
MANDATORY REPORTING

Mandatory Reporting

Great Basin College is committed to maintaining a supportive and safe educational environment, one which seeks to enhance the well-being of all members of the GBC community, which includes creating a secure environment for children who may participate in GBC programs or activities or be present at GBC facilities or events. The GBC procedures for the protection of children are intended for the protection of all children who participate in GBC events or activities for children, or who are GBC students. Great Basin College performs due diligence by requiring a comprehensive background check for all new employees hired into administrative and teaching faculty positions and current administrative and teaching faculty who, through the normal course of their employment work in a level 2 children's program. The State of Nevada requires that all new classified employees have a background check post offer. The full mandatory reporting and child protection policy is available for review at the [policy and procedures website section 4.27](#).

If any person—faculty, staff, student, or member of the campus community—has knowledge of a child (anyone under the age of 18 years) who appears to be the victim of abuse or neglect that has occurred at a GBC facility or during GBC programs or activities, the Center Director or University Police Services should be notified immediately. Once the Director has determined the basic facts of the situation, they will notify the Vice President of Student Affairs, the Vice President for Academic Affairs, and the President. Notification must be made to the local police agency or the Division of Child and Family Services as soon as reasonably practicable but not later than twenty-four (24) hours after the person knows or has reasonable cause to believe that the child has been abused or neglected ([NRS 432B.220](#), [\(b\)](#). [NSHE Title 4, Chapter 22, Section 4](#)).

If the situation is not immediately reconcilable, on the Elko campus, reports should be made to a Security Officer, University Police Services, or Vice President for Academic Affairs. Concerns for all centers should be reported to the Center Director.