

HUMAN SERVICES - BAS

Program Overview

Bachelor of Applied Science - Human Services

The Bachelor of Applied Science in Human Services with a concentration in Behavioral Health, Substance Abuse, and Addiction Medicine is dedicated to preparing students to serve as compassionate, evidence-based professionals in the helping professions. Through the integration of behavioral health interventions and transformational change processes, the program equips graduates to make a meaningful impact in the lives of individuals, families, and communities.

This degree provides a strong academic and practical foundation for professional practice in the human services and addiction counseling fields, and prepares students to meet the educational requirements for licensure in the State of Nevada as a Licensed Alcohol and Drug Counselor (LADC). It also supports continued academic advancement through graduate studies in clinical mental health counseling, marriage and family therapy, clinical social work, psychology, criminal justice, and related fields.

Student Learning Outcomes

Graduates with a BAS in Human Services: behavioral health, substance abuse, and addiction medicine:

- Demonstrate knowledge of an array of theories applied to human services and substance abuse counseling.
- Demonstrate a range of professional counseling skills sufficient to conduct human service and substance abuse counseling interventions.
- Apply effective professional and clinical communication skills orally and/or in writing and interact effectively with other helping professionals.
- Analyze research and apply professional literature to the practice of human service and substance abuse counseling professions.
- Deliver professional services within the guidelines of the ethical and professional practice of the human services and substance abuse counseling field, including culturally competent care.
- Demonstrate competencies in comprehensive treatment admissions screening, intake processes and procedures, clinical assessment, diagnosis of substance abuse disorders and pathologically addictive behavior, treatment planning and discharge and aftercare planning.
- Demonstrate understanding of social change processes through community development, advocacy and public policy.
- Demonstrate professional readiness to secure a position in the helping profession or gain entrance to graduate programs (i.e. marriage and family therapy, clinical social work, psychology, criminal justice).

Acceptance into the program requires a completed associates degree from a regionally accredited institution, including 12 credits of lower division human service courses (or their transfer equivalent) from the following list:

CPD 116 Subs Abuse-Fund Facts 3 Credits
An introduction to various issues relating to alcohol, tobacco, and other drugs in society. Students will gain knowledge of the physical effects of various drugs of abuse. Sociological, cultural, family impact, and prevention issues will be addressed. No prerequisite.

HMS 101 Intro Human Services 3 Credits
An overview of human services as a profession, including the exploration of the history of the helping relationship, the human services movement, current influences of technology, managed care, and models of service delivery. Emphasis is on discovering employment in the human services, self-assessment activities, and development of interpersonal skills common to human services providers.

HMS 102 Intro to Counseling 3 Credits
Assessment, interviewing, intervention, referral, and documentation skills related to client communications in human services professions are emphasized. Students receive HIPAA training in basic client/patient confidentiality. Course is required for HMS 205, Human Services Practicum I.

HMS 105 Substance Abuse Counsel 3 Credits
Addiction counseling theory and application methods for addiction counselors, social services/human services/health sciences students, or for anyone interested in developing skills for assisting individuals, couples, and families with substance abuse issues. Prior completion of HMS 102, or the equivalent, is highly recommended.

HMS 200 Ethics in Human Services 3 Credits
Real life applications for personal and professional boundaries, beliefs, ethics, values, morals, and codes of conduct in human relationships using ethical decision-making, problem-solving, and critical-thinking activities are emphasized. This course may be repeated up to three times for continuing education credit. (Check with individual licensing boards prior to registering).

To complete the program, students will need to maintain a 2.5 GPA in all core and program course requirements.

General Education Requirements

(Beyond those required for AAS degree)

English ENG 333 Prof Communications 3 Credits
A course in applied rhetoric for students to develop the writing and communication skills they will need as professionals. The goal is to make strong writers with flexible analysis, writing, and oral communication skills.

Communications (one course required)

COM 113 Fund Speech Communication 3 Credits
Principles and theories of speech communication. Participation in public speaking and interpersonal communication activities.

THTR 221 Oral Interpretation 3 Credits
Introduction to and practice of oral interpretation of literary and dramatic works from Shakespeare to contemporary writers and poets.

Mathematics (one course required)

MATH 181 Calculus I 4 Credits
The fundamental concepts of analytic geometry and calculus functions, graphs, limits, derivatives, integrals, and certain applications. It is recommended that students have completed prerequisites within two years of enrolling in this course.

STAT 152 Intro to Statistics 3 Credits
Includes descriptive statistics, probability models, random variables, statistical estimation and hypothesis testing, linear regression analysis, and other topics. Designed to show the dependence of statistics on probability. It is recommended that students have completed prerequisites within two years of enrolling in this course.

