



# **Annual Security & Fire Safety Report 2020**

**Report prepared by the Great Basin College Campus Safety &  
Security Department and University Police Services**



The Annual Security and Fire Safety Report is prepared by the Great Basin College Campus Safety & Security Department and University Police Services. This report, which was published in October 2020, contains statistics for the three most recent calendar years of 2017, 2018, and 2019.

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## **Preparation and Disclosure of Crime Statistics**

The Director of Environmental Health, Safety & Security at Great Basin College and the Clery Compliance Officer from University Police Services are responsible for compiling the Jeanne Clery Crime Statistics report. This report is filed with the Nevada System of Higher Education, Board of Regents each fall and with the U.S. Department of Education in October of 2020. The report is available to the public at the Great Basin College campus safety website or by contacting the Director and requesting a copy of the report after the October reporting date.

Great Basin College crime statistics for 2020 (reporting calendar years 2017, 2018 and 2019) including campus crime, arrests, fire incidents and referral statistics are a compilation of those reported to the Safety and Security department on the Elko Campus; those reported to Center Directors in Battle Mountain, Ely, Pahrump and Winnemucca and those reported to any of the listed campus security authorities. Statistics will include those provided by the local Police and Sheriff agencies responding to the campus and centers for each location and the adjacent public areas around those locations.

The full report and statistics for the past three years are available to students, staff and the public at the following web location: <https://www.gbcnv.edu/security/securitypolicy.html> . Those persons who would like to request a printed copy of this information may do so by contacting the Director via email at [patria.anderson@gbcnv.edu](mailto:patria.anderson@gbcnv.edu) or by U.S. Postal mail at Great Basin College, Director Environmental Health, Safety & Security, 1500 College Parkway, Elko, NV 89801.

## Great Basin College Overview

Located in the high desert of rural Nevada, Great Basin College is a Carnegie classified baccalaureate and associates degree granting institution embracing a comprehensive hybrid mission to deliver a full four-year liberal arts and sciences, community college and applied technical learning curricula. With its main campus in Elko, a beautiful site with residential housing and state-of-the-art learning technologies, GBC serves the largest geographic area of Nevada's colleges. Great Basin College serves the citizens residing in ten of Nevada's most rural counties, covering 86,514 square miles and bordering five states. This service area includes centers in Battle Mountain, Ely, Pahrump and Winnemucca. Additionally, satellite locations can be found in twenty other frontier communities.

Our vast geography is known for its spectacular mountain ranges and picturesque valleys, providing a myriad of outdoor recreational opportunities. And Elko is also home to several well-known western museums and the world renown, National Cowboy Poetry Gathering, begun 35 years ago to honor and share the traditions of Western storytelling, nurturing the expressive culture of the American West.

GBC provides a "private college" experience with public college affordable access to postsecondary education in an environment that embraces and respects all cultures. It stands among the most innovative colleges in America, integrating many disciplines into single courses and programs, helping students to develop critical thinking and self-directed learning skills. Graduates of Great Basin College are fully prepared to enter their chosen careers with the knowledge and confidence to succeed in the global marketplace.



## **Safety and Security Department Overview**

The Director of Environmental Health, Safety and Security has been charged with the overall responsibility for safety and security throughout the Great Basin College system. The Director is based on the Elko Campus and has a Security Supervisor and Security Officers on staff at that location. The Security Department reports directly to the Vice President for Business Affairs. The Director's responsibilities include safety and security at all the Great Basin College centers. She works closely with each Center Director to ensure the safety of the faculty, staff and students at each location. The Director has been assigned various investigative duties, including working as the Title IX/Civil Rights Investigator under the direction of the Vice President for Student Affairs/Title IX Coordinator. The Director works with the Human Resources Department to investigate employee concerns and misconduct under the direction of the Vice President for Business Affairs. The Director has been designated as the person to handle all conduct complaint investigations for all students, staff and faculty in all locations.

Currently the only location with security staff is the Elko main campus. All locations have video surveillance systems in place, although at this time no location has full time staff to monitor the systems. They are in place for the Director to use as needed and to review for any incidents that may occur.

Because of the various mandated reporting requirements depending on the type of investigation, the Director has a dual reporting line of reporting directly to the Vice President for Business Affairs on a daily basis and reporting directly to the Vice President for Student Affairs/Title IX Coordinator during any Title IX complaints and investigations (effective August 31, 2019, this position now oversees both Student and Academic Affairs as well). In the absence of the Vice President for Business Affairs or Vice President for Student Affairs, or because of the nature of any one specific issue, the Director will also advise and work with the Deans and the College President.



## **Security on Campus**

Great Basin College employs a small Security staff on the Elko Campus. These employees are part of the State of Nevada Classified employee system and the NSHE professional staff and are not P.O.S.T certified police officers. The Elko campus and our centers in Battle Mountain, Ely, Pahrump and Winnemucca all strive to maintain good working relationships with our local Police, Sheriff and Fire Departments. As authorized representatives of Great Basin College the center directors and security staff do have the power of citizen's arrest.

Under the laws of the State of Nevada, Security Staff and Campus Executives in Elko and Campus Directors in all other locations have the power to request identification from someone they suspect is on campus for illegal or disruptive purposes. Should persons become disruptive to the goals of the institution, a specific event or a body of people conducting legitimate business at the college, the Security staff; Campus Executives or Campus Directors all have the power to exclude, on a permanent basis, a person from the college property.

Great Basin College maintains a highly professional working relationship with the police, sheriff and fire departments within the communities we serve. The need to maintain a written memorandum of understanding (MOU) with each agency does not exist. Each campus and center are located within the responding agency's normal jurisdiction and benefit from rapid response during a true emergency. All members of the campus community are strongly encouraged to immediately report all suspected criminal activity, safety issues and incidents to the security department or campus director who will notify the local law enforcement agency to investigate the incident or appropriate internal department. Prompt reporting will ensure the best possibility of solving the case and of permitting timely warning notices on campus, should they need to be issued. This will also provide the Director with more accurate information to correctly identify those situations reportable under the Clery Act.



## Reporting a Crime or Emergency

If the crime or emergency is occurring as you are calling, dial 911 (from an on campus phone 9-911) and request the police/sheriff respond. If you are a victim of a crime and no emergency is currently present, please contact the Police/Sheriff on their non-emergency number and the Campus Director in Battle Mountain, Ely, Pahrump or Winnemucca. Please contact Security in Elko (775-934-4923). You will be requested to complete a written statement with as much detail as you can remember including all item makes, models, identification numbers, colors, etc., if known. The Director or a Security Officer will assist all persons in contacting the local police agency so they may investigate the incident. If the incident location is still available and visible such as a vehicle accident an attempt will be made to take photos to help document the circumstances. If the incident is a major crime (murder, sexual assault, domestic battery, assault, arson, involves weapons or burglary) the local police agency should be notified and requested to respond in addition to notifying the Campus Director or Security Department. Great Basin College witness statements can be downloaded as a word document at the campus safety website, <http://www.gbcnv.edu/security/>.

Victims and reported suspects of crimes, incidents, disturbances or other types of situations will be requested to write a statement to help the Security staff or Police determine what happened. Persons who may be witnesses to crimes, incidents, disturbances or other types of situations may also be requested to write a witness statement to help the Security staff or Police determine what happened.

All reports filed with the Director or a Security Officer will be reviewed by the Director of Environmental Health, Safety & Security. All reports requiring investigation will be investigated by the Director or the local Police department depending on the type of incident and a belief that a crime may have occurred. Anyone wishing to file a report of a crime, sexual assault, sexual harassment, incident or disconcerting situation may contact the Security department or any of the persons listed below to make that report.

Police/Sheriff	911
Elko Security Staff	775.934.4923
Director of Environmental Health, Safety & Security	775.753.2115
Dean of Business & Technology	775.753.2217
Dean of Health Sciences & Human Services	775.753.2135
Dean of Arts & Sciences	775.753.2266
Vice President for Student Affairs	775.753.2184
Vice President for Business Affairs	775.753.2181
Vice President for Academic Affairs	775.753.2184
Housing Coordinator	775.753.5422
Center Director	Center's main office number

## **Prompt Reporting of Crimes**

Faculty, staff, students and visitors are strongly encouraged to report all crimes to the Great Basin College security department or the local police/sheriff department as soon as possible. Anyone witnessing a possible crime in progress should dial 911 (9-911 from a campus phone) immediately. If someone tells you about a possible crime or incident, you must report it to the Center Director or Great Basin College Security (775.934.4923), even if you are uncertain if a crime has occurred. The Jeanne Clery Act requires faculty, staff, residence life staff and student leaders to report crimes they become aware of through contact with other members of the campus community in a timely manner.

Under the act, once a member of the campus faculty or staff are on notice of a crime, the campus is perceived as being on notice. That is the point when notification of the campus community decisions must start if there is a possible threat to others.

If you are the victim of a crime and do not wish to pursue the filing of a criminal report with the Police/Sheriff you are still encouraged to file a report with your Center Director or the Great Basin College Security department so the college may take steps to prevent the incident from reoccurring. Depending on the incident, the College may decide to pursue disciplinary action for violations of the Nevada System of Higher Education Code and for violations of the Great Basin College Policies and Procedures.

## **Confidential Reporting**

Great Basin College does not have staff designated to accept confidential reports. Persons wishing to make confidential reports should contact the offices of Nevada Mental Health, a minister or pastor or a trusted friend or family member.



## **Behavioral Intervention Team**

The mission of the Great Basin College (GBC) Behavioral Intervention Team is to provide the broadest base of knowledge and skills designed to help students, faculty and staff during difficult times and personal crisis. The Vice President for Student Services oversees the BIT team and the volunteer members are Classified staff, Administrative Faculty and Academic faculty from around the GBC service areas. The BIT meets on a regular basis to share general information regarding resources available and provides for ongoing training to ensure the availability of assistance to those in crisis, regardless of the nature of the situation. Most of the BIT team members have been trained in either ASIST or SAFE talk suicide prevention techniques. The team has protocols in place to ensure open communication between departments while maintaining the confidentiality necessary to respond quickly in a crisis situation. The Director of Environmental Health, Safety & Security has received national certification training in Advanced Violence Risk Assessment from the National Behavioral Intervention Team Association (NaBITA). This training assists the team in determining if there is an immediate threat level. It also assists in determining whether the threat is toward the individual themselves, a specific individual or others in a more general perception.

