

MANAGEMENT AND SUPERVISION-BAS

Program Overview

Bachelor of Applied Science - Management and Supervision

Student Learning Outcomes

Graduates with a BAS with an emphasis in management and supervision will be able to:

- Interpret and analyze business situations, identify concerns, and recommend solutions.
- Demonstrate theoretical and practical understanding of concepts, models and approaches associated with effective leadership.
- Recognize the broad context within which businesses operate and recognize that this context is global.
- Demonstrate an appreciation of perspectives associated with other cultures.

Pre-requirements

ACC 201 Financial Accounting 3 Credits
Basic accounting principles and procedures with a focus on the corporate form of business organization. Topics include the accounting cycle, journals, ledgers, financial statements, receivables, inventory, fixed assets, current and non-current liabilities, shareholders' equity, and the statement of cash flows.

(One class required)

ECON 102 Prin of Microeconomics 3 Credits
Study of the causes and effects of individuals' choices among alternative uses of scarce resources. Topics include supply and demand analysis, price determination, theories of various market structures, competition and coordination, labor, the role of profit and interest, and government involvement in the economy.

ECON 103 Principles of Macroeconomics 3 Credits
Basic price and quantity relationships, study of monetary systems and policy, inflation, production and growth, recession, unemployment, fiscal policy, supply and demand perspectives, international exchange, and governmental-market relationships.

General Education Requirements

English

ENG 333 Prof Communications 3 Credits
A course in applied rhetoric for students to develop the writing and communication skills they will need as professionals. The goal is to make strong writers with flexible analysis, writing, and oral communication skills.

Communications (one course required)

COM 113 Fund Speech Communication 3 Credits
Principles and theories of speech communication. Participation in public speaking and interpersonal communication activities.

THTR 102 Introduction to Stage Voice 3 Credits
Fundamentals of voice production including relaxation, alignment, breath, resonance, and articulation. Vocal health and the physiological aspects of voice/speech production. Students will complete performance projects.

THTR 221 Oral Interpretation 3 Credits
Introduction to and practice of oral interpretation of literary and dramatic works from Shakespeare to contemporary writers and poets.

Mathematics (One course required)

MATH 181 Calculus I 4 Credits
The fundamental concepts of analytic geometry and calculus functions, graphs, limits, derivatives, integrals, and certain applications. It is recommended that students have completed prerequisites within two years of enrolling in this course.

STAT 152 Intro to Statistics 3 Credits
Includes descriptive statistics, probability models, random variables, statistical estimation and hypothesis testing, linear regression analysis, and other topics. Designed to show the dependence of statistics on probability. It is recommended that students have completed prerequisites within two years of enrolling in this course.

Professional Ethics

PHIL 311 Professional Ethics 3 Credits
A study of the nature of ethical thinking and its application to judgments about actions of people that make up society. Topics to be considered include ethical relativism, moral virtues and vices, foundations of morality, alternative theoretical perspectives on moral judgment, egoism, altruism, and legal and regulatory perspectives related to ethics in business. (Formerly offered as ECON 311)

Mastery Course Requirements

Humanities (one course required)

HUM 301 Studies in Humanities 3 Credits
 An examination of various topics and subjects in the Humanities including art, literature, music, film, theater and others.

INT 339 Integrative Humanities Seminar 3 Credits
 An integrative seminar on topics in the humanities. The topics will vary to address needs and interests of programs. Course fulfills the upper-division integrative humanities general education requirements. May be repeated once for credit if the topics are different.

Mathematics (one course required)

MATH 389 Special Topics in Mathematics 3 Credits
 Covers specialized topics in Mathematics. Course may be repeated up to six credits if topics are different.

INT 359 Integrative Math Seminar 3 Credits
 An integrative seminar on topics in mathematics. The topics will vary to address needs and interests of programs. May be repeated once for credit if the topics are different.

Science (one course required)

GEOL 335 Earth Resources/Environment 3 Credits
 Geological availability, exploitation, and use of nonrenewable natural resources including metallic minerals, nonmetallic, and energy resources.

