

Leadership Council Meeting
May 24, 2021
1:30 pm
MINUTES

PRESENT:

William Brown
Katie Dempsey
Angie DeBraga
Amber Donnelly
Mardell Dorsa

Mary Doucette
Joyce Helens
Joe Micke
Jake Rivera
Kevin Seipp

Sonja Sibert
Jennifer Sprout
Karl Stevens
Brian Zeiszler

ABSENT:

Bret Murphy

1) President's Update (Information)

President Helens thanked everyone for a successful year and challenging year. She also thanked Brian Zeiszler, as he exits the faculty senate chair position. She welcomed the new Faculty Senate chair Kevin Seipp. President Helens also thanked Jennifer Sprout and the communications team and the student services team for a wonderful graduation on Saturday. It was an exceptional, virtual event that the graduates can keep and watch. GBC finish our year being reaccredited, which is a feat during normal circumstance. It was a virtual visit that resulted in two commendations. GBC is building well lighted pathways. Our affiliations with UNR continue to grow and will contribute to our sustainability.

President Helens wanted to acknowledge the successful accreditation visit that was changed from live to virtual. Even though it was virtual visit we were able to convey to our accrediting group how special GBC is which resulted in two commendations. The first commendation was for the dedication that faculty and staff have to GBC and the second commendation was for our online presence.

President Helens said this has not been a normal year, but we have managed to keep our students and staff safe. Together, we made it happen. One thing we were hoping for, we had heard there was a subcommittee in comp and benefits for Faculty Senate that came up with a plan for an equitable option to the online multipliers that seemed equitable. President Helens thought the plan was a start to bring equity for all faculty. And to that end, even though we were going to wait for the process to finish here, and with the expectation that faculty senate would certainly pass the plan, had Sonja Sibert prepare the paperwork to submit to the BOR for approval. Sonja had to withdraw the paperwork as the Faculty Senate tabled the committee's recommendation. We had everything ready to be implemented on July 1st. Thank you, Brian Zeiszler and Kevin Seipp for your leadership and looking for that equity.

President Helens thanked Sonja Sibert for taking GBC to the finish line with the Pennington grant. Because of her and other's hard work we were able to break ground on the new Winnemucca building.

2) SGA Update (Information)

Katie Dempsey reported SGA had a successful spring election and SGA now has a full executive board. SGA has been conducting all virtual events.

3) Faculty Senate Update **(Information/Action)**

Brian Zeisler introduced the new Faculty Senate Chair Kevin Seipp, who did run the last Faculty Senate meeting with the unfortunate outcome.

Kevin Seipp presented items from the Curriculum Review committee. There were new courses added to the Early Childhood Education program: ECE 210, ECE 235, ECE 441, EDES 300. There were changes to RAD 124, RAD 225, and RAD 243 and changes to the HMS AAS Program and AS in Radiologic Science program. The Bylaws committee changed the name of Distant Education committee to Instructional Technology and really trimmed down the committee charge and composition. Leadership Council concurred with these recommendations.

The last item Kevin presented was the recommendation to lower by half a point of the final “grade” on the faculty evaluations to recognize a lack of ability to meet with students and/or public due to the pandemic. Sonja Sibert recommended not voting for this as other groups affected would not receive the same consideration. The Deans can take this into account when making their evaluations of faculty, but no change to the faculty evaluation scale will be made.

4) Classified Council Update **(Information)**

Joe Micke thanked President Helens and Sonja Sibert for approving the stipend for the recipient of the Outstanding Classified employee. There were two winners this year: Janel Vega and Sheree Beard.

5) Student and Academic Affairs Update **(Information)**

Jake Rivera reported on enrollments. Fall was up 12% and Fall FTE was up 23%. Summer is down 14% in FTE and down 6% in head count. Students seem to be looking to take a break and we are not offering many classes this summer. We will do what we can to increase for summer. Janke stated that planning is critical to our success. We already have started the technology planning; diversity and equity plan implementation, and we are beginning the strategic plan in September. The Deans and Jake will meet this summer to look at more opportunities for co-hort groups. Also looking at registering more students as a group as opposed as individual. We will be looking into the INT courses which sometimes makes it difficult for our students to transfer.