If you believe you or anyone else at your campus or center is in need of the assistance of the team please contact the Assistant to the Vice President for Student Affairs at 775-753-2184 and she will arrange for the appropriate team member to respond. If you have an emergency call 911, the security cell at 775-934-4923, or the Center Director for immediate response.



## **How to Report a Crime**

When reporting an emergency, crime or suspicious situation please follow these tips:

### For Immediate Emergencies:

Dial 911 (from a campus phone 9-911). In Elko you may call Campus Security directly at 775.934.4923. Give your name, state you are at the college and provide the location on campus (state the specific building you are in or near)

Briefly describe what you are reporting (fight, burglary, fire, accident, etc.)

State if there are any injuries or illness and if you need medical assistance.

Remain calm, speak slowly, and answer all the questions the dispatcher may ask.

DO NOT HANG UP, stay on the phone until the dispatcher ends the call.

Tell the dispatcher the physical descriptions of the people involved; height, weight, hair color, skin color, clothing description, and vehicle they are driving, etc. IF you know their name(s) provide that information.

### For Non-Emergency Situations:

In Elko call 775.934.4923 for Security.

At Centers other than Elko, report the situation immediately to your Center Director's office.

Contact the Director of Environmental Health, Safety & Security at 775.753.2115 or [patri-cia.anderson@gbcnv.edu](mailto:patri-cia.anderson@gbcnv.edu)

Contact the office of the Vice President for Student Affairs at 775.753.2184

Reporting any situation or emergency promptly is the responsibility of all members of the Great Basin College family. It becomes very difficult to stop a problem or correct a situation if the conversation starts out, "Last week I was doing ----- and I saw/heard this action/statement....." Delays in reporting can place others danger and may result in a crime not being solved because it is too late to identify witness or the criminals.

## **Campus Security Authorities**

Additionally crime reports can be made to Campus Security Authorities. Campus Security Authorities (CSA) are all Great Basin College employees, student employees and student government officers with the exception of some custodial and grounds employees. Crime reports can be made to any CSA in confidence. CSA's will only report to the Campus Safety & Security Department for statistical purposes, that an incident occurred without revealing any personally identifying information. Disclosures by any CSA may not trigger an investigation into an incident against the reporting student's wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.

## Timely Warning

It is the purpose of this program to provide all members of the campus community timely notification of emergency situations and of crimes that are covered by the Clery Act which may present a threat to students, faculty, staff or guests at any of the Great Basin College locations or properties. It is the policy of Great Basin College and the Department of Safety & Security to maintain compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f))*.

Any member of the campus community that becomes aware of or encounters a situation on any campus or center should immediately notify the center director or in Elko the security department. If the situation or crime is causing an immediate threat to safety, notification should also be to the local police or fire department by calling 911. Examples may include sexual assaults, hostage situations, armed suspects on or near the campus, reports of shots fired, etc.

Timely Warning notices will be issued when a crime alert or campus emergency alert is determined to be an imminent threat and the notice to be immediately required. The Vice President for Business Affairs, or her designee may make the final determination of when a timely warning will be issued and disseminated, on a case by case basis.

When a timely warning is issued, the Director of Environmental Health, Safety & Security will notify the Vice President for Academic & Student Affairs, the Vice President for Business Affairs, the College President, the local police and dispatch and the Deans. They will be notified of the immediate threat, the emergency response that has begun and any need for additional actions or plans. Should the Director be unavailable the Security Supervisor and on-duty security staff will make the notification. Upon approval of the timely warning notice the Manager of Buildings & Grounds will be notified to begin any necessary equipment shut down or staff assistance based on the type of emergency. Should the Director be absent she will be notified of the emergency situation as soon as possible.

Timely Warnings will include the “Timely Warning” identification notice within them and a brief statement of the emergency. The timely warning methods of dissemination may include, but not be limited to, text messages, email messages, notification on the GBC campus safety app, notification in WebCampus, alarm sirens, PA announcements, notice on reader board signs and notices, notice on the home page of the college web site and a scrolling notice will appear on the open page of any college computer that is logged on. The size of messages for cell phone text messages is limited by some carriers. For that reason all persons are directed to the front page of the campus website for detailed information.

As appropriate, status updates will be provided via the same information formats including changes in the status of the emergency, resolution of the emergency permitting an all clear notice, or notice of closure of all or a portion of a building or campus.

## Emergency Notification

It is the purpose of this program to provide all members of the campus community timely notification of emergency situations and of crimes that may present a threat and to heighten safety awareness. It is the policy of Great Basin College and the Department of Safety & Security to maintain compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f))*.

Any member of the campus community that becomes aware of or encounters a situation on any campus or center should immediately notify the center director or in Elko the security department. If the situation or crime is causing an immediate threat to safety, notification should also be to the local police or fire department by calling 911. Examples would be sexual assaults, hazardous chemical accidents, extreme weather events and armed suspects on or near the campus or shots fired. If the situation is a fire, immediate evacuation of the building should be started by pulling the fire alarm pull station, this will activate the building alarms, strobe lights and horns so all persons inside will know there is an emergency. The fire alarm system may be used to evacuate buildings under specific circumstances that are not a fire such as a hazardous chemical accident causing an unsafe breathing situation.

Emergency notices will be issued when a crime alert or campus emergency alert is determined to be an imminent threat and the notice to be immediately required. The Director of Environmental Health, Safety & Security will contact the Vice President for Business Affairs, the Vice President for Academic & Student Affairs, and the College President. They will be notified of the immediate threat and emergency response and approve issuing the emergency notice. Should the Director be unavailable the Security Supervisor and the on-duty security staff will make the notification. Upon approval of the emergency notification, the Manager of Buildings & Grounds will be notified to begin any necessary equipment shut down or staff assistance based on the type of emergency. Should the Director be absent she will be notified of the emergency situation as soon as possible.

Emergency notification methods of dissemination may include, but will not be limited to, text messages, email messages, notification via the GBC campus safety app, notification in WebCampus, alarm sirens, PA announcements, notice on reader board signs and notices, notice on the home page of the college web site and a scrolling notice will appear on the open page of any college computer that is logged on.

As appropriate, status updates will be provided via the same information formats including changes in the status of the emergency, resolution of the emergency permitting an all clear notice, or notice of closure of all or a portion of a building or campus.

The only persons authorized to request an emergency alert are the Director of Environmental Health, Safety & Security; the Manager of Buildings & Grounds or the on-duty Security staff. As soon as reasonably possible, one of these persons must contact the Vice Presidents and President to notify them of the need for the notification.

The alert will include the basic information regarding the type of emergency, campus/center of the emergency, the recommended safe locations and how the emergency response, shelter within or evacuation should be conducted. Emergency notifications are designed to contact as many members of the campus community as possible therefore, when warnings are issued they will be sent to all members regardless of their location at the main campus or at a center. Great Basin College campus and centers work too closely together to not notify all persons of an emergency at any location.

Each student is responsible for ensuring that their contact information in the PeopleSoft (MyGBC) System is current and that their email address and cell phone number are correct. Each Faculty and Staff member is responsible for ensuring that their email and cell phone numbers are correctly listed in the Workday human resources system. These two data bases are the records location we use to obtain the contact information for upload into the emergency notification system.

Great Basin College utilizes the Omnilert emergency notification system and all employees and students are uploaded each semester into the system. Persons wishing to opt out of the notifications must email the Director of Environmental Health, Safety & Security to specifically request removal from notifications. Great Basin College also provides, at no cost to students, faculty or staff a Campus Safety App available from both the iTunes store and Google Play, <http://www.gbcnv.edu/security/safetyapp.html>. This app will receive the emergency alert messages and also has safety features such as Friend Walk, NV Roads 511, a suspicious activity reporting link and a photo reporting link, both to Security.



## IMPORTANT CONTACTS

**Police, Sheriff  
and Ambulance**

dial 911

From campus phones

dial 9-911

**Elko Campus Security**

775.934.4923

**Great Basin College  
Emergency Contacts**

[www.gbcnv.edu/security/  
emergency.html](http://www.gbcnv.edu/security/emergency.html)

**Rape, Abuse, and Incest  
National Network**

[www.rainn.org/get-help/national-sexual-assault-hotline](http://www.rainn.org/get-help/national-sexual-assault-hotline)

Hotline: 1.800.656.HOPE

**National Domestic  
Violence Hotline**

[www.thehotline.org](http://www.thehotline.org)

advocates may be contacted by chatting online or calling 1.800.799.SAFE (7233)

**Organization to End Domestic  
Violence and Sexual Assault**

(not an emergency hotline)

[www.nomore.org](http://www.nomore.org)

**White House Task Force  
to Protect Students  
from Sexual Assault**

[www.notalone.gov](http://www.notalone.gov)

## Personal Safety Tips

- If you have concerns about a single person or a group of people please contact the Campus Director, Director of Environmental Health, Safety & Security or Vice President for Student Affairs to report and discuss the situation. Reporting in a timely manner will assist in the locating of the individual(s), investigation of the situation and immediate assistance to a victim.
- When studying late or leaving evening classes it is a good idea to walk with friends and classmates. There is always more safety in groups than a single person walking at night alone. If you feel uncomfortable and would like an escort to your vehicle or dorm room please feel free to contact your faculty member, the Campus Director or, in Elko, the Security Department.
- Be alert, look around you. Don't watch a video while walking. Know what is happening around you. If you wear ear buds, keep your music low so you can hear someone walking up to you.
- Personal safety and the safety of your fellow students, college faculty and staff is the priority of Great Basin College. Everyone should remember to be aware of their surroundings, avoid unsafe practices and reduce the ways you could become a victim.
- When walking around the campus and community carry a whistle that will alert others you need assistance. If you are walking in a dark area, use a flashlight or your cell phone flashlight to light up the pathway.
- If you are a victim of any crime, bullying or harassing behavior please report it immediately by calling 911 and contacting your center director or in Elko the Safety & Security department at 775.934.4923.
- Always lock the doors of your vehicle and your residence. Don't assume we are in a rural community and crimes don't happen here, they happen **everywhere** when there is easy opportunity.
- If you are taking time out for a getaway be sure to tell your roommate, family or resident advisor where you are going and when you plan to be back. If you take off without saying something and are reported missing by your faculty or roommate the missing student policy will be activated.
- **TRUST YOUR INNER FEELINGS!** Following your intuition, if it doesn't feel right, then it isn't. Don't just go along, say no, call for help.

