



PRESENTATION

Behavioral Intervention Team (BIT)

August 2026

Presented by Jeffrey S. Hills, EH&S Manager

gbcnv.edu

Introduction

The Behavioral Intervention Team (BIT) is designed to assist faculty, staff, and administration with students experiencing elevated levels of distress and those exhibiting behavioral problems.

Behavioral Intervention Team (BIT) -
August 2026





What is BIT?

BIT will assist in keeping the GBC College Community safe, connect distressed students with available support services, and present various seminars for students. BIT's primary goal is to act preventively rather than reactively with students in distress.

PREVENTIVE

EARLY
INTERVENTION

COLLABORATIVE

CAMPUS WIDE
SUPPORT

NON-DISCIPLINARY

DOES NOT JUDGE OR
SANCTION

What We Do

- Provide consultation and support to members of the College Community in assisting the individual(s) who display concerning or disruptive behaviors;
- Respond to reports by gathering information to assess situations involving individual(s) who display concerning or disruptive behaviors and engage with the reported individual(s) in a process aimed at correcting the disturbing behavior;
- Recommend appropriate intervention strategies;
- Connect individuals with available campus and community resources;
- Monitor the ongoing behavior of individual(s) who have displayed disruptive or concerning behavior.

Objectives

Recognize

Identify patterns
and red flags

Respond

Use calm,
appropriate steps

Support

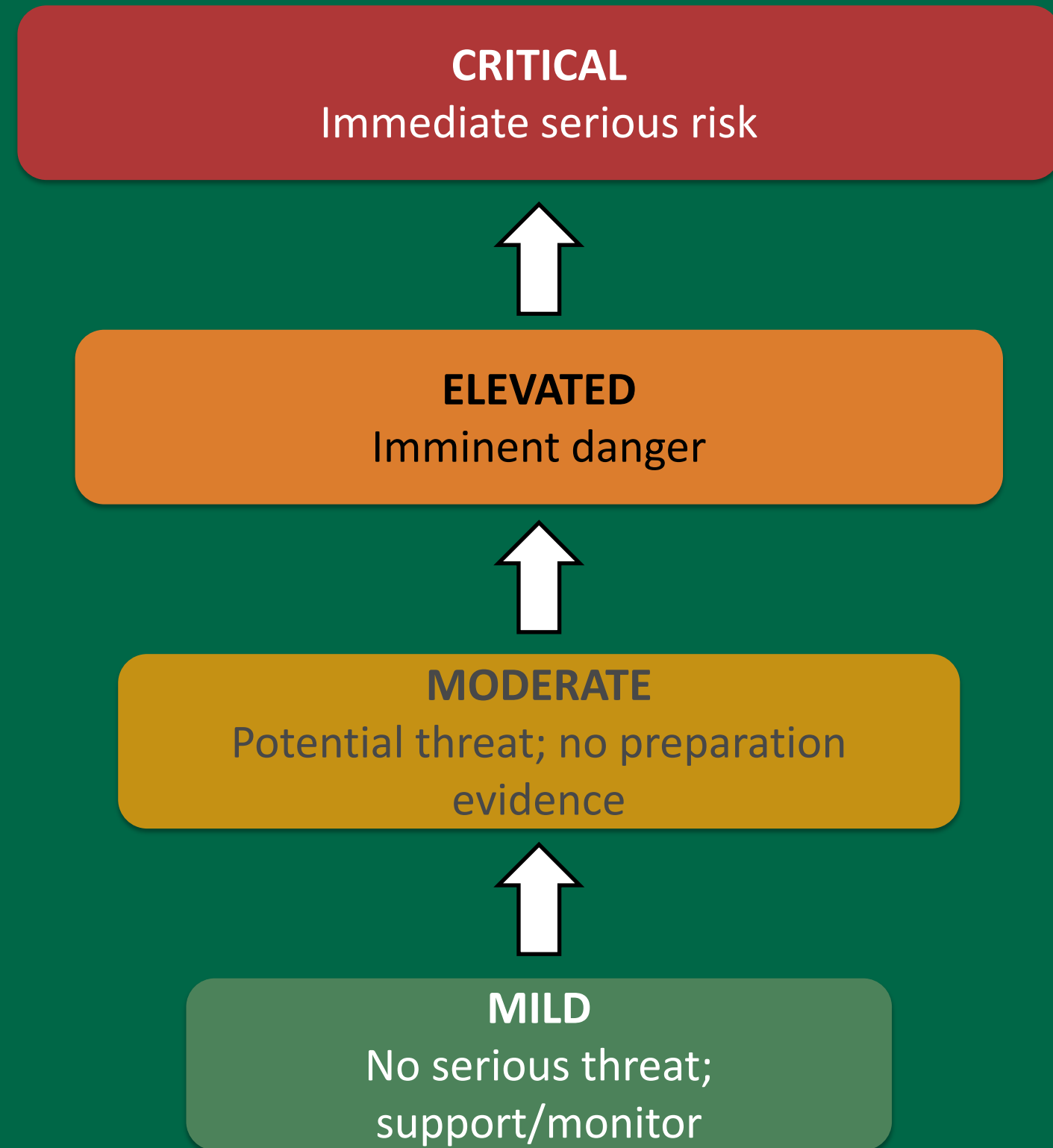
Connect people to
resources.

