

Compensation and Benefits Committee

Meeting Minutes

December 10, 2013

I. Call to order

Stephen Theriault called to order the regular meeting of the Committee at 10:00AM on December 10, 2013 at MH 110.

II. Roll call

George conducted roll. The following persons were present: Stephen Theriault, Tami Potter, Janie Moore, Sonja Sibert, Pete Bagley, Mary Swetich, George Kleeb, and Gretchen Skivington

Guest: Thomas Reagan

Absent: Tami Gailey

Excused: Jon Licht

III Open issues

a) Merit Pay Proposal

The “traveling road show” has been completed for all departments. Considerable feedback was received, and suggestions were implemented into the proposal for Administration.

Steve Theriault reviewed with the committee the proposal “J” of the merit pay plan that he and Thomas Reagan, the faculty Senate President will present to President Cutis and VPAA McFarland.

b) Next item for the Committee to address after completion of the Merit Pay Plan will be defining and/or creation of a new Professional Development Funding Request process.

Adjournment

Stephen Theriault adjourned the meeting at 11:23 AM.

Minutes submitted by: George Kleeb

Minutes approved by: Stephen Theriault