Professional Ethics

PHIL 311 Professional Ethics 3 Credits
A study of the nature of ethical thinking and its application to judgments about actions of people that make up society. Topics to be considered include ethical relativism, moral virtues and vices, foundations of morality, alternative theoretical perspectives on moral judgment, egoism, altruism, and legal and regulatory perspectives related to ethics in business. (Formerly offered as ECON 311)

Mastery Course Requirements

Humanities (one course required)

HUM 301 Studies in Humanities 3 Credits
An examination of various topics and subjects in the Humanities including art, literature, music, film, theater and others.

INT 339 Integrative Humanities Seminar 3 Credits
An integrative seminar on topics in the humanities. The topics will vary to address needs and interests of programs. Course fulfills the upper-division integrative humanities general education requirements. May be repeated once for credit if the topics are different.

Mathematical (one course required)

HSC 300 Statistics for Health Sciences 3 Credits
Introduction to quantitative methods in the analysis and interpretation of data from research in the health and human sciences. Emphasis on conceptual understanding, appropriate application of tests, and interpretation of results.

INT 359 Integrative Math Seminar 3 Credits
An integrative seminar on topics in mathematics. The topics will vary to address needs and interests of programs. May be repeated once for credit if the topics are different.

MATH 389 Special Topics in Mathematics 3 Credits
Covers specialized topics in Mathematics. Course may be repeated up to six credits if topics are different.

Science (one course required)

INT 369 Integrative Science Seminar 3 Credits
An integrative seminar on topics in science. The topics will vary to address needs and interests of programs. Course fulfills the upper-division integrative science general education requirements. May be repeated once for credit if the topics are different.

GEOL 335 Earth Resources/Environment 3 Credits
Geological availability, exploitation, and use of nonrenewable natural resources including metallic minerals, nonmetallic, and energy resources.

PHYS 152 Gen Physics II 4 Credits
A continuation of PHYS 151. Topics include electrostatics, circuits, magnetism, induction, AC circuits, electronics, light optics, special relativity, and an introduction in quantum theory. Lab included.

PHYS 181 Physics Scientist/Engr II 4 Credits
A calculus-based investigation of thermodynamic laws, kinetic theory, electric charge, field, potential, current, dielectrics, circuit elements, magnetic fields and materials, electromagnetic oscillations. Lab included.

Social Science (one course required)

ANTH 307 Ancient Civilizations 3 Credits

An exploration of the world's first civilizations and states in Africa, Eurasia and the Americas - the general trends in select regions and coverage of key archaeological sites. A review of theoretical perspectives on the rise and collapse of states along with techniques used in archaeology. This course satisfies the requirements for INT 349.

ANTH 332 (De)Constructing Race 3 Credits

This course examines the concept of race from an anthropological perspective; it is an exploration of the biological basis for human variation, the construction of racial categories, the nature of social hierarchy and inequality, and the role of race in systemic inequalities (i.e., education, economics, environment, health security, the legal system, the policing system, food security, housing, political organization, and so on) in the United States and elsewhere. This course satisfies the requirements for INT 349.

HIST 303 Worlds of Islam 3 Credits

Introduces the theology and culture of early Islam. Examines the history of the 'rightly guided caliphs' era, the Umayyad and Abbasid periods, the Ottoman dynasty and others. Explores recent regional variations in Islam. This course satisfies the requirements for INT 349.

HIST 312 Expansion of the U.S. 3 Credits

This course will examine the expansion and growth of the United States with emphasis on westward movement and increased international presence over time. Emphasis will be placed on U.S. expansion across North America and beyond. This course satisfies the requirement for INT 349.

HIST 341 Global China 3 Credits

The outward flow of Chinese culture, cash, power, and people have profoundly influenced world history for thousands of years. This course examines the history of China in a global context from the Qin era to the present with a special focus on modern times and various Chinese migrations. This course satisfies the requirements for INT 349.

INT 349 Integrative Social Science Sem 3 Credits

An integrative seminar on topics in the social sciences. The topics will vary to address needs and interests of programs. Course fulfills the upper-division integrative social sciences general education requirements. May be repeated once for credit if the topics are different. ANTH 307, ANTH 332, HIST 303, HIST 341, and PSY 313 also fulfill the INT 349 requirement.

PSY 313 Well-Being: East Meets West 3 Credits

This course will cover topics pertaining to well-being from both a western psychological viewpoint, and an eastern perspective. Topics covered include, but are not limited to: positive psychology, mindfulness, joy, gratitude, cognition, spirituality, health, attachment, and emotions. The focus will be on integrating concepts from both the East and West to arrive at an understanding of what contributes to the well-being of individuals. This course satisfies the requirements for INT 349.