Report

Know when and
how to report.

Recognizing Red Flags

BEHAVIOR Repeated disruption or aggression	PERFORMANCE Notable academic decline	COMMUNICATION Threats or violent statements
WELL-BEING Withdrawal or hopelessness	DECISION-MAKING Poor coping or risky choices	SUBSTANCES Possible impairment



Understanding Risk Levels

Responding

When a Student is Angry or Potentially Threatening

- Do not meet alone if you feel unsafe
- Schedule a specific appointment when possible
- Alert a supervisor, chair, or colleague
- Ask for BIT consultation or assistance
- If behavior escalates or immediate danger exists, contact Security/Campus Police



Responding, A Helpful Conversation

OBSERVE

“I’ve noticed…”

CARE

“I’m concerned…”

LISTEN

Allow them to speak

REFER

Connect to help

BOUNDARY

Know your limits

IMMEDIATE DANGER?

Is there an immediate
threat to self or
others?

YES

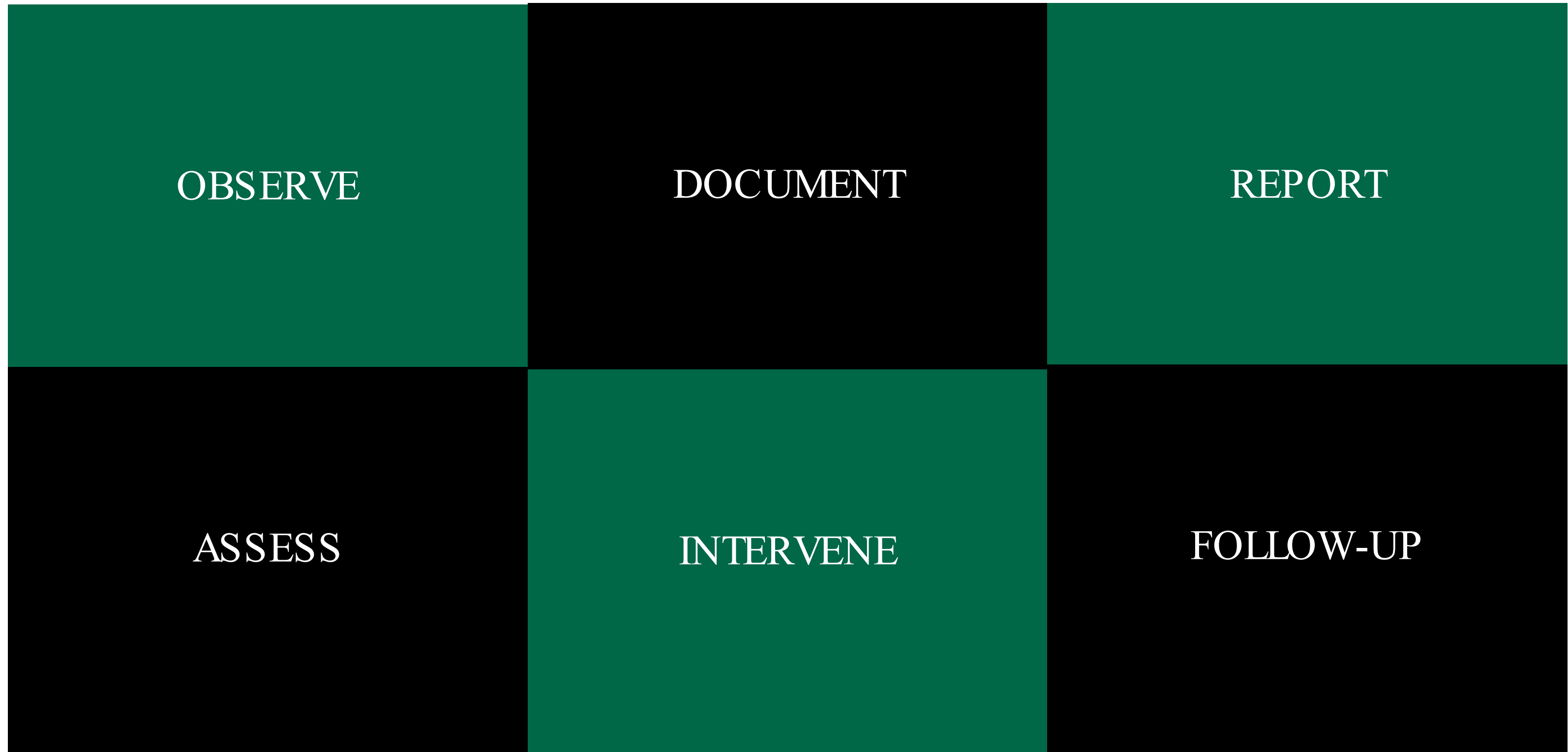
Call GBC Security /
Campus Police or 911

NO

Document and submit
a BIT report / consult
BIT

Reporting

Reporting



What Makes A Useful Report

- Campus location
- Student information
- Referrer information
- Incident details
- Alerts/concerns
- Who: person(s) involved
- What: specific behavior observed