PHYS 152 Gen Physics II 4 Credits
 A continuation of PHYS 151. Topics include electrostatics, circuits, magnetism, induction, AC circuits, electronics, light optics, special relativity, and an introduction in quantum theory. Lab included.

PHYS 181 Physics Scientist/Engr II 4 Credits
 A calculus-based investigation of thermodynamic laws, kinetic theory, electric charge, field, potential, current, dielectrics, circuit elements, magnetic fields and materials, electromagnetic oscillations. Lab included.

INT 369 Integrative Science Seminar 3 Credits
 An integrative seminar on topics in science. The topics will vary to address needs and interests of programs. Course fulfills the upper-division integrative science general education requirements. May be repeated once for credit if the topics are different.

Social Science (one course required)

ANTH 307 Ancient Civilizations 3 Credits
 An exploration of the world's first civilizations and states in Africa, Eurasia and the Americas - the general trends in select regions and coverage of key archaeological sites. A review of theoretical perspectives on the rise and collapse of states along with techniques used in archaeology. This course satisfies the requirements for INT 349.

ANTH 332 (De)Constructing Race 3 Credits
 This course examines the concept of race from an anthropological perspective; it is an exploration of the biological basis for human variation, the construction of racial categories, the nature of social hierarchy and inequality, and the role of race in systemic inequalities (i.e., education, economics, environment, health security, the legal system, the policing system, food security, housing, political organization, and so on) in the United States and elsewhere. This course satisfies the requirements for INT 349.

HIST 303 Worlds of Islam 3 Credits
 Introduces the theology and culture of early Islam. Examines the history of the 'rightly guided caliphs' era, the Umayyad and Abbasid periods, the Ottoman dynasty and others. Explores recent regional variations in Islam. This course satisfies the requirements for INT 349.

HIST 312 Expansion of the U.S. 3 Credits
 This course will examine the expansion and growth of the United States with emphasis on westward movement and increased international presence over time. Emphasis will be placed on U.S. expansion across North America and beyond. This course satisfies the requirement for INT 349.

HIST 341 Global China 3 Credits
 The outward flow of Chinese culture, cash, power, and people have profoundly influenced world history for thousands of years. This course examines the history of China in a global context from the Qin era to the present with a special focus on modern times and various Chinese migrations. This course satisfies the requirements for INT 349.

INT 349 Integrative Social Science Sem 3 Credits
 An integrative seminar on topics in the social sciences. The topics will vary to address needs and interests of programs. Course fulfills the upper-division integrative social sciences general education requirements. May be repeated once for credit if the topics are different. ANTH 307, ANTH 332, HIST 303, HIST 341, and PSY 313 also fulfill the INT 349 requirement.

PSY 313 Well-Being: East Meets West 3 Credits
 This course will cover topics pertaining to well-being from both a western psychological viewpoint, and an eastern perspective. Topics covered include, but are not limited to: positive psychology, mindfulness, joy, gratitude, cognition, spirituality, health, attachment, and emotions. The focus will be on integrating concepts from both the East and West to arrive at an understanding of what contributes to the well-being of individuals. This course satisfies the requirements for INT 349.

Applied Science Core Requirements

FIN 310 Applied Accounting and Finance 3 Credits
 Course is designed to provide the student with the keys, concepts, and tools used in understanding the financial functions of a business enterprise. For those students with no previous education or experience in accounting, the course will include an introduction to the essential concepts necessary in understanding formal financial statements from the user's perspective.

MGT 310 Found of Mgt Theory/Pract 3 Credits
 Develops the students' theoretical foundation for further study in any field involving management. Explores historical thought and the management functions of planning, organizing, directing, and controlling. Provides a practical analysis of leadership, communications, and motivation techniques. Concludes with an exploration of current management challenges and trends.

MGT 323 Organiz/Interperson Behav 3 Credits
 A study of the interpersonal relations between individuals and groups in an organizational setting. Topics include leadership styles and techniques, organizational design, communication, decision making, motivation, perception, group behavior, and coping with stress.

Program Emphasis Requirements

BUS 273 Business Law I 3 Credits
 A study of the origin, philosophy, and nature of law and procedures including court systems, contracts, agency, partnerships, sales, criminal law, and torts.

