
HATE CRIME POLICY

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A hate crime is defined in Nevada law as a crime listed under [NRS 193.1675](#) or [NRS 207.185](#) against another person who is motivated by virtue of the victim's actual or perceived race, color, religion, national origin, physical or mental disability or sexual orientation. Hate crimes are particularly repugnant to the mission of the Nevada System of Education (NSHE) and detrimental to the responsibility of NSHE to provide a safe environment for education, research and service for the NSHE community. To ensure that all institutions of the NSHE are prepared to respond to hate crimes that may be committed on its campuses, each institution must adopt a policy and procedure regarding hate crimes. The policy and procedure must include how the institution or its police services will prevent, respond to and investigate hate crimes.

At Great Basin College, hate crimes—like any other crime—should be reported by students or employees immediately. If a person is in immediate danger, the police or sheriff should be called immediately. On the Elko campus security staff should be notified at 775.934.4923, and at the centers, the director should be notified as soon as possible. In all cases, the Vice President of Student Affairs must be notified when it is safe to do so. The safety and security website provides directions on how and when to report a crime, including calling 911 to contact the police department or county sheriff to file a criminal report. It is the policy of the Great Basin College Security Department that all major crimes, including hate crimes should be reported to the local police department to file a complaint.