- When: date/time and pattern
- Where: location or setting
- What you did: actions already taken



Faculty & Staff
Notice Concerns



BIT
Assess & Coordinate



Security/Campus Police
Immediate Safety



Student Affairs
Support & Action

A Campus-Wide Support Network

Behavioral Intervention Team (BIT) -
August 2026

FERPA & Information Sharing

- BIT records are confidential and access-restricted
- Health and safety emergencies may permit appropriate information sharing

Privacy

Protect Student Records

Need to Know

Share Appropriately

Safety

Emergency Exceptions

Key Campus Resources

BIT

775.385.9829

gbc-bit@gbcnv.edu

Security / Campus
Police

775.934.4923

campus.security@gbcnv.edu

Environmental,
Health, & Safety

775.385.9829

jeffrey.hills@gbcnv.edu

VPSSA

775.327.5215

vpss@gbcnv.edu

Accessibility/Title IX

775.327.2336

arysta.sweat@gbcnv.edu

Human Resources

775.327.2349

gbc-hr@gbcnv.edu

Key Takeaways

NOTICE

Patterns and
changes matter

RESPOND

Stay calm and
within your role

REPORT

Share concerns
early

CONNECT

Use the campus
support network



THANK YOU

Questions

FOR MORE INFORMATION

Jeffrey S. Hills
EH&S Manager

gbc-bit@gbcnv.edu
775.385.9829

gbcnv.edu