ECON 365 Labor Economics 3 Credits
 An application of economic theory relating to labor issues. Topics include determination of wage and employment levels, worker cartels, fringe benefits, subsistence wages, minimum wage laws, living wage laws, unemployment compensation, fairness in wage distribution, the division of labor, and tenure systems.

INT 301 Int Rsrch Methodology 3 Credits
 An introduction to basic research methods, including the nature of scholarly research, academic sources, data types, and the application of knowledge to the creation of a research proposal.

IS 301 Management Information Systems 3 Credits
 The fundamentals of design, implementation, control, evaluation, and strategic use of computer-based information systems for business data processing, office automation, information reporting, and decision making. Emphasizes managerial and strategic aspects of information technology with some hands-on work using information management software.

MKT 210 Marketing Principles 3 Credits
 Study of problems of manufacturers, wholesalers, and retailers in the market of goods and services, channels of marketing, customer relations, functions of sales departments, price policies, and communications.

MGT 367 Human Resource Management 3 Credits
 Analysis of the personnel policies of business enterprises. Areas of study include recruitment, selection, placement, training, promotion, morale, employee services, compensation, labor relations, and organization and function of human resource departments.

MGT 441 Qual Control/Problem Solv 3 Credits
 Operational quality control and problem solving in the workplace.

MGT 480 International Management 3 Credits
 An overview of the international business environment, conditions affecting firms conducting business overseas, and the effects of a transcultural setting on each of the functional areas of business. Special emphasis on managerial functions and critical elements of the management process in a firm operating under foreign economic, technological, and political, social, and cultural environments. A major focus is on management challenges facing international organizations.

MGT 482 Leadership Capstone 3 Credits
 Drawing from all business programs of study, this course is designed to expose students to foundational theories, conceptual frameworks, and methodologies they will use throughout their careers. Based on the premise that leadership skills can be learned, students will develop a student-centered educational project of their choice to demonstrate the key aspects they have learned in the Bachelor of Applied Science in Management and Supervision.

MGT 487 Entrepreneurship 3 Credits
 A comprehensive study of the process of judiciously combining the various factors of production in meeting the needs of consumers in creative and profitable ways. Topics include characteristics of successful managers, starting a new enterprise, forming an entrepreneurial team, venture capital sources, and formulation of a business plan.

Suggested Course Sequence

1st Semester - Fall

Course Credits ACC 201 3 BUS 101 or MGT 103 3 English* 3 FIN 101 3 Mathematics* 3-6 TOTAL 15-18 *Choose with advisor

2nd Semester - Spring

Course Credits ACC 202 3 ECON 102 or 103 3 English* 3 MGT 283 3 Science* 3 TOTAL 15 *Choose with advisor

3rd Semester - Fall

Course Credits ECON 104 3 IS 101 3 MKT 210 3 PSC 101 3 Business Elective* 3 TOTAL 15 *Choose with advisor

4th Semester - Spring

Course Credits BUS 273 3 IS 201 3 Humanities/Fine Arts* 3 MGT 201 3 MKT 127 or 211 3 TOTAL 15 *Choose with advisor

5th Semester - Fall

Course Credits INT 301 3 ENG 333 3 MGT 310 3 PHIL 311 3 Foundations: Mathematics* 3-4 TOTAL 15-16 *Choose with advisor

6th Semester - Spring

Course Credits Mastery Course - Science 3-4 Communications* 3 FIN 310 3 Mastery Course - Humanities 3 MGT 323 3 TOTAL 15-16 *Choose with advisor

7th Semester - Fall

Course Credits BUS 273 3 ECON 365 3 Mastery Course - Social Science 3 IS 301 3 MGT 480 3 TOTAL 15

8th Semester - Spring

Course Credits Mastery Course - Math 3 MGT 367 3 MGT 441 3 MGT 482 3 MGT 487 3 TOTAL 15

Note: All students graduating from Nevada institutions of higher education must satisfy the U.S. and Nevada Constitutions requirement. Please contact your academic advisor for specific details.