Applied Science Core Requirements**Applied Accounting****FIN 310 Applied Accounting and Finance 3 Credits**

Course is designed to provide the student with the keys, concepts, and tools used in understanding the financial functions of a business enterprise. For those students with no previous education or experience in accounting, the course will include an introduction to the essential concepts necessary in understanding formal financial statements from the user's perspective.

Management**MGT 310 Found of Mgt Theory/Pract 3 Credits**

Develops the students' theoretical foundation for further study in any field involving management. Explores historical thought and the management functions of planning, organizing, directing, and controlling. Provides a practical analysis of leadership, communications, and motivation techniques. Concludes with an exploration of current management challenges and trends.

One course required from list below**MGT 323 Organiz/Interperson Behav 3 Credits**

A study of the interpersonal relations between individuals and groups in an organizational setting. Topics include leadership styles and techniques, organizational design, communication, decision making, motivation, perception, group behavior, and coping with stress.

MGT 367 Human Resource Management 3 Credits

Analysis of the personnel policies of business enterprises. Areas of study include recruitment, selection, placement, training, promotion, morale, employee services, compensation, labor relations, and organization and function of human resource departments.

Program Requirement**HMS 322 Fam Int Treatment of Addiction 3 Credits**

This course is designed to inform students of the importance of the familial context of addiction through a review of the current clinical and diagnostic literature and a comprehensive understanding of addiction.

HMS 350 Public Advocacy Community Dev 3 Credits

This course is designed to explore the profound impact public advocacy can have. Knowledge of these processes will allow students to champion the rights of individuals, communities and society at large through active participation in the political process.

HMS 405 Adv Human Services Prac I**5 Credits**

This course is the first of two upper division practicum courses designed to provide the student learner with knowledge and skills necessary to work with human services clients by placing the student learner in a field site in the community.

HMS 406 Adv Human Services Prac II**5 Credits**

This course is the second of two upper division practicum courses designed to provide the student learner with the knowledge and skills necessary to work with human services clients by placing the student learner in a field site in the community.

HMS 407 Analysis and Interv Addiction**3 Credits**

Introduction of behavioral assessment and treatment planning utilizing a systematic overview of behavioral and cognitive principles and their applications to a wide range of issues and situations encountered in human services professions.

HMS 427 Ident and Assess Addictions**3 Credits**

This course will educate students by utilizing case study scenarios to teach students clinical assessment skills for working in the addiction and behavioral health fields by gaining competence with DSM diagnosis and understand assessment.

HMS 450 Adv Human Services Seminar**3 Credits**

This course provides students with the fundamental aspects of program development and evaluation. Incorporating the logic model into designing, implementing, and evaluating Human Services Programs.

HMS 465 Clinical Writing, Case Mgmt**3 Credits**

This course will cover a step-by-step guide through the case management process in Human Services, from intake and assessment to referrals and termination. Including client documentation, HIPAA Compliance, and client confidentiality.

HMS 475 Prevention Human Serv Addict**3 Credits**

This course provides students with an in-depth review of alcohol/drug prevention and treatment strategies.

Suggested Course Sequence**1st Semester - Fall**

Course	Credits
CPD 116	3
ENG 100 or 101	3-5
Mathematics*	3-6
HMS 101	3
PSY 101	3
TOTAL	15-18

*Choose with advisor

2nd Semster - Spring

Course	Credits
ENG 102	3
HMS 102	3
HMS 104	3
HMS 105	3
HMS 200	3
TOTAL	15

3rd Semester - Fall

Course	Credits
HMS 205**	5
PHIL 102	3
BIOL 100	3
PSC 101	3
IS 101	3
TOTAL	17

**IMPORTANT NOTE: Approval of a written application for program admission is required prior to taking Practicum I, Practicum II and the Human Services Seminar Courses

4th Semester - Spring

Course	Credits
HMS 206**	5
HMS 250**	3
HDFS 201	3
PSY 208	3
HMS 322***	3
TOTAL	14-17

IMPORTANT NOTE: Approval of a written application for program admission is required prior to taking Practicum I, Practicum II and the Human Services Seminar Courses *Optional for HUM-BAS major

5th Semester - Fall

Course	Credits
ENG 333	3
Mastery Course - Humanities	3
PHIL 311	3
Mathematics*	3-4
MGT 310	3
TOTAL	15-16

*Choose with advisor

6th Semester - Spring

Course	Credits
Mastery Course - Mathematics	3
FIN 310	3
HMS 322	3
HMS 407	3
HMS 475	3

Course	Credits
TOTAL	15

7th Semester - Fall

Course	Credits
Mastery Course - Science	3
HMS 350	3
HMS 405	5
HMS 465	3
MGT 323 or 367	3
TOTAL	17

8th Semester - Spring

Course	Credits
Communications*	3
HMS 406	5
HMS 427	3
HMS 450	3
Mastery Course - Social Science	3
TOTAL	17

*Choose with advisor