

BOARD OF REGENTS
BRIEFING PAPER

Agenda Item Title: Proposed Consolidation of UNR and TMCC Police and Public Safety Services.

Meeting Date: September 10-11, 2015

2. BACKGROUND & POLICY CONTEXT OF ISSUE:

In light of the efficiency and effectiveness initiative, the review and study of sharing and/or consolidation of services among institutions is ongoing. The consolidation of UNR and TMCC police services has been discussed for some time, beginning in 2000. At the request of the presidents of UNR, TMCC and DRI, Vice Chancellor for Legal Affairs, Brooke Nielsen led an initiative on coordination and sharing of UNR and TMCC police services in 2014. Although many agreements were reached with regard to sharing of services, very few savings and efficiencies could be achieved and maintained. The presidents and the Chancellor believe that true efficiencies and significant cost savings can best be achieved through consolidation of police and public safety services.

3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

It is recommended that the Board discuss and consider the proposed consolidation of UNR and TMCC police and public safety services. The Board may provide direction to the presidents and the Chancellor in this regard.

4. IMPETUS (WHY NOW?):

The presidents and the Chancellor have agreed that a proposed plan of implementation for the consolidation of UNR and TMCC police and public safety services should be developed and presented to the Board of Regents at the December 2015 Board meeting. At the September meeting, the Chancellor and presidents will report to the Board regarding this proposal, and the Board may wish to provide direction.

5. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- The possible consolidation of UNR and TMCC police and public safety services has been discussed for some time.
- TMCC, UNR and DRI agreed in September 2014 to coordinate and share police services to the greatest extent possible.
- However, the sharing and coordination of services has produced very few savings or efficiencies, and is difficult to maintain.
- Previous studies of the consolidation of police services identified significant possible cost savings and efficiencies.
- Under the proposal, UNR will provide consolidated police services to UNR, TMCC and DRI.
- The Memorandum of Understanding (attached) between the institutions and the Chancellor provides that consolidation of police and public safety services must ensure:
 - A safe and secure environment for students, faculty, staff and invitees;
 - An effective, efficient and professional level of campus safety; and
 - Each campus must retain input over the delivery of such services.
- The proposed implementation plan with a proposed effective date of January 1, 2106, subject to the prior review and approval of the Board of Regents, will address the following:

- Acceptable levels of service at each campus;
- Staffing;
- Equipment;
- Operational plan; and
- Budget.

6. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

- Campus safety is best provided through a locally-controlled police and public safety unit that works closely with the campus community and reports to the president.

7. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

- Do not consider the consolidation of UNR and TMCC police and public safety services.
- Direct UNR, TMCC and DRI to consider other alternatives.

8. COMPLIANCE WITH BOARD POLICY:

- Consistent With Current Board Policy: Title #____ Chapter #____ Section #____
- Amends Current Board Policy: Title #____ Chapter #____, Section #____.
- Amends Current Procedures & Guidelines Manual: Chapter #____ Section #____
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Other: _____

- Fiscal Impact: Yes X No _____

Note: It is anticipated that the consolidation of police services between UNR and TMCC will produce savings that cannot be estimated at this time.

PROPOSED REVISIONS – Board of Regents CODE

TITLE 2, CHAPTER 5,

Amendment to SECTION 5.4.9-adding a new *Section 5.4.9.b-Transfer of Administrators*

Additions appear in *boldface italics*; deletions are [~~stricken~~ and bracketed]

5.4.9 Reassignment and Transfer of Administrators.

a. *Reassignment of Administrators.* An administrator who is not otherwise employed with tenure serves in an administrative capacity at the pleasure of the appointing authority. Such an administrator may be removed from the administrative position without cause, reasons or right of reconsideration. However, if such an administrator is relieved of the administrative title and duties for the position which the administrator occupied the administrator shall continue as a member of the faculty, with all rights and privileges of the faculty, of the System institution in which the administrator was employed until the completion of the administrator's contract of employment unless the contract provides otherwise. During that period of time, the administrator shall be reassigned to duties within the System institution. Nothing in this section shall be interpreted as abrogating the notice of nonreappointment provisions of Subsections 5.4.2, 5.8.2, 5.9.1 and 5.9.2 of the NSHE Code.

b. *Transfer of Administrators.*

Upon the recommendation of the Chancellor, the Board of Regents may transfer an administrator to any NSHE institution or unit. Before making such a recommendation, the Chancellor shall consult with the presidents of the institutions affected by the transfer and the administrator(s) being recommended for transfer. The Chancellor's recommendation to the Board of Regents shall address the following:

- 1. The business purpose for the transfer and the impact on services;***
- 2. The consideration of alternatives;***
- 3. The financial and budget impact of the transfer, including but not limited to the allocation of costs or savings between the institutions involved.***

The transferred administrator shall continue as a member of the faculty with all rights and privileges of the faculty of the System institution or unit to which the administrator is transferred. Administrators shall not be transferred between northern (UNR, WNC, TMCC, GBC, DRI) and southern (UNLV, NSC, CSN) institutions without the agreement of the employee. If an employee consents to transfer between northern and southern institutions, moving expenses shall be provided in accordance with state law. Nothing in this section shall be interpreted as abrogating the notice of nonreappointment provisions of Subsections 5.4.2, 5.8.2, 5.9.1, and 5.9.2 of the NSHE Code.