## **Sexual Assault Policy**

### **Sexual Assault, Domestic Violence, Dating Violence, and Stalking Defined & Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault, and Stalking**

Great Basin College is a diverse community committed to creating and maintaining a safe campus where all persons who participate in college programs and activities can work and learn together in an atmosphere free of all forms of harassment, discrimination, or intimidation. The college encourages all members the GBC community who believe that they have experienced sexual misconduct or gender based violence to seek immediate medical attention and take steps to preserve pertinent information and tangible materials, regardless of whether or not an individual wishes to make a report to the college or law enforcement.

Sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence, and stalking are violations of college policy.

GBC will respond promptly to reports of sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence and stalking.

#### **Sexual Harassment under Title IX.**

NSHE and its member institutions do not discriminate on the basis of sex in their education programs and activities. Title IX of the Education Amendments Act of 1972, 20 U.S.C. § 1861(a), provides:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Title IX applies to every single aspect of education, including course offerings, counseling and counseling materials, financial assistance, student health and insurance benefits and/or other services, housing, marital and parental status of students, physical education and athletics, education programs and activities sponsored by the institution, and employment.

#### **1. Designation of Coordinator, dissemination of policy, and adoption of complaint procedures.**

- a.) Each President of NSHE’s eight (8) institutions and the Chancellor for NSHE’s System Administration offices shall designate and authorize an individual to serve as the Title IX Coordinator for the institution who shall be tasked with coordinating the institution’s efforts to comply with its responsibilities under this Section. The institution must notify applicants for admission or employment, students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the institution, of the name or title, office address, electronic mail address, and telephone number of the individual designated as the Title IX Coordinator.

b.) Each institution must prominently display the contact information for the Title IX Coordinator on its website, if any, and in each handbook, or catalog that it makes available to persons entitled to a notification under paragraph (a) of this section. Each institution must notify persons entitled to a notification under paragraph (a) of this section that the institution does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX not to discriminate in such a manner. Such notification must state that the requirement not to discriminate in the education program or activity extends to admission and employment, and that inquiries about the application of Title IX to the institution may be referred to the institution's Title IX Coordinator, to the Assistant Secretary of the Department of Education, or both.

c.) Each institution must adopt and publish complaint procedures that provide for the prompt and equitable resolution of student and employee complaints alleging any action that would be prohibited under this section and a complaint process that complies with subsection 5 for formal complaints as defined in subsection 2. An institution must provide to persons entitled to a notification under paragraph (a) of this section notice of the institution's complaint procedures and complaint process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the institution will respond.

## **2. Definitions.**

a) "Complainant" means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

b) "Respondent" means an individual who has been reported to be the individual engaging in the conduct that could constitute sexual harassment.

c) "Reporting Party" means any person who reports sexual harassment or conduct that could constitute sexual harassment, whether or not the person reporting is the person alleged to be the victim.

d) "Sexual harassment" means conduct on the basis of sex that satisfies one or more of the following:

(i) An employee of a NSHE institution conditioning the provision of an aid, benefit, or service of the institution on an individual's participation in unwelcome sexual conduct;

(ii) Unwelcome conduct on the basis of sex that is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the institution's education program or activity; or

(iii) Sexual assault, as defined by the Clery Act, 34 C.F.R. § 668.46(a), as amended by the Violence Against Women Act of 1994, including but not limited to dating violence, domestic violence, and stalking.

For the purposes of this definition, "education program or activity" includes locations, events, or circumstances over which an institution exercised substantial control over both the respondent and the context in which the sexual harassment occurs, and also includes any building owned or controlled by a student organization that is officially recognized by an institution, which may include but is not limited to recognized fraternity, sorority, or student organizations. This definition does not apply to persons outside the United States.

For the purposes of this definition, "sexual assault" means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the Federal Bureau of Investigation's Uniform Crime Reporting Program.

e) “Rape” means penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

f) “Fondling” means the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

g) “Incest” means sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

h) “Statutory rape” means sexual intercourse with a person who is under the statutory age of consent (16 years old).

i) “Dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

j) “Domestic violence” means felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

k) “Stalking” means engaging in a course of conduct on the basis of sex directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others, or suffer substantial emotional distress.

l) “Formal complaint” means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the institution investigate the allegation of sexual harassment.

m) “Supportive measures” means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed.

n) “Actual knowledge” means notice of sexual harassment or allegations of sexual harassment to an institution’s Title IX Coordinator or any official of the institution who has authority to institute corrective measures on behalf of the institution, including the President, Vice Presidents, Provost, Vice Provosts, Human Resources Director, and those designated by the President.

Imputation of knowledge based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge. This standard is not met when the only official of the institution with actual knowledge is the respondent. The mere ability or obligation to report sexual harassment or to inform an individual about how to report sexual harassment, or having been trained to do so, does not qualify an individual as one who has authority to institute corrective measures on behalf of the institution.

o) “Institution” means any and all of NSHE’s eight (8) institutions, including the College of Southern Nevada; the Desert Research Institute; Great Basin College; Nevada State College; Truckee Meadows Community College; the University of Nevada, Las Vegas; the University of Nevada, Reno; and Western Nevada College, and NSHE’s System Administration offices.

p) “Consent” means an affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity.

Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent.

Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.

The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.

Consent cannot be given when it is the result of any coercion, intimidation, force, deception, or threat of harm.

Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes: impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.

The definition of consent does not vary based upon a participant’s sex, sexual orientation, gender identity or gender expression.

### **3. Response to Sexual Harassment.**

An institution with actual knowledge of sexual harassment allegations in an education program or activity of the institution, as all defined in subsection 2, against a person in the United States must respond promptly in a manner that is not deliberately indifferent. An institution is “deliberately indifferent” only if its response to sexual harassment allegations is clearly unreasonable in light of the known circumstances.

An institution’s response must treat complainants and respondents equitably by offering supportive measures as defined in subsection f of subsection 2 to all parties, and by following a complaint process that complies with subsection 5 before the imposition of any disciplinary sanctions or other actions that are not supportive measures as defined in subsection f of subsection 2 against a respondent.

The institution’s Title IX Coordinator must promptly contact the complainant to discuss the availability of supportive measures as defined in subsection f of subsection 2, consider the complainant’s wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint. An institution’s treatment of a complainant or a respondent in response to a formal complaint of sexual harassment may constitute discrimination on the basis of sex under Title IX.

Depending on the specific nature of the problem, supportive measures and remedies may include, but are not limited to:

For Students:

- a) Issuing a no-contact directive(s);
- b) Providing an effective escort to ensure safe movement between classes and activities;
- c) Not sharing classes or extracurricular activities;
- d) Moving to a different residence hall;
- e) Providing written information regarding institution and community services including but not limited to medical, counseling and academic support services, such as tutoring;
- f) Providing extra time to complete or re-take a class or withdraw from a class without an academic or financial penalty;
- g) Restricting to online classes;
- h) Providing information regarding campus transportation options;
- i) Reviewing any disciplinary actions taken against the complainant or the respondent to see if there is a connection between the sexual misconduct and the misconduct that may have resulted in the complainant or the respondent being disciplined;<sup>1</sup> and
- j) Requiring the parties to report any violations of these restrictions.

For Employees:

- k) Providing an effective escort to ensure safe movement between work area and/or parking lots/other campus locations;
- l) Issuing a no-contact directive(s);
- m) Placement on paid leave (not sick or annual leave);
- n) Placement on administrative leave;
- o) Transfer to a different area/department or shift in order to eliminate or reduce further business/social contact;
- p) Providing information regarding campus transportation options;
- q) Instructions to stop the conduct;
- r) Providing information regarding institution and community services including medical, counseling and Employee Assistance Program;
- s) Reassignment of duties;
- t) Changing the supervisory authority; and
- u) Directing the parties to report any violations of these restrictions.



All institution administrators, academic and administrative faculty, and staff are responsible for carrying out the supportive measures and remedies.

Supportive measures and remedies may include restraining orders, or similar lawful orders issued by the institution, criminal, civil or tribal courts. Supportive measures and remedies will be confidential to the extent that such confidentiality will not impair the effectiveness of such measures or remedies.

Remedies may also include review and revision of institution sexual misconduct policies, increased monitoring, supervision or security at locations where incidents have been reported; and increased and/or targeted education and prevention efforts.

Any supportive measures or remedies shall be monitored by the Title IX Coordinator throughout the entire process to assess whether the supportive measures or remedies meet the goals of preventing ongoing harassment or discrimination, protecting the safety of the parties, restoring access to the institution's education programs and activities, and preventing retaliatory conduct.

In responding to allegations of sexual harassment, an institution shall not restrict rights protected under the U.S. Constitution, including the First Amendment, Fifth Amendment, and Fourteenth Amendment.

#### **4. Response to a Formal Complaint.**

- a) In response to a formal complaint, an institution must investigate the allegations contained therein and follow a complaint process that complies with subsection 5. With or without a formal complaint, an institution must comply with subsection 3.
- b) Nothing in this subsection precludes an institution from removing a respondent from the institution's education program or activity on an emergency basis, provided that the institution undertakes an individualized safety and risk analysis, determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.
- c) Nothing in this subsection precludes an institution from placing a non-student employee respondent on administrative leave during the pendency of a complaint process that complies with subsection 5. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.
- d) An institution may consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances. Where a complaint process involves more than one complainant or more than one respondent, references in this section to the singular "party," "complainant," or "respondent" include the plural, as

## **General complaint process requirements for reports of Dating Violence, Domestic Violence, Sexual Assault, Stalking or Sexual Harassment**

### **Institutions shall:**

- a) Permit any person to report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator;
- b) Promote impartial investigations and adjudications of formal complaints of sexual harassment;
- c) Treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent, and by following a complaint process that complies with this section before the imposition of any disciplinary sanctions or other actions that are not supportive measures as defined in subsection f of subsection 2 against a respondent. Remedies must be designed to restore or preserve equal access to the institution's education program or activity. Such remedies may include the same individualized services described in subsection f of subsection 2 as "supportive measures"; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the respondent;
- d) Require an objective evaluation of all relevant evidence—including both inculpatory and exculpatory evidence—and provide that credibility determinations may not be based on a person's status as a complainant, respondent, or witness;
- e) Ensure that the Title IX Coordinator, investigator, hearing officer, and any person designated by an institution to facilitate an informal resolution process, does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent;
- f) Ensure that the Title IX Coordinator, investigator, hearing officer, and any person designated by an institution to facilitate an informal resolution process receive training on the definition of sexual harassment in subsection 2, the scope of the institution's education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias;
- g) Ensure, in coordination with the NSHE Chief General Counsel, that hearing officers receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, as set forth in subsection d of subsection 8;
- h) Ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in subsection d of subsection 8;
- i) Ensure that any materials used to train Title IX Coordinators, investigators, hearing officers, and any person who facilitates an informal resolution process, do not rely on sex stereotypes;
- j) Include a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process;

applicable.

