount will not be allowed as part of the registration fee. The employee will be personally responsible to pay the excess amount. Staff members attending conferences or meetings may be reimbursed less than the amounts listed if so specified by the vice president or president before the trip is undertaken.

5.9 Airline Fees. When flying, additional fees such as an upgrade to the Business Select level, early bird check-in, flight insurance, etc. will not be reimbursed to the traveler. TSA pre-check or similar fees will not be reimbursed. An employee whose travel is funded by a federal grant or contract shall comply with the provisions of the Fly America Act, 49 U.S.C. § 40118, and the requirements of 41 CFR Part 301-10.

For domestic travel a maximum of one checked bag will be reimbursed, in addition to the carry-on policy of the airlines, plus personal items such as briefcases, laptops and purses. In the case of domestic travel of five consecutive nights or longer, a maximum of two checked bags, in addition to the carry-on policy of the airlines, plus personal items such as briefcases, laptops, and purses will be reimbursed.

Southwest Airlines offers a 3% discount to all NSHE institutions. In order to take advantage of the discount simply book your travel through www.swabiz.com (the discount will not apply if you book at Southwest.com). Enter the following information:

Corporate ID: 99881810

Account No: Your individual Rapid Rewards #

Password: Your individual Rapid Rewards password

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5.10 Combining College Business and Personal Travel. Separating college and personal travel expenses poses certain auditing problems for the controller's office. Employees who incorporate private and college travel must demonstrate the costs borne by the college are not increased by the personal travel. The employee must clearly delineate the private and college charges when submitting a claim for travel. When college and private travel is not clearly delineated, the travel processor will determine the reimbursement due the employee. If in doubt about the calculation of reimbursement, contact the controller's office.

6.0 Travel Expense Reimbursement Procedures

Within fifteen (15) working days after completion of a trip, the *Claim for Employee Travel* shall be filed in the Controller's Office. If an advance has been received, the traveler will indicate the total cost of the trip, amount of advance received, and the amount either due traveler or due the college. The *Claim for Employee Travel* must be routed through the proper administrative channels for final approval and signatures.

7.0 Team or Group Travel

Team travel is defined as any student group travel whose group is a team, class or other organization directly affiliated with and sponsored by the college. Team travel may include travel expense of college employees who are required to accompany the student group and is appropriately chargeable to team travel expense.

Cash advances for team travel may be secured by submission of a departmental purchase order at least 72 hours prior to the time the check is required. Within 15 working days after the completion of the trip, a special expense form must be filed with the controller's office. The employee who accompanies a team or student group is responsible for paying all reimbursable expenses for the team's travel.

All items on the expense report must be supported by either a vendor's receipt or receipt for team travel expenses list. The group will be reimbursed on actual expenditures, not to exceed the state per diem and lodging rates. Team travel signature, class waiver and expense forms are available on the controller's office website at www.gbcnv.edu/controller. All students must complete a Class Waiver, Release & Indemnification Agreement prior to the trip.

8.0 Foreign Travel

Per diem for foreign travel will be reimbursed at federal per diem rates. Refer to the U.S. Department of State website for current rates at https://aoprals.state.gov/content.asp?content_id=184&menu_id=78 for lodging, meal and incidentals according to location.

9.0 Travel Reimbursement for Professional Applicants

Applicants for professional positions may be reimbursed for travel, lodging, and per diem expenses incurred when interviewing for professional positions. The reimbursement is based upon actual expenses with a maximum limit of \$750.

**Department Chairs - Faculty Senate Report
February 24, 2017**

Action Item: Teaching Faculty Position - Pahrump Nursing Instructor

**Great Basin College
Pahrump Nursing Position
Justification**

Program Highlights:

1. There are 7 nursing student in Pahrump with the potential to take 6-12 student in each cohort.
2. Currently the Pahrump has 53 ADN and 12 BSN students who have declared nursing as their major.
3. We will be graduating the first 3 students from the program in May 2017 and will graduate 4 students May 2018.
4. The position is currently TAACCCT funded but is in the Governors budget as part of the rural expansion. It is likely that the position would then be moved to state funding if the budget is approved. There is also a chance that the TAACCCT modification will extend for an additional year to 2018.
5. The nature of the program requires us to complete two years once the nursing cohort is accepted. This would require a two year fill to complete the current cohorts.

(The position will start in fall 2017.)

Written Report: DC Meeting Notes – January 13, 2017

Department Chairs

Great Basin College

Friday, January 13, 2017 at 8:30 a.m.

Battle Mountain #3, Elko HTC #121, Ely #114, Pahrump #124, Winnemucca #115

Meeting Notes

Call to Order – Roll Call

Members Present: Pete Bagley, Susanne Bentley, Thomas Bruns, Lisa Campbell, Wendy Charlebois, Angie de Braga, Heidi Johnston, Karen Kimber, Veronica Nelson, Lynne Owens, Kathy Schwandt, Teresa Stauffer, Glen Tenney, Diane Wrightman, Lisa Frazier, Carrie Gaxiola, Robert Hannu

Members Absent: Ping Wang, Meachell LaSalle-Walsh, Rita Bagwe, Jill Chambliss

Guests: Mark Curtis, Bret Murphy, Lynn Mahlberg, John Rice

Item #1: Approval of Meeting Notes

- a. Meetings notes from December 2, 2016 meeting were approved.

Item #2: State College Discussion – Presented by Dr. Curtis

- a. GBC has discussed the desire to become a state college since the introduction of the baccalaureate degrees. Over the past several years the college encountered extreme budget cuts and decided to embark on a vision of growth. During this time period additional rural counties throughout Nevada were integrated into the GBC service area, online education was expanded, and new degrees were developed.
- b. The Board of Regents rejected the idea of GBC's proposal to become a state college at the June 2016 meeting. Reservations expressed by the regents were funding resources and the desire to see concrete data and growth projections.
- c. President Curtis researched the concerns and compiled the information in a "Facts and Growth Projections by the Numbers" booklet. The growth plan was described in detail and chairs provided valuable feedback which will be incorporated into the booklet. The idea is to send the growth plan towards the end of the spring semester, once it's been discussed and vetted with as many GBC constituents as necessary, to Regents Rick Trachok and Jason Geddes.
- d. The state college discussion will not be presented to the full Board of Regents again until the timing is right for GBC and enough support is obtained.

Item #3: Spring 2016 Meeting Dates

- a. Meeting dates for the spring 2016 semester are February 10, March 3, April 7, and April 28. Meetings will begin at 8:30 a.m.