**Great Basin College  
Compensation & Benefits Subcommittee  
April 14, 2021 11:00 – 12:00  
Zoom Meeting**

1. **Call to Order** – Zoom meeting called to order at 11:00 am

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| **Members** | **Present** | **Absent** |
| **M. Husbands (chair)** | **X** |  |
| **T. Mette** |  | **X** |
| **E. O’Donnell** | **X** |  |
| **K. Seipp** | **X** |  |
| **L. Pike** | **X** |  |
| **S. Sibert (ex-officio)** |  | **X** |

1. **Approval of Minutes –** initial meeting, no previous minutes to review
2. **Announcements**
   1. **Invited special guest(s):** B. Zeiszler, Faculty Senate Chair
3. **Old Business -** none
4. **New Business**
   1. **Faculty Workload Policy 5.21 – Section 3.0**
      1. 3.0 Guidelines for Determining Faculty Workload Equivalents/Equitable options – initial meeting to present, review and discuss items developed over the last 3 years: reformatting and rewording of the Workload Policy 5.21; recommendations to replace the online multiplier; raising the overload per credit rate; compensation for substitute instruction; compensation for redevelopment of existing classes; compensation for Oversight of Student Teaching; and stipulation to review the compensation rate for overload pay every two (2) years.
      2. Proposed Timeline
         1. April 2021: present to Jake Rivera & Deans
         2. May 2021: Faculty Senate & President Council
5. **Next Meeting - TBA**
6. **Adjournment –** 12:00 (noon)
7. **Recorder of Minutes –** Michelle Husbands