- k) Establish a reasonably prompt time frame for conclusion of the complaint process, including reasonably prompt time frames for filing and resolving appeals and informal resolution processes if the institution offers informal resolution processes, and a process that allows for the temporary delay of the complaint process or the limited extension of time frames for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities. The institution must establish a reasonably prompt time frame that complies with the procedures outlined in Chapter 284 of the Nevada Administrative Code for classified employees, Chapter 289 of the Nevada Administrative Code for law enforcement,

Chapter 6 of the NSHE Code for professional employees, and Chapter 10 of the NSHE Code or applicable code of conduct for students. Institutions may establish different time frames for different types of cases (e.g., sexual assault, domestic violence, dating violence, etc.);

- l) Describe the range of possible disciplinary sanctions and remedies or list the possible disciplinary sanctions and remedies that the institution may implement following any determination of responsibility;
- m) State that the standard of evidence to be used to determine responsibility is the preponderance of the evidence standard, and must apply the same standard of evidence for formal complaints against students as for formal complaints against employees, including faculty, and must apply the same standard of evidence to all formal complaints of sexual harassment. "Preponderance of the evidence" means the evidence establishes that it is more likely than not that the prohibited conduct occurred;
- n) Include the procedures and permissible bases for the complainant and respondent to appeal a written determination;
- o) Describe the range of supportive measures available to complainants and respondents;
- p) Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege; and
- q) Require any party to assert that the Title IX Coordinator, investigator(s), or hearing officer(s) has a conflict of interest or bias against complainants or respondents generally or the individual complainant or respondent at the time the party knew or should have known of such conflict of interest or bias.

## **6. Complaint Procedures.**

- a) Upon receipt of a formal complaint, an institution must provide the following written notice to the parties who are known:
  - (i) Notice of the institution's complaint process that complies with this section, including any informal resolution process; and
  - (ii) Notice of the allegations potentially constituting sexual harassment as defined in subsection 2, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. "Sufficient details" include the identities of the parties

involved in the incident, if known, the conduct allegedly constituting sexual harassment under subsection 2, and the date and location of the alleged incident, if known. This written notice also must:

- (a) Include a statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the complaint process;
  - (b) Inform the parties that they may have an advisor of their choice under subsection d of subsection 7 who may be, but is not required to be, an attorney, and may inspect and review evidence under subsection 7; and
  - (c) Consistent with section 13, inform the parties of the prohibition against knowingly making false statements or knowingly submitting false information during the complaint process.
- b. If, in the course of an investigation, the institution decides to investigate allegations about the complainant or respondent that are not included in the notice provided pursuant to subsection a of subsection 6, the institution must provide notice of the additional allegations to the parties whose identities are known.
- c. Dismissal of formal complaint.
  - (i) If the conduct alleged in the formal complaint would not constitute sexual harassment as defined in subsection 2 even if proved, did not occur in the institution's education program or activity, or did not occur against a person in the United States, then the institution must dismiss the formal complaint with regard to that conduct for purposes of sexual harassment under Title IX. Such a dismissal does not preclude action under another provision of the Board of Regents' Handbook, NSHE Code, or institution's code of conduct.
  - (ii) The institution may dismiss the formal complaint or any allegations therein, if at any time during the investigation or hearing:
    - (a) A complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;
    - (b) The respondent is no longer enrolled or employed by the institution; or
    - (c) Specific circumstances prevent the institution from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.
  - (iii) Upon a dismissal required or permitted pursuant to subsections i and ii of subsection c of subsection 6, the institution must promptly send written notice of the dismissal and reason(s) therefor simultaneously to the parties.

**7. Investigation of a Formal Complaint. The institution investigating a formal complaint must:**

- a. Ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on the institution and not on the parties, provided that the institution cannot access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the institution obtains that party's voluntary, written consent to do so for a complaint process under this section (if a party is not an "eligible student," as defined in 34 CFR 99.3, then the institution must obtain the voluntary, written consent of a "parent," as defined in 34 CFR 99.3);
- b. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence;
- c. Avoid restricting the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence;
- d. Provide the parties with the same opportunities to have others present during any complaint proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney, and not limit the choice or presence of advisor for either the complainant or respondent in any meeting or complaint proceeding. However, an institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to all parties;
- e. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;
- f. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which the institution does not intend to rely in reaching a determination regarding responsibility, and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation;
- g. Prior to completion of the investigative report, send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties must have 10 days to submit a written response, which the investigator will consider prior to completion of the investigative report. The institution must make all such evidence subject to the parties' inspection and review available at any hearing to give each party equal opportunity to refer to such evidence during the hearing, including for purposes of cross-examination; and
- h. Create an investigative report that fairly summarizes relevant evidence and, at least ten (10) days prior to a hearing (if a hearing is required under this section or otherwise provided) or other time of determination regarding responsibility, send to each party and the party's advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response. Each party's written response, if any, shall be submitted to the investigator at least three (3) days prior to the live hearing.

## 8. Live Hearings.

- a) An institution must hold a live hearing over which a hearing officer presides. The hearing officer cannot be the same person as the Title IX Coordinator or the investigator(s) and must be selected in consultation with the NSHE Chief General Counsel.
- b) At the live hearing, the hearing officer must permit each party's advisor during cross-examination to ask the other party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. Such cross-examination at the live hearing must be conducted directly, orally, and in real time by the party's advisor of choice and never by a party personally, notwithstanding the discretion of the institution under subsection d of subsection 7 to otherwise restrict the extent to which advisors may participate in the proceedings.
- c) The live hearing may be conducted with all parties physically present in the same geographic location or, at the institution's discretion, any or all parties, witnesses, and other participants may appear at the live hearing virtually, with technology enabling participants simultaneously to see and hear each other. At the request of either party, the institution must provide for the live hearing to occur with the parties located in separate rooms with technology enabling the hearing officer(s) and parties to simultaneously see and hear the party or the witness answering questions.
- d) Only relevant cross-examination and other questions may be asked of a party or witness. Before a complainant, respondent, or witness answers a cross-examination or other question, the hearing officer(s) must first determine whether the question is relevant and explain any decision to exclude a question as not relevant. For the purposes of this section, "relevant" means a question or evidence having any tendency to make the existence of any fact that is of consequence to the determination of the action more or less probable than it would be without the question or evidence. Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.
- e) If a party does not have an advisor present at the live hearing, the institution must provide, without fee or charge to that party, an advisor of the institution's choice, who shall not be an attorney, to conduct cross-examination on behalf of that party. Such advisors need not be provided with specialized training because the essential function of such an advisor provided by the institution is not to "represent" a party but rather to relay the party's cross-examination questions that the party wishes to have asked of other parties or witnesses so that parties never personally question or confront each other during a live hearing.
- f) If a party or witness does not submit to cross-examination at the live hearing, the hearing officer(s) must not rely on any statement of that party or witness in reaching a determination regarding responsibility; provided, however, that the hearing officer(s) cannot draw an inference about the determination regarding responsibility based solely on a party's or witness's absence from the live hearing or refusal to answer cross-examination or other questions.
- g) Institutions must create an audio or audiovisual recording, or transcript, of any live hearing and make it available to the parties for inspection and review.
- h) Nothing in this subsection shall be construed to impair rights under the U.S. Constitution, including but not limited to the Fifth Amendment, or privileges recognized by statute or common law

## **9. Determination Regarding Responsibility.**

- a) The decision-maker, or hearing officer(s) as appropriate, must issue a written determination regarding responsibility under the preponderance of the evidence standard within 14 calendar days of the live hearing.
- b) The written determination must include:
  - (i) Identification of the allegations potentially constituting sexual harassment as defined in subsection 2;
  - (ii) A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;
  - (iii) Findings of fact supporting the determination;
  - (iv) Conclusions regarding the application of the institution's code of conduct to the facts;
  - (v) A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the institution imposes on the respondent, and whether remedies designed to restore or preserve equal access to the institution's education program or activity will be provided by the institution to the complainant; and
  - (vi) The institution's procedures and permissible bases for the complainant and respondent to appeal.
- c) The institution must provide the written determination regarding responsibility to the parties simultaneously. The written determination becomes final either on the date that the institution provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

## **10. Appeals.**

- a) Within five (5) calendar days, any party may appeal from a determination regarding responsibility, and from an institution's dismissal of a formal complaint or any allegations therein, on the following bases:
  - (i) Procedural irregularity that affected the outcome of the matter;
  - (ii) New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter;
  - (iii) The Title IX Coordinator, investigator(s), or hearing officer(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter; and
  - (iv) Any additional basis offered by an institution.
- b) As to all appeals, the institution must:
  - (i) Immediately notify the other party in writing when an appeal is filed;
  - (ii) Ensure that the decision-maker for the appeal is not the same person as the hearing officer(s) or decision-maker that reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator;



- (iii) Ensure that the decision-maker(s) for the appeal complies with the standards set forth in subsections e-i of subsection 5;
  - (iv) Give all parties an equal opportunity to submit a written statement in support of, or challenging, the outcome within five (5) calendar days of the outcome;
  - (v) Issue a written decision within five (5) calendar days of receiving a written statement in support of, or challenging, the outcome describing the result of the appeal and the rationale for the result; and
  - (vi) Provide the written decision simultaneously to all parties.
- c) The review on appeal is limited to the record, except in appeals based on newly discovered evidence that could affect the outcome of the matter and that was not reasonably available at the time the determination regarding responsibility or dismissal was made. In such appeals, newly discovered evidence may be considered on appeal notwithstanding its absence from the record.

## **11. Informal Resolution.**

- a) If a formal complaint of sexual harassment is filed, and at any time prior to reaching a determination regarding responsibility, an institution may offer the parties the option of informal resolution and may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the institution:
- (i) Provides to the parties a written notice disclosing the allegations; setting forth the requirements of the informal resolution process, including the circumstances under which the process's agreed upon resolution precludes the parties from resuming a formal complaint arising from the same allegations; and explaining that any statements made or documentation or information provided by a party during the informal resolution process shall not be used or relied upon in a subsequent complaint process or live hearing without the permission of the party who made the statement or provided the documentation or information;
  - (ii) Obtains the parties' voluntary, informed written consent to the informal resolution process; and
  - (iii) Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student.
- b) Institutions must provide the parties with a written notice explaining that, at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the complaint process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.
- c) An institution shall not require the parties to participate in an informal resolution process for any reason, and shall not require waiver of the right to an investigation and adjudication of formal complaints of sexual harassment consistent with this section as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right.

