

Great Basin College
FACULTY SENATE 2021-2022
Friday, March 18, 2022
9:00am

MINUTES

1. Roll Call

Present Voting Representatives: Nicholas Cooley, Brandy Nielsen, Norm Whittaker, Ryan Hathaway, Tim Beasley, Jennifer Steiger, Jessica Lynch, Tami Potter, Justine Stout, Eric Walsh, Jinho Jung, Daniel Bergey, Jason Brick, Matt Nichols (Michael Whitehead Proxy), Ethan Hawkley (Dave Sexton Proxy), Becky Coleman (Diane Wrightman Proxy), Kathy Schwandt (Madison Arbillaga Proxy)

Absent Voting Representatives: Dave Sexton, Lynette McFarlan, Madison Arbillaga, Diane Wrightman, Michael Whitehead, Dave Sexton, Emily Bailey, Alex Kiehn

Other Members Present: Kevin Seipp (Chair), Donald Jones (Secretary), Steven Hrdlicka, John Rice Dean Straight, Kim Noah, Xunming Du, Laurie Walsh, Angie de Braga, Morgan Kaisershot, Rita Pujari, Susanne Bentley, Daniel Murphree, Krishna Subedi, Jonathan Foster, Deanna Hamilton, Brittney Maynard, Kara Coates, Tami Mette, Jennifer Brown, Ping Wang, Di Li

Others Present: President Helens, Vice President Rivera, Kelli Baker

2. Call to Order - 9:03 a.m.

3. Updates from President Helens – Verbal Report

President Helens reported there will be in-person graduations to be held outdoors. President Helens also reported that with all of the retirements she would like to do something outdoor.

GBC did not receive any money from the Federal Appropriations Bill.

GBC is up for the Cashman Good Government Award for collaboration with UNR, they helped with the build-out of the Winnemucca campus.

IAC Advisory committee structure will be changing, it will be more focused on workforce and ambassadorship of members.

4. Update from Vice President of BA, Sonja Sibert – No Report

5. Updates from Vice President of AA/SA, Jake Hinton-Rivera – Verbal Report

Vice President Rivera reported that Angie de Braga and Bret Murphy will be retiring in June.

At the next Faculty Senate meeting, we will present where we are with the Strategic Plan.

Summer and fall enrollment begins on April 5th. Advisors will be going to talk to the high schools in both the north and south.

Reported they are trying to get students more involved at locations. Also looking at hiring student ambassadors for the fall, may have a stipend for them.

6. Senate Chair Report – Verbal Report

Chair Seipp reported on the Strategic Plan is back on track after the pause for accreditation and that it will be filed at the end of March.

Live graduations in Elko on May 21st at 10:00 a.m.; Winnemucca on May 21st at 5:00 p.m.; Pahrump on May 14th at 10:00 a.m.; and Ely on May 18 at 6:0 p.m. Please try to attend and show our students appreciation.

March is Women's History Month, and the theme is "Providing Healing, Promoting Hope".

7. Approval of February 18, 2022, Minutes - For Possible Action

A Motion to approve the February 18, 2022, minutes was made by Justine Stout, seconded by Eric Walsh, motion passed unanimously.

8. Standing Committee Reports:

a. Academic Standards & Assessment.....**No Report**

b. Bylaws.....**Written/Verbal Report**

i. Addition to Section 2.3 Organization to include a process for mandate policies – Information Only.

The committee reported there are times when administration implements a mandated policy so this would just be part of the bylaws that state the mandated policies be forwarded to the senate chair and it would be put on the agenda as an information item as opposed to an action item. This would acknowledge a new record to the policy without having to approve it. Other institutions use this procedure.

A question was raised whether this would be retroactive for policies that have come before for a sense of the senate, as in the online multiplier, maybe split, that had been removed from faculty compensation. The thought was this could be retroactive and get a sense of the senate.

Discussion about not having transparency to do work effectively from administration took place. Create a list of all policies that have been implemented without faculty input.

ii. Clarification for Section 5.2.5 Duties of Officers regarding subcommittees – Information Only

This is just a slight change to the section and will be brought back next month. It was explained the clarification is to be consistent with November By-Law changes that were voted on.

It was asked of Vice President Rivera his thoughts of administrations role in shared governance. Vice President Rivera agrees there is a role in shared governance, and he is in full agreement to make sure there is something in writing for the policies that are already mandated.

It was expressed that there are frustrations with the lack of communication and the need to have more transparency from administration. Vice President Rivera's said it is a two-way street with communication, there are monthly meetings, and we try to provide as much information as possible, if there are better ways to improve it, let's do it.

Discussion on Leadership Council minutes not being posted since December 2020, so faculty does not know what is going on there. This will be followed up on.

c. Compensation & Benefits.....**Written/Verbal Report**

i. Remove the verbiage "Telecourse" from the Workload Policy 5.21 – For Possible Action

A Motion to approve removing the verbiage "Telecourse" from the Workload Policy 5.21 was made by Kathy Schwandt, seconded by Ryan Hathaway, motion passed unanimously.

ii. Substitute Instruction Policy – Information Only

iii. Oversight of Student Teaching – Information Only

Provided in the packet were questions submitted to Comp & Benefits and answers to those questions. It was explained that sometimes things happen, and policies have to be

implemented right away and the committee has the task to address these issues after the fact. Trying to be fair and equitable.

There was a comment to look at the Substitute Policy more closely in the future and maybe consider in event of faculty replacing other faculty, that can be a significant workload addition.

In response to that, there is some verbiage that may apply. Send comments to the committee.

Discussion took place regarding whether the online multiplier was tabled or rejected last spring. It was stated that item was tabled and has not been presented back to the senate .

- d. Curriculum Review..... **Written Report**
- e. Instructional Technology..... **No Report**
- f. Gen Ed Committee..... **Written Report**
- g. Personnel..... **Written Report**
- h. Strategic Planning, ad hoc..... **No Report**

9. Unfinished Business - Information Only

10. New Business:

11. Information Items:

Justine Stout reminded everyone that emeritus applications are due next Friday.

Chair Seipp thanked Bret Murphy for his service and said if anyone is interested in writing a letter in support of his emeritus status to send them to Matt Nichols.
Thanked the Social Worker’s for Women’s History month.

Norm Whittaker reported that the Millwright program has been changed to the Industrial Maintenance Mechanics program.

12. Announcements:

- a. John Rice – Bringing music back to GBC – live music in amphitheater.
- b. Tenure recipients. Chair Seipp recognized and congratulated Nick Cooley and Sam Lackey.

13. Good of the Order:

Ethan Hawkey recommended the “Midwife’s Tale” by Laurel Thatcher Ulrich to read for Women’s History Month.

14. Adjournment.....Action.

A Motion to adjourn was made by Daniel Bergey. 10:00 a.m.