Jake reported he will be introducing the new Early Childhood Development bachelor’s degree at the June BOR meeting for approval.

6) Business Affairs Update **(Information)**

Sonja Sibert reported on the legislative session. Things are happening fast. AB450 passed through the Senate and will be heard in the Assembly today. AB450 is the Workforce Development and Community College bill which includes also like items such as the formula and some other provisions. There is also a resolution to remove the Board of Regents from the Constitution. Also, this week, the revenue bills will be brought forward for review and approval by both houses and then on to the governor. As we wind down the session, we are still tracking over 100 bills.

Sonja reported Chief Renwick, who is currently overseeing the Northern Command of University Police Services will be retiring in July. We're currently going through the recruitment process and the

search committee is very large made up of representatives from all the northern institutions and also outside entities that have large interactions with the University Police Services.

7) Communications Update **(Information)**

Jennifer Sprout reported there have been 1000 views for the commencement video. She thanked her team, and everyone involved in making Commencement a successful virtual event.

8) Other Business **(Information)**

Karl Stevens reported that Tom Cunningham and Jennifer Brown put together great content for the smart start course for new students. It contains information to make better decisions on enrollment and advising.

Mary Doucette reported the corequisites will start in fall for English and Math. Math 120 and 126 will be corequisite. We are leaders in the state in how this has happened.

5/21/2021

Note: The following was reviewed by the Curriculum Committee, and submitted to the appropriate dean for approval.

Curriculum							
Review							
Committee			Change			Change	
Meeting		New	in	Inactivate	New	in	Inactivate
Date	Description	Course	Course	Course	Program	Program	Program
4-15-2021	HMS AAS Program					X	
4-29-2021	AS in Radiologic Science					X	
4-29-2021	RAD 124		X				
4-29-2021	RAD 225		X				
4-29-2021	RAD 243		X				
5-13-2021	ECE 210	X					
5-13-2021	ECE 235	X					
5-13-2021	ECE 441	X					
5-13-2021	EDES 300	X					

The chair of the Curriculum Review committee would like to thank the members of the committee who have served tirelessly over the past two years. The committee has made some important changes and will likely continue in a state change in going forward.

Bylaws revision:

Article VII. Senate Committees

7.5 Senate Standing Committees

Instructional Technology

Charges:

- a. Review and/or recommend policies dealing with instructional technology;
- b. Provide general guidance, review, and/or make recommendations for the following, but not limited to: learning management systems, interactive video, lecture capture, and other technologies used in an instructional environment. Note: *This guidance does not include individual issues that are better addressed through computer services or distance education offices*; and
- c. Review and make recommendations on topics assigned by the Faculty Senate Chair, the Faculty Senate Executive Committee, or the Faculty Senate.

Composition:

- d. The majority of members should come from academic faculty that integrate instructional technology into their courses;
- e. At least one member shall be from the Computer Services department;
- f. One or more members may come from other academic or administrative faculty; and
- g. Ex-officio members shall include: 1) an Instructional Designer and 2) the Dean for Distance Education or a designee.

Here is our follow up from December's leadership council concerning faculty evaluations.

We are proposing a simple lowering by **half a point** of the final "grade" on the faculty evaluations to recognize a lack of ability to meet with students and/or public as usually required due to campus closure and furlough days. We kicked around several possible accommodations, and this to us seemed the simplest, fairest way to take note of the situation. We are especially concerned about the impact this year about the impact to non-tenured faculty.

Here are the numbers we are proposing:

4.1-5.0 Excellent

3.3-4.09 Commendable

2.5-3.29 Satisfactory

2.49 and below Unsatisfactory

Thanks!