- d) An individual serving as a facilitator of an informal resolution process shall not be the Title IX Coordinator, Title IX investigator, Title IX hearing officer, witness, or other institutional employee that has a duty to disclose allegations of sexual harassment to the institution.

## **12. Recordkeeping.**

- a) An institution must maintain for a period of at least seven (7) years records of:
  - (i) Each sexual harassment investigation including any determination regarding responsibility and any audio or audiovisual recording or transcript required under subsection g of subsection 8, any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the institution's education program or activity;
  - (ii) Any appeal and the result therefrom;
  - (iii) Any informal resolution and the result therefrom; and
  - (iv) All materials used to train Title IX Coordinators, investigators, hearing officers, decision-makers, and any person who facilitates an informal resolution process. An institution must make these training materials publicly available on its website, or if the institution does not maintain a website the institution must make these materials available upon request for inspection by members of the public;
  - (v) For each response required under subsections 3 and 4, an institution must create, and maintain for a period of seven (7) years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the institution must document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the institution's education program or activity. If an institution does not provide a party with supportive measures, then the institution must document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the institution in the future from providing additional explanations or detailing additional measures taken.

**13. False Reports.** Because discrimination and sexual harassment frequently involve interactions between persons that are not witnessed by others, reports of discrimination or sexual harassment cannot always be substantiated by additional evidence. Lack of corroborating evidence or "proof" should not discourage individuals from reporting discrimination or sexual harassment under this policy. However, individuals who knowingly make false reports or submit false information during the complaint process may be subject to disciplinary action under the applicable institution and Board of Regents disciplinary procedures. This provision does not apply to reports made in good faith, even if the facts alleged in the report cannot be substantiated by subsequent investigation.

## **14. Retaliation.**

- a) **Retaliation Prohibited.** No institution or other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or this part, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this part. Intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX or this part, constitutes retaliation. The institution must keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to have engaged in sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g, or FERPA regulations, 34 CFR part 99, or as required by law, or to carry out the purposes of 34 CFR part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder. Complaints alleging retaliation may be filed according to the complaint procedures for sex discrimination under subsection C.
- b) **Specific circumstances.**
- (i) The exercise of rights protected under the First Amendment does not constitute retaliation prohibited under subsection a of this subsection.
  - (ii) Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a complaint proceeding under this part does not constitute retaliation prohibited under subsection a of this subsection, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

This subsection D shall become effective on August 14, 2020.

## **15. Evidence Preservation:**

Although in the immediate aftermath of an incident an individual may not be interested in reporting the incident to the College or in pressing charges, preserving evidence immediately can be vital to a successful investigation if, in the future, an individual decides to move forward with a civil, criminal, or university conduct case, or seeks a protective order.

Tips for preserving evidence:

- Avoid showering, bathing, douching, brushing teeth, going to the bathroom, drinking, and/or changing clothing before seeking medical attention
  - Any clothing, towels, or bedding should remain untouched pending collection by law enforcement.
- Whether or not an individual has chosen how to proceed at the time of a medical examination, taking steps to gather evidence will preserve the full range of options to seek resolution through the pursuit of criminal investigation or through the University's complaint process.

- If an individual has bruising or injuries, they should take photos of the bruising with a camera and document the date and time of the photography (cell phones automatically do this). If an individual goes to the hospital they can do this as it is deemed necessary.

Medical attention is also strongly encouraged. If a survivor of sexual assault would prefer to remain anonymous, they can receive an evidentiary exam at no cost at an area hospital without filing a police report.

These exams are filed under a Jane/John Doe name. If a survivor chooses to file a police report, it should be noted that a police report states what happened and does not require the survivor to press charges. The choice remains with individual whether to press charges.

### **Persons of Organizations that can assist victims**

The following support services are available should victims want to access them:

- GBC Elko Security Staff at 775-934-4923
- Director of Environmental Health, Safety & Security at (775) 753-2115.
- Vice President for Student and Academic Affairs, Office of Title IX & Student Conduct at (775) 753-2184.
- The Center Director in Battle Mountain, Ely, Pahrump or Winnemucca.
- To notify and report the crime off-campus, contact the Elko Police Department at (775) 777-7310 or the appropriate jurisdiction, or 9-1-1.
- In the case of an emergency, dial 9-1-1.

### **Options about the Involvement of Law Enforcement**

You have options to report to, or decline to report to, the college and local law enforcement. Although the college strongly encourages prompt reporting of domestic violence, dating violence, sexual assault, or stalking individuals have the option of reporting to:

- a. Local law enforcement,
- b. The College, including University Police Services,
- c. Both a & b,
- d. None of the above.

This means that individuals have the right to decline to notify the college or law enforcement officials.

Individuals have the right to notify local law enforcement of crimes. If an individual wants to notify local law enforcement, the college will upon request, help that individual make a report to local law enforcement. A report to local law enforcement is separate from a report to the college.

To report directly to the Elko Police Department call (775) 777-7310. For assistance in contacting the Elko Police Department, contact GBC Security Staff at (775) 934-4923. For assistance in contacting your local Police or Sheriff's department please contact your Center Director or front office.



### **Process of Making a Police Report:**

Depending on the circumstances of an incident, Great Basin College Security Staff may meet you at the hospital, on campus, or at the police station. An officer will document the case with a written report. It is very important for an individual to provide the most comprehensive, accurate details of the crime to the officer. Sometimes a person may have distorted memories of the event; it is okay for a person to say “I don’t remember” or “I’m not sure,” without any penalty. A police interview can take a few hours, depending on the circumstances of the case. Questions often include the timeline events, what (if anything) was said, whether there was additional physical assault or injury, if weapons were used, and any descriptive features that were noticed about the perpetrator. It is likely the officer may go over the events of an assault repeatedly when writing the report. This is intended to gather as many details as possible to make the strongest case. Information gathered is then given to a detective who will review the information. All individuals have the right to stop a report at any time, not complete the report, or request a break.

### **Contact information:**

An individual who wishes to pursue criminal action in addition to, or instead of, making a report to the College for domestic violence, dating violence, sexual assault, or stalking may contact law enforcement directly by calling 911 (for emergencies) or 775-753-2115 to reach the Director of Environmental Health, Safety and Security, or in person by contacting on duty Security in Elko at 775-934-4923 or your Center Director on campus.

### **Availability of Protective Orders**

In some cases, an individual may wish to consider a Protection from Abuse Order from the local courts. This is a civil proceeding independent of the college. If a court order is issued the college will, to the extent possible, assist the protected person in benefiting from the restrictions imposed by the court and will also facilitate on-campus compliance order.

### **Efforts to Protect Confidentiality of Victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking**

The college will attempt to protect the confidentiality of victims of domestic violence, dating violence, sexual assault, or stalking. In completing any publicly-available record keeping, including Clery Act reporting and disclosures, such as the daily crime log, the college takes all efforts to avoid the inclusion of personally identifying information about the victim, to the extent possible by law.

### **Written information made available to victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking**

Written notification is made to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims both on-campus and in the community. Written notification is made to victims about

options for, available assistance in, and how to request changes to academic, living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available.

The institution is obligated to honor this request, if the accommodation is reasonable available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Any student or employee who reports to GBC that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employees rights and options.

### **Institutional Disciplinary Action, Procedures in the Case of Alleged Domestic Violence, Dating Violence, Sexual Assault or Stalking**

GBC is committed to creating and maintaining an educational environment free from all forms of sexual discrimination, including sexual misconduct. Any act involving sexual harassment, violence, coercion, and intimidation will not be tolerated. GBC prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking. It is the practice of GBC Title IX and Office of Compliance to investigate any allegations of sexual misconduct and to take immediate action by providing interim resources and accommodations to both the accused and the accuser.

### **SANCTIONS FOR STUDENTS:**

**RESTRICTIONS, LOSS OF PRIVILEGES, AND EXCLUSION FROM ACTIVITIES.** Exclusion/ restriction from participation in privileges, extracurricular activities, holding office, or represent the College. Loss of use privileges for designated College facilities, denial of the use of a vehicle on campus, and/ or other restrictions consistent with the violation committed.

**CONDUCT PROBATION.** The terms of probation will be determined at the time the probation is imposed. Probation may include exclusion from participation in privileges or extracurricular activities. The student/student organization placed on probation shall be notified in writing that the commission of prohibited acts will lead to additional and/or increased conduct sanctions.

### **DISCIPLINARY CONDUCT SUSPENSION.**

This is the temporary separation of the student from the College for a specified period of time and/or until specific conditions, if imposed, have been met. A disciplinary suspended student shall not participate in any College-sponsored activity and shall be barred from all College campuses and properties. The student will be notified in writing of the suspension. The official transcript of the student shall be marked "Not In Good Standing". The parent(s) or legal guardian(s) of students under the age of eighteen (18) years shall be notified of the action. After the suspension period has elapsed, the student will be placed on conduct probation for a period of time that is equal to the amount of time that the student was suspended. At the end of the probationary period, the student will be classified as being in "good standing" provided that no further Code violations have occurred.

## **EXPULSION OR TERMINATION.**

Permanent separation of the student from the College. The expelled student shall not participate in any College-sponsored activity and shall be barred from all NSHE campuses and properties. The official transcript of the student shall be marked "Conduct Expulsion Effective (date)." The parent(s) or legal guardian(s) of a student under the age of eighteen (18) years shall be notified of the action.

## **REQUIRED EDUCATIONAL/RESTITUTION ACTIVITIES.**

Mandatory participation in educational activities or programs of community restitution service on campus or in the community, as approved.

## **ADMINISTRATIVE CONDUCT**

Hold status documented in the Registrar's official file that precludes the student from registering for classes and/or accessing official transcripts until clearance from the Vice President for Student and Academic Affairs.

## **INTAKE/ASSESSMENT/TREATMENT REFERRALS.**

A student may be referred to a community mental health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the College's discretion, proof of participation or completion of treatment may be required. When appropriate, a student may be referred to an off-campus provider for such services at the student's expense.

