

April 3, 2025

Compensation and Benefits Committee Minutes

Written Report. ACTION

Members Present: John Patrick Rice, Chair; Jessica Bellander, Eleanor O'Donnell, Jessica Puentes, Steve Scilacci. Members Absent: Jonathan Foster, Abigail Loya, Matthew Nichols, Katie Snow, Milinda Wasala

The committee met on Thursday, April 3, 2025, at 10:00 AM. Discussion of Professional Development applications and disbursements were conducted.

It was determined each spring applicant with a request of \$1,500 or less would be fully funded. All other requests would be funded at 75%. Details of the disbursements are shown on the accompanying spreadsheet.

Spring Requests totaled \$14,161.53. Spring awards totaled \$8,517.40. Two of the spring requests were for events taking place in FY 2026. The committee determined that it would recommend funding the deposits for those events. To be reimbursed in FY ending June 30, 2025, those deposits must be paid and a reimbursement request made by the applicant by June 1, 2025. Those applicants will be eligible to apply for reimbursement of the remaining FY 26 expenses in Fall of 2025.

This disbursement model left a balance of \$1,584.63 of the original \$15,446.53 we were provided. The remaining funds will be distributed equally among the five awardees from Fall, 2024. Each Fall 2024 applicant will be eligible for an additional \$264 reimbursement.

A motion was made by Steve Scilacci and seconded by Jessica Bellander recommending disbursements as shown on the accompanying spreadsheet.

The committee also heard updates on the work of the Ad Hoc Committee of Salary Equity.

Respectfully submitted,
John Patrick Rice, Chair