

Leadership Council Meeting
April 20, 2021
1:30 pm

MINUTES

PRESENT:

William Brown
Angie DeBraga
Katie Dempsey
Amber Donnelly
Mardell Dorsa
Mary Doucette
Joyce Helens
George Klebb
Joe Micke
Bret Murphy
Jake Rivera
Sonja Sibert
Jennifer Sprout
Karl Stevens
Geneil White
Brian Zeiszler

ABSENT:

Kevin Seipp

1) President's Update **(Information)**

President Helens reported the GBC Metrics presentation at the recent BOR meeting was successful. Our desire with these presentations is to educate the regents with what we do well and behind everything that we do is to provide well lighted pathways for students. We have been getting positive comments. Thank you everyone for helping get that presentation together. President Helens reiterated that GBC does not really have a peer institution as we are a hybrid. Our alliance with UNR has been a wise move for us and will continue to progress. Pertaining to COVID, we won't know until summer how we will progress into the next academic year.

2) SGA Update **(Information)**

No report.

3) Faculty Senate Update **(Information)**

Brian Zeiszler reported the plagiarism policy is being worked on. The Comp and Benefits committee is finishing equitable options for the multipliers. We may see action on that at the May meeting. Curricular review recommendation courses...The Gen Ed committee is waiting for direction for strategic plan as they have been trying to streamline the process for gen ed revisions. The Personnel committee looking at some of the forms that need to be updated for the tenure process. So far there is one emeritus application. Other recommendation on faculty ratings will be sent out in May.

4) Classified Council Update **(Information)**

Joe Micke that voting is happening now for Outstanding Classified Employee of the Year.

5) Student and Academic Affairs Update **(Information)**

Jake Rivera reported on enrollments. Bill Brown sends out emails weekly on enrollments numbers so keep looking for information in those emails. Today, Bill noticed a major improvement in fall FTE. We should see some increases once marketing efforts go full force.

Jake reported on the NSHE Student Affairs Summit. There were 459 participants with 29 participating from GBC. GBC is also hosting the NSHE Teachers Conference for new teachers on April 24th. The Nevada teacher of the year is speaker and Chancellor Rose and Vice Chancellor Abba will speak.

6) Business Affairs Update **(Information)**

Sonja Sibert reported that AB 460 will be heard tomorrow. This is the bill that addresses employee performance evaluation and compensation.

7) Communications Update **(Information)**

Jennifer Sprout has been conducting large social medial campaigns. They are working on postcards and communications regarding commencement. Governor Sisolak will be submitting a video to include in the main commencement video.

8) Other Business **(Information)**

Geneil White, Foundation Director reported the Welding Lab Expansion ask is almost ready to go.

Curriculum Review Committee							
Senate Report							
4/16/2021							
Note: The following was reviewed by the Curriculum Committee and submitted to the appropriate dean for approval.							
Curriculum							
Review							
Committee			Change			Change	
Meeting		New	in	Inactivate	New	in	Inactivate
Date	Description	Course	Course	Course	Program	Program	Program
3/18/2021	COM 196			X			
3/18/2021	MGT 280	X					
3/18/2021	Human Resources Certificate					X	

Here is our follow up from December's leadership council concerning faculty evaluations.

We are proposing a simple lowering by **half a point** of the final "grade" on the faculty evaluations to recognize a lack of ability to meet with students and/or public as usually required due to campus closure and furlough days. We kicked around several possible accommodations, and this to us seemed the simplest, fairest way to take note of the situation. We are especially concerned about the impact this year about the impact to non-tenured faculty.

Here are the numbers we are proposing:

4.1-5.0 Excellent

3.3-4.09 Commendable

2.5-3.29 Satisfactory

2.49 and below Unsatisfactory

Thanks!