## **Range of Protective Measures Available**

These measures may include, but are not limited to:

- the implementation of a GBC-issued no-contact order,
- academic accommodations,
- residential accommodations,
- transportation accommodations,
- employment accommodations,
- safety consultations with Great Basin College Security Office,
- personal protection devices,
- on-campus escorts,

## **SANCTIONS FOR EMPLOYEES:**

Nevada Administrative Code

NAC 284.480 Letters of Instruction

NAC 284.638 Warnings and written reprimands

NAC 284.642 Suspension and Demotion

NAC 284.646 Dismissal

NSHE Prohibitions and Penalties

Warning

Written Reprimand

Suspension

Demotion

Dismissal

For part-time employees of Great Basin College, prohibited conduct may result in the immediate termination of the employment agreement. Part-time employees are considered at-will, and the College may terminate employment at any time, for any lawful reason.



## Code of Conduct

The Board of Regents of the Nevada System of Higher Education (NSHE) Handbook specifies the code of conduct for all members of the NSHE system. The Code, Title 2 Chapter 10, specifies the code of conduct for all students within the NSHE system. Great Basin College Policies and Procedures specifies the code of conduct within Great Basin College for all faculty, staff and students, <http://www.gbcnv.edu/administration/policies.html>.

The President of Great Basin College will designate specific persons to oversee and administer the NSHE codes of conduct for all members of the college community. The Vice President for Student Affairs has been designated both the Title IX Coordinator and the Student Conduct officer and all complaints of student conduct violations should be directed to his office. This will include any form of harassment, sexual assault, classroom misconduct, plagiarism and other conduct violations that may come forward. Misconduct complaints associated with student residence life should be directed to both the Housing Coordinator and the Vice President for Student Affairs.

The scope of authority of Great Basin College begins when a student registers for their first course and continues throughout their college career at Great Basin College. This includes attending courses full-time, part-time, web based courses, interactive video courses or live sessions. Additionally, it includes students enrolled in community education non-credit courses and high school students enrolled in driver's education, advanced placement courses or college credit courses.

Every student is responsible for their own conduct during their college career. Actions will be considered misconduct regardless of the manner it may occur. Misconduct will be considered when texting, responding to online coursework including discussion sessions, speaking in a class or at student club meeting or face to face confrontations. Great Basin College will address student conduct concerns when they are present at any of the campuses or centers; at a Great Basin College student dorm; while participating in a class or club field trip away from the campus or center or at a non-campus location while participating in an academic or extracurricular college related experience.

## Daily Crime Log

The Security department maintains a daily report log which includes all incident reports and complaints taken by the security department at the Elko Campus and those submitted by the center directors for all other locations in accordance with the Clery Act. The report log includes the date and time reported, the date and time of the incident and the general location of the incident. The report log is located in the Elko campus security office and is available, upon request, for review during normal campus business hours. Requests to view the log should be made to the Director of Environmental Health, Safety & Security at [patri-cia.anderson@gbcnv.edu](mailto:patri-cia.anderson@gbcnv.edu) or 775.753.2115. If you have an immediate need to view the log please contact the on-duty security officer at 775.934.4923.

## Safety Awareness, Crime Prevention & Training Programs

Throughout the year safety awareness and training programs are offered to students, faculty and staff by the office of the Vice President for Student Affairs, the Director of Environmental Health, Safety & Security and the Housing Coordinator. Some programs include:

Fire Safety & Fire Extinguisher Training—geared towards all career and technical program students for safety awareness including fire safety equipment and hands on fire extinguisher training with the fire department. Offered at the beginning of each school year.

Active Shooter Training—geared towards all staff and students in collaboration with the Elko Police Department regarding training in the event of an active shooter situation. Offered at least once every semester.

Personal Protection and Self Awareness Training—geared towards dorm residents covering basic self-awareness techniques and safety training for getting to and from night classes safely. Offered at the beginning of each school year.

Resident Hall Do's and Don'ts— geared towards dorm students regarding fire safety, general rules and awareness training for living in Great Basin College resident housing.

Other programs include sexual assault prevention, campus security authorities' procedures, prevention of hate crimes, harassing conduct & bullying, emergency procedures and workplace violence.

Training programs are updated as new policies, procedures and topics are available. Training programs are available upon request anytime of the year and will be customized for specific groups. Training is routinely provided via the college network of interactive video so students, faculty and staff at all Great Basin College locations benefit from the topics offered. Requests for training on a specific topic or for a specific class, club or department should be sent to the Director of Environmental Health, Safety & Security at [patri-cia.anderson@gbcnv.edu](mailto:patri-cia.anderson@gbcnv.edu).

## Policy on Alcohol and Illegal Drugs

Great Basin College has joined with the other institutions within the Nevada System of Higher Education in encouraging the elimination of alcohol and drug abuse on our campus and centers. The college believes that the unlawful possession or use of drugs, including alcohol, and the abuse of alcohol and any drug by students constitutes a grave threat to their physical and mental well-being, and significantly impedes the process of learning and personal development.

The College policies regarding the possession and use of alcohol and illegal drugs on campus and in dorm housing complies with that of the Nevada System of Higher Education (NSHE) Board of Regents. The policy for students is found in the Board of Regents Handbook, Title 2, Chapter 10, Section 10.2.1 and reads as follows:

*(s) Use, possession, or distribution of alcoholic beverages without authorization (except as expressly permitted by System or Institutional regulations, such as the Alcoholic Beverage Policy), or public intoxication. Alcoholic beverages may not, in any circumstances, be used by, possessed by, or provided to, any person under 21 years of age.*

*(t) Use, possession, manufacturing or distribution (hereinafter “use”) of marijuana, heroin, narcotics, or other controlled substances, use or possession of any illegal and/or unauthorized drugs, prescription drugs, and drug paraphernalia or being under the influence of illegal drugs except as expressly permitted by law. Use, possession or cultivation of medical marijuana on any NSHE or NSHE foundation owned or leased property, or at any NSHE sponsored or authorized activity, is expressly prohibited.*

The Board of Regents Handbook, Title 4, Chapter 20, Section 4, states the NSHE’s alcoholic beverage policy. It governs storage, possession, and use of alcoholic beverages by people of legal age. It also mandates disciplinary action against “any student who exhibits offensive behavior on university-owned or supervised property while under the influence of alcoholic beverages.” Use and possession of alcohol and drugs are addressed in the Student Code of Conduct. Legal sanctions are governed by the Nevada Revised Statutes. Such sanctions result from a police report filed with the District Attorney’s Office. Legal action may take place concurrently with campus disciplinary action.

Great Basin College policy prohibits the use of alcohol for any events held on the campus or centers by members of the campus or the community without prior written authorization from the College President. A written request may be submitted to the office of the President and must identify the event sponsor, the nature of the activity, source/donor of the alcohol and if trained servers will be ensuring that all persons being served are 21 years old or older. Alcoholic beverages may not be served in association with academic classes such as a finals week end of the year celebration.

Alcoholic beverages are not permitted in the single student dorms (Griswold Hall) or the single student apartments (College Parkway). Married and Family dorm apartments are restricted to students 21 years or older and their immediate family. A resident of Married and Family may have alcohol inside their apartment but shall not serve any minors nor may they drink or display alcoholic beverages outside in the common areas.

### **Possession and Use of Medical Marijuana NSHE Policy**

*The Nevada System of Higher Education is sympathetic to the medical needs of our students, employees and visitors. A growing number of states, including Nevada, are enacting laws decriminalizing or legalizing the use, possession, delivery, manufacture, growth, distribution, production, and/or cultivation (hereinafter “use”) of marijuana, including for medical purposes. Federal law prohibits the use of marijuana, including for medical purposes, on college and university campuses that receive federal funding. The following provisions shall govern the possession and use of marijuana, including for medical purposes, on NSHE property.*

*1. The use, possession, or cultivation of marijuana, including for medical purposes, on any NSHE or NSHE foundation owned or leased property, or at any NSHE sponsored or authorized activity, is expressly prohibited.*

*2. Students, employees, faculty, guests, and/or visitors who violate this policy are subject to applicable disciplinary, legal and/or administrative action.*

*3. Each institution shall permit students who live on-campus or in housing that is owned or operated by the institution, to petition (“request”) for a release from the housing agreement if they assert legal compliance with Nevada state law to use medical marijuana. Such students, who prove their compliance with state law, may, in accordance with the applicable institution refund policy, be released from their housing agreements and may receive a prorata refund of housing fees or rent paid.*

*4. Each institution shall publish on its website and in its course catalog notice of the prohibited use, possession or cultivation of marijuana, including for medical purposes, on NSHE or institution property in accordance with the provisions of this section and as prohibited student conduct defined in Title 2, Chapter 10.*

*5. The Board of Regents recognizes the Nevada Legislature’s stated commitment to a program evaluating the medical use and distribution of medical marijuana to be conducted by the University of Nevada School of Medicine. Any NSHE institution may engage in marijuana research that is conducted in accordance with state and federal laws and regulations, provided that the following are obtained: (a) the prior written consent of the President of the institution, after consultation with the institution’s general counsel; and (b) legal authorization from the proper federal authorities for approved research purposes. (B/R 3/17) Title 4, Chapter 1, Page 29*

## **Safety and Security Working with Vice President for Business Affairs**

The Safety and Security department works closely with the office of the Vice President for Business Affairs, the Vice President for Student Affairs and the Housing Coordinator, to determine the appropriate course of action for enforcement, education and intervention when students may be found in violation of the alcohol and/or drug policies of the institution. Each situation will be documented and reviewed to determine who was involved and what the circumstances were of the incident. The department works closely with the Elko Police Department and if alcohol/drug parties are discovered the Police may be called. When that occurs involved students may be the subject of both criminal investigations by the Police and policy and code violation investigations by the Safety & Security department concurrently.

### **Missing Student Policy**

#### **Policy**

Great Basin College is committed to the safety and security of all students attending each campus and center. A student will be determined to be missing if they are absent from their college residence or campus for more than twenty-four (24) hours without any known reason. This policy has been developed in order to assist in locating any student determined by the College to be missing upon completion of the investigative procedures listed below. This policy complies with Section 488 of the Higher Education Act of 2008.

#### **Procedures**

Anyone who believes a student is missing should report their concern immediately. On the Elko campus reports should be made to the Director of Environmental Health, Safety and Security, a Security Officer, the Housing Coordinator or the Vice President for Student Affairs. Concerns at all Centers should be reported to the Campus Director or Manager, the Director of Environmental Health, Safety and Security or the Vice President for Student Affairs. Upon receipt of a report of concern that a student may be missing, if the report was not directly to them, both the Vice President for Student Affairs and the Director of Environmental Health, Safety and Security shall be notified so an investigation may be conducted.

Office of the Vice President for Student Affairs: 775-753-2184

Office of the Director of Environmental Health, Safety & Security: 775-753-2115

Elko Campus On-Duty Security: 775-934-4923

Office of the Center Director: Center main phone number

Emergency at all Centers & Campuses: 911

All housing students at the beginning of each semester will be requested to provide the Housing Coordinator with current emergency contact information. In the event a student is determined to be missing the designated person will be notified within 24 hours. All non-housing students have the option of providing their emergency contact information at the Great Basin College main website under the MyGBC link or in person at the Elko Campus Admissions office or their Center's main desk. Students are advised that their emergency contact information will be kept confidential and only used in the event of an emergency or if they are reported missing.

## **Notification**

Any member of the Great Basin College community that believes a student is missing shall immediately report their information to the Elko Campus Security Department or their Center's Director. Included in the reported information shall be:

The student's full name, if known, plus any nicknames.

Any known contact information such as cell phone number, home phone, class schedule, residence address.

The date, time and location the student was last seen.

The name and contact information of the person making the missing student report.

General information about the suspected missing student (e.g. appearance, clothing, employment, friends, vehicle, etc.)

Any concerns about changes in behavior or mental health or substance abuse.

Upon obtaining as much information as possible, the Security Officer or Campus Director will notify the Vice President for Student Affairs and the Director of Environmental Health, Safety & Security who will oversee the investigation of the missing student report.

## **Investigation**

The Director of Environmental Health, Safety & Security will immediately begin an investigation into the report of a missing student. The investigation will include:

Inspection of the student's residence if they live in on-campus housing.

Attempts to contact the student via any known cell or home numbers.

The student will be sent an email to contact the college immediately.

Interviews of the student's Resident Advisor, roommate(s) and friends will be conducted to see if they may be aware of the student's activities, location or plans.

The student's class schedule will be reviewed and a Security Officer will meet the class to determine if the student attends or if anyone in the class may know their whereabouts.

Professors will be contacted to attempt to determine when the last class attendance or web campus entry occurred.

If the student has a vehicle registered with the Housing Coordinator or it can be identified by friends Security will search all college properties for the vehicle.

Calls to local hospitals to see if they have been treated or admitted.

All results of the investigation will be reported to the Vice President for Student Affairs.

## **Action**

Upon completion of the investigation, if the location of the missing student has not been determined and the student has been missing 24 hours or if there appears to be a reason to believe foul play has occurred the Vice President for Student Affairs will authorize a report being filed with the local police agency.

All Great Basin College locations have a good working relationship with their local Police and Sheriff agencies. Each campus will normally request that those agencies respond for any criminal complaints. The same Police agency will be contacted in the event a missing student report should need to be filed.

The Vice President for Student Affairs or his designee will notify the individual listed as emergency contact. "If a student is under 18 years of age, and not an emancipated individual, the institution is to immediately contact the custodial parent or legal guardian of such student" [cited from Section 488 (j)(1)(A)(i) (II)].

The Vice President for Student Affairs will determine when the College President should be notified as well as other campus executives. Should the Vice President for Student Affairs be absent from the college, the Vice President for Business Affairs will assume all responsibilities for the investigation and notifications.

## **Sex Offender Registration**

As a student registered for class or an employee of Great Basin College, you are hereby notified that this College **does** comply with the Campus Sex Crimes Prevention Act, effective October 27, 2002.

Section 1601 of Public Law 106-386 requires sex offenders (anyone required to register as a sex offender) pursuant to Nevada State law to provide notice to each institution of higher education at which the person is employed, carries on a vocation, or is a student and to provide notice about each change in enrollment or employment status of such person at an institution of higher education in the state of Nevada.

Offenders who are students or employees (as defined by NRS 179D.110 and 179D.120) and all offenders who are present for 48 hours or more on any Great Basin College campus including the online campus (pursuant to requirements of NRS 179D) must register with your local sheriff/police. The offender must also notify the Director of Environmental Health, Safety and Security by telephone at 775-753-2115 or by e-mail at [patricia.anderson@gbcnv.edu](mailto:patricia.anderson@gbcnv.edu). They can also contact the office of the Vice President for Student Affairs/Title IX Coordinator at 775-753-2184.

Campus notification of sex offenders will be issued by the local police agency in the community of residence for the offender and by the Safety & Security department based on individual offender's tier level, method of coursework (live class, online, IAV) and the current Federal and State of Nevada laws.

Questions regarding sex offender registration or about sex offenders who may be employees, students or guests on campus should be directed to the Director of Environmental Health, Safety & Security. Offender information is also available at:

Nevada Department of Public Safety <http://www.nvsexoffenders.gov/>

U.S. Department of Justice <http://www.nsopw.gov/>

## **Access to Great Basin College Campus and Centers**

### **Campus Access**

Security staff patrol all campus buildings inside and outside on a daily basis. All campus buildings are secured with hard key access.

### **Resident Housing Access**

All resident housing dorms and apartments are secured with hard key access. The apartment units are secured with deadbolts. Each individual bedroom within the dorms are separately key locked as well. All resident students are required to obtain a photo college identification card; the photographs are also sent to the Resident Life Director and maintained in the event the missing student procedure needs to be enacted. The main campus resident hall, Griswold Hall, has locked back doors 24/7 and the front doors are open until 10:00pm when classes end. Entry through the front door directly passes the resident life office. Each single student resident building has a Resident Advisor who monitors and lives in the building as well. The Housing Coordinator and Resident Advisors perform monthly inspections of all residential locations, checking each room for safety hazards as well as the general wellbeing of students. Security on duty can be reached via the security cell phone at **775-934-4923**.







## **2020 Annual Report**

## Residence Hall Fire Safety

Residence Hall	Address	Audible/Visual Fire/Alarm Panel	Sprinkler System	Fire Extinguishers	Smoke/Heat Detectors	Posted Evacuation Routes	# of Evacuation (Fire) Drills each year
College Parkway	1691 College Parkway Elko, Nevada 89801	0	X	0	X	0	0
Married & Family	611 Walnut St Elko, Nevada 89801	0	X	0	X	0	0
Griswold Hall	735 Walnut St Elko, Nevada 89801	X	X	X	X	X	0

\*\*The College Parkway and the Married & Family facilities are both apartment complexes in which each unit exits directly outdoors so evacuation routes are not necessary and in which each unit is separate and has its own dedicated alarm system so evacuation drills are not necessary.

### Residence Hall Fire Safety

Both the Walnut Street Married and Family residence apartments and the College Parkway single student apartments are constructed with fire sprinklers and have smoke detectors installed in each hallway between the kitchen/living room and the bedrooms. The smoke detectors in these units are local alarms only. The sprinklers, if tripped, will cause an audible bell on the outside of the building to sound. Fire systems in these units are not monitored by a twenty-four hour alarm monitor/dispatch service. Should an alarm sound it is up to the residents to evacuate to a safe location then notify the Elko County central dispatch of the alarm (dial 911) and request a response. Residents should notify the Housing Coordinator and phone the Security cell phone immediately, when it is safe to do so.

The Griswold Hall residence is constructed with fire sprinklers and has smoke detectors in each room and all hallways, study areas and laundry facilities. This building alarm system has been upgraded and is fully monitored by a monitoring/dispatch service. Should an alarm sound, residents must immediately evacuate the building, the Fire Department will be automatically dispatched. Residents should ensure that other residents are also evacuating and notify their resident advisor, the Housing Coordinator and the Security cell phone.

### Campus Fire Safety

Should an alarm sound in any location, residence hall, classroom, lab, library or any other location on campus all students, staff and faculty must immediately evacuate that building via the safest route. Each Great Basin College building is on a separate fire alarm system so an alarm in one building will not trigger other building alarms to sound. All instructional, office and administration buildings have alarm systems that are monitored by an outside monitoring/dispatch service 24/7/365. Should fire occur in any location, the person seeing the fire should immediately start evacuating the area and pull the red alarm pull station box so the audible and visual alarms will sound to notify others to evacuate.

In the State of Nevada, failure to evacuate a building during a fire alarm is a crime, and places that person and others at risk. Any person failing to evacuate, may be subject to disciplinary actions under NSHE Code, NRS state statutes or NAC state employment policies or a criminal citation under state law.

### **Prohibited Items**

Many items are prohibited from being in dorm rooms, dorm apartments, classrooms and offices because of their flammable nature. Those items include but are not limited to:

Candles, incense, potpourri or any open flame burning items. Scented candles may be used with a warming dish but not an open flame.

Flammable liquids, harmful chemicals, gasoline, BBQ charcoal & lighter fluid, explosives, flares, firecrackers, fireworks. Chemicals used in specific lab situations, inside rooms designed for their use under the direct supervision of Instructors are exempt from this policy. (i.e., diesel fuel in the Diesel shop, chemicals in the Chemistry Lab, etc.)

Space heaters may only be used after receiving approval from the Buildings & Grounds Manager for types that have a tip over safety switch and no open heating elements.

Use of light weight extension cords or multi-plug adapters is not permitted. Only surge protector type power strips plugged directly to a wall outlet are permitted.

# Emergency Procedures

## **Evacuation**

In the event of an evacuation, GBC personnel have the responsibility to give instructions, close, but do not lock doors, and provide other required safety measures, unless otherwise directed by emergency personnel.

### **Some Emergencies May Require the Evacuation of the Buildings**

In this event:

1. Fire alarms will be used to sound evacuation situation. **FAILURE TO EVACUATE IS UNLAWFUL.**
2. Remain calm and orderly. Walk quickly but **DO NOT RUN** to the **NEAREST** exit.
3. Follow instructions of emergency personnel (i.e., Fire Fighter, EMT, Police, Campus Security, or Campus Buildings & Grounds).
4. If persons with disabilities are in the area give needed assistance. **FOLLOW THE SPECIFIC INSTRUCTIONS FOR EVACUATION OF PERSONS WITH DISABILITIES.**
5. If time permits, turn off lights and equipment that you were using and close but do not lock doors as you leave.
6. GBC students and staff, move to your designated meeting location away from the building and assemble to wait for further instructions. All office groups must check in with their Administrative Assistant. All classes must check in with their Professor.
7. Keep roadways and walkways **CLEAR** for emergency vehicles. Stay at your assembly area until instructed otherwise. High School students should go to the football field.

No one is permitted to re-enter a building until the okay is given by the Police or Fire Department.

## **Evacuation of Persons with Disabilities**

All GBC personnel are responsible for the evacuation of persons with disabilities in their respective areas. GBC personnel must obtain the assistance necessary to evacuate these persons. GBC personnel must ensure the persons with disabilities are attended to until the “ALL CLEAR” is given or until relieved by emergency personnel.

## **Persons with Visual Impairments**

Tell the person the nature of the emergency and offer to guide them to the nearest exit. Have the person take your elbow and escort them (this is the preferred method when acting as a “sighted guide”).

## **Persons with Hearing Impairments**

Two methods of warning are:

1. Write a message indicating the nature of the emergency and the nearest evacuation route. For example: FIRE!! Exit out the 1st door on the left and go to the parking lot. NOW!  
Tap the person’s shoulder and point to the strobe lights on the fire alarms or turn the room lights on and off to get their attention. Indicate through writing a note or gesturing what is happening and what to do.

## **Persons with Mobility Impairments**

Persons with mobility impairments should be escorted to the nearest exit. Do not attempt to carry persons with mobility impairments unless there is IMMINENT DANGER. Lifting a person with minimal ability to move may be dangerous to their wellbeing. If a person with mobility impairments cannot leave the building without assistance one employee should remain with them as long as it is safe to do so while a second employee contacts the emergency responders for assistance.

## **In an Emergency**

If police or ambulance is needed, dial **9** then **911** from any college extension.

On the Elko Campus, immediately notify the Security Department by calling **775-934-4923**.

If Security is not available or at any other GBC location, notify any college employee that you are in need of assistance. Notify a college official by calling:

### **Elko:**

Patricia Anderson, Director of Environmental Health, Safety and Security, 775-753-2115 or 775-934-4923

Jake Rivera, Vice President for Student and Academic Affairs, 775-753-2184

Sonja Sibert, Vice President for Business Affairs, 775-753-2181

### **Battle Mountain:**

Jill Chambliss, Coordinator, 775-635-231

### **Ely:**

Veronica Nelson, Director, 775-289-3589

### **Pahrump:**

Diane Wrightman, Director, 775-727-2017

### **Winnemucca:**

Lisa Costa Campbell, Director, 775-623-4824

Our primary objective is to make visitors, students and staff feel safe and secure while on any GBC campus. At the Elko Campus all security officers carry mobile radios to provide instant communication with campus staff and outside emergency service agencies. Security officers carry a campus cell phone for immediate contact by anyone requiring Security assistance at the Elko Campus, 775-934-4923. At Battle Mountain, Ely, Pahrump and Winnemucca assistance is available by contacting the front desk or Campus Director.

## **Chemical Spill**

In the Event of a Spill, Large or Small, Follow these Steps:

- If you **DO NOT** know the identity of the spilled substance, immediately evacuate the area and notify an emergency contact.
- If you **DO** know the identity of the spilled substance and have been trained in the proper handling of the substance, proceed with the following:
  - o Spills involving an immediate danger to life or property:
    - ✦ If an immediate hazard exists, or medical assistance is required, call 911.
    - ✦ Follow the evacuation procedures for the immediate area and limit access.
  - ✦ Spills not involving immediate danger to life or property:
    - ✦ Confine the spill, if possible without substantial exposure.
    - ✦ Evacuate the immediate area and limit access.

If you can identify the chemical, follow instructions on the Material Safety Data Sheet (MSDS)

In all emergency situations involving hazardous materials, notify the Campus Director or the Department Chair and the Director of Environmental Health, Safety, and Security 775-753-2115.

## Clery Fire Statistics 2017

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a **fire** is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

Statistics and Related Information Regarding Fires in Residential Facilities for 2017						
Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
College Parkway— 1691 College Parkway	0	0	N/A	N/A	N/A	N/A
Married & Family— 611 Walnut St	0	0	N/A	N/A	N/A	N/A
Griswold Hall—735 Walnut St	0	0	N/A	N/A	N/A	N/A

## Clery Fire Statistics 2018

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a **fire** is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

Statistics and Related Information Regarding Fires in Residential Facilities for 2018						
Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
College Parkway— 1691 College Parkway	0	0	N/A	N/A	N/A	N/A
Married & Family— 611 Walnut St	0	0	N/A	N/A	N/A	N/A
Griswold Hall—735 Walnut St	0	0	N/A	N/A	N/A	N/A

## Clery Fire Statistics 2019

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a **fire** is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

Statistics and Related Information Regarding Fires in Residential Facilities for 2019						
Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
College Parkway— 1691 College Parkway	0	0	N/A	N/A	N/A	N/A
Married & Family— 611 Walnut St	0	0	N/A	N/A	N/A	N/A
Griswold Hall—735 Walnut St	0	0	N/A	N/A	N/A	N/A



## Battle Mountain Center Crime Statistics

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Murder/Non Negligent Manslaughter	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Manslaughter by Negligence	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Rape	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Fondling	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Incest	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Statutory Rape	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Robbery	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Aggravated Assault	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Burglary	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Motor Vehicle Theft	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Arson	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Domestic Violence	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Stalking	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Dating Violence	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0

**Battle Mountain Center**  
**Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Liquor Law Violation Arrests	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Drug Law Violation Arrests	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Weapons Law Violation Arrests	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0

\*Battle Mountain Center does not have any residential facilities.

Data is reported by calendar year.

**Hate Crimes:**

2019: No Hate Crimes reported.

2018: No Hate Crimes reported.

2017: No Hate Crimes reported.

**Unfounded Crimes:**

2019: No unfounded crimes reported.

2018: No unfounded crimes reported.

2017: No unfounded crimes reported.

## Elko Campus Crime Statistics

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Murder/Non Negligent Manslaughter	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Manslaughter by Negligence	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Rape	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Fondling	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Incest	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Statutory Rape	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Robbery	2019	0	0	0	0
	2018	0	0	0	0
	2017	1	0	0	0
Aggravated Assault	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Burglary	2019	0	0	0	0
	2018	0	0	0	0
	2017	5	3	0	0
Motor Vehicle Theft	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Arson	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Domestic Violence	2019	0	0	0	0
	2018	0	0	0	0
	2017	1	1	0	0
Stalking	2019	2	1	0	0
	2018	0	0	0	0
	2017	1	0	0	0
Dating Violence	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0

**Elko Campus**  
**Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Liquor Law Violation Arrests	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Drug Law Violation Arrests	2019	0	0	0	0
	2018	1	0	0	0
	2017	2	2	0	0
Weapons Law Violation Arrests	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2019	3	3	0	0
	2018	0	0	0	0
	2017	2	2	0	0
Drug Law Violations Referred for Disciplinary Action	2019	0	0	0	0
	2018	0	0	0	0
	2017	2	2	0	0
Weapons Law Violations Referred for Disciplinary Action	2019	0	0	0	0
	2018	0	0	0	0
	2017	1	0	0	0

Data is reported by calendar year.

**Hate Crimes:**

2019: No Hate Crimes reported.

2018: No Hate Crimes reported.

2017: No Hate Crimes reported.

**Unfounded Crimes:**

2019: No unfounded crimes reported.

2018: No unfounded crimes reported.

2017: No unfounded crimes reported.

## Ely Center Crime Statistics

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Murder/Non Negligent Manslaughter	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Manslaughter by Negligence	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Rape	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Fondling	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Incest	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Statutory Rape	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Robbery	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Aggravated Assault	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Burglary	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Motor Vehicle Theft	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Arson	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Domestic Violence	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Stalking	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Dating Violence	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0

**Ely Center**  
**Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Liquor Law Violation Arrests	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Drug Law Violation Arrests	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Weapons Law Violation Arrests	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2019	0	0	0	0
	2018	0	0	0	0
	2017	0	0	0	0

\*Ely Center does not have any residential facilities.

Data is reported by calendar year.

**Hate Crimes:**

2019: No Hate Crimes reported.

2018: No Hate Crimes reported.

2017: No Hate Crimes reported.

**Unfounded Crimes:**

2019: No unfounded crimes reported.

2018: No unfounded crimes reported.

2017: No unfounded crimes reported.

## Pahrump Center Crime Statistics

Offense	Year	On Campus	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Manslaughter by Negligence	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Rape	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Fondling	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Incest	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Statutory Rape	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Robbery	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Aggravated Assault	2019	0	0	0
	2018	0	0	0
	2017	0	0	1
Burglary	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Motor Vehicle Theft	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Arson	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Domestic Violence	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Stalking	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Dating Violence	2019	0	0	0
	2018	0	0	0
	2017	0	0	0

**Pahrump Center**  
**Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Non-Campus	Public Property
Liquor Law Violation Arrests	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Drug Law Violation Arrests	2019	0	0	0
	2018	0	0	0
	2017	0	0	1
Weapons Law Violation Arrests	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Drug Law Violations Referred for Disciplinary Action	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2019	0	0	0
	2018	0	0	0
	2017	0	0	0

\*Pahrump Center does not have any residential facilities.

Data is reported by calendar year.

**Hate Crimes:**

2019: No Hate Crimes reported.

2018: No Hate Crimes reported.

2017: No Hate Crimes reported.

**Unfounded Crimes:**

2019: No unfounded crimes reported.

2018: No unfounded crimes reported.

2017: No unfounded crimes reported.



## Winnemucca Center Crime Statistics

Offense	Year	On Campus	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Manslaughter by Negligence	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Rape	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Fondling	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Incest	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Statutory Rape	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Robbery	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Aggravated Assault	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Burglary	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Motor Vehicle Theft	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Arson	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Domestic Violence	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Stalking	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Dating Violence	2019	0	0	0
	2018	0	0	0
	2017	0	0	0

**Winnemucca Center**  
**Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Non-Campus	Public Property
Liquor Law Violation Arrests	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Drug Law Violation Arrests	2019	0	0	0
	2018	0	0	0
	2017	0	0	2
Weapons Law Violation Arrests	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Drug Law Violations Referred for Disciplinary Action	2019	0	0	0
	2018	0	0	0
	2017	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2019	0	0	0
	2018	0	0	0
	2017	0	0	0

\*Winnemucca Center does not have any residential facilities.

Data is reported by calendar year.

**Hate Crimes:**

2019: No Hate Crimes reported.

2018: No Hate Crimes reported.

2017: No Hate Crimes reported.

**Unfounded Crimes:**

2019: No unfounded crimes reported.

2018: No unfounded crimes reported.

2017: No unfounded crimes reported.

Great Basin College  
2020 Annual Security & Fire Safety Report  
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and University Police Services.



For more information about University Police Services, visit our  
website at:

[www.unr.edu/police](http://www.unr